**Person Specification**

**Qualifications and Education**

**Essential**

* Masters Degree in Pharmacy or equivalent
* Membership of the General Pharmaceutical Council (GPhC)
* Relevant diploma level postgraduate qualification (e.g. Clinical Pharmacy or Public Health) or equivalent experience

**Desirable**

* Independent prescriber

**Experience**

**Essential**

* Minimum of 5 years post qualification experience
* Experience of working and influencing senior pharmacists, senior clinicians and other senior members of the multidisciplinary team including service managers
* Demonstrable evidence of experience of audit, quality improvement and/ or research including using the results to improve service delivery and/ or patient care
* Demonstrable effective leadership skills
* Demonstrable experience of successfully delivering education and training to different levels of pharmacy staff

**Desirable**

* Experience of working within governance structures in the NHS
* Experience of project management and data analysis

**Knowledge**

**Essential**

* Knowledge of the NHS in Scotland and strategies/policies/publications relevant to prescribing management and governance
* Knowledge of the national programme for advice on new medicines (SMC/NICE/QIS)
* Understanding of pharmaceutical law, ethics and legislation relating to pharmacy practice, the use of medicines and medicines regulation
* Awareness of the Caldicott principles, Data Protection Act and Freedom of Information Act

**Desirable**

* Knowledge of procurement of medicines, supply channels and the role of National Procurement

**Skills**

**Essential**

* Demonstrable ability to process and utilise complex information to improve patient outcomes
* Demonstrable expert level of clinical reasoning and judgement
* Excellent prioritisation and decision making skills
* Excellent communication, influencing and negotiation skills, able to communicate effectively with other healthcare professionals, patients and carers
* Excellent numeracy and analytical skills (including applying logical and analytical skills to manage clinical risk during the use of medicines)
* Excellent organisational and time management skills
* Demonstrable commitment to maintenance and update of knowledge and skills through continuing professional development
* Ability to search, interpret, critically appraise and report from Medicines Information and other information resources
* Appropriate IT skills are required to utilise clinical information systems, pharmacy computer systems, databases and other software to improve patient care
* Excellent presentation skills

**Desirable**

* European Computer Driving Licence or equivalent
* Car driver

**Personal Qualities**

**Essential**

* Demonstrable ability to motivate self and others, proactive attitude and innovative outlook, flexible and adaptable
* Able to work autonomously and reflect on own performance
* Demonstrable ability to continually review and improve the quality of the our service
* Demonstrable ability to work accurately and to deadlines while under pressure in an ever changing environment
* Commitment to team working with respect and consideration for the skills, knowledge and experience of others
* Ability to work effectively as part of a team, in a pharmacy and multi-disciplinary environment
* Willingness to contribute to the general working of the Medicines Information department

**Desirable**

* Ensures the training needs of others are identified and met through training plans