

MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality &Teamwork
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Thank you for your interest in applying to [NHS Greater Glasgow and Clyde!](#)

Please read this guidance carefully before you begin your application

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Job Title: Consultant in Microbiology and Infectious Diseases

Department: Department of Microbiology and Infectious Diseases

Location: Queen Elizabeth University Hospital/ Glasgow Royal Infirmary

Type of contract: Permanent

Salary Grade: £107,144 - £142,369 per annum (pro rata if applicable)

Working Hours: 9 AM to 5 PM

Interview Date: To be confirmed or available on the Advert text

For the **Terms and Conditions of Service:** please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Additional Arrangements for Applicants : Informal enquiries and details of arrangements to visit the department regarding this post will be welcome by:

Name	Job Title	Email	Telephone
Dr Abhijit Bal	Consultant Microbiologist & Head of Service	Abhijit.Bal3@ggc.scot.nhs.uk	0141 354 9066
Dr Michael Murphy	Consultant Microbiologist, Clinical Lead, North Sector	Michael.Murphy4@nhs.scot	0141 201 8551
Dr Erica Peters	Clinical Lead Infectious Diseases	Erica.Peters@nhs.scot	0141 451 6101

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsggc.scot/>

ABOUT THE POST

Applications are invited for Consultant in Microbiology and Infectious Diseases based in the Queen Elizabeth University Hospital and Glasgow Royal Infirmary to join a team of 18 consultant microbiologists and 12 Infectious Diseases Consultants plus 2 SAS grade colleagues in providing a proactive clinical infection and infection prevention and control service. Traditional distinctions between microbiology and infectious diseases may be too narrow for the broad role of a consultant in infection and the successful applicant will be encouraged and supported to utilise their skills to design and deliver an infection service to best meet the needs of our patients. This post has the opportunity to work across 2 directorates split between Microbiology and Infectious Diseases. The sessional commitment in Infectious Diseases is subject to negotiation anticipated to be a maximum of 3 PAs. The details of both departments and summary information is found below.

The Microbiology department in NHSGGC provides an integrated diagnostic Microbiology and Virology service to the population of Glasgow and Clyde. The Diagnostic Clinical Microbiology/Virology Service for NHSGGC is delivered from laboratories on two sites: Glasgow Royal Infirmary (GRI) and Queen Elizabeth University Hospital (QEUH). In addition, the laboratory in Glasgow Royal Infirmary hosts a range of National Microbiology Reference Services. The Infectious Diseases department is based at QEUH but provides cover to the wider board area and selected surrounding boards.

NHS Greater Glasgow and Clyde encourages applications from all sections of the community. We promote a culture of inclusion across the organisation and are proud of the diverse workforce we have. *Applications from UK, EU and non-EU candidates will be welcomed.*

Right to work in the United Kingdom

Anyone from outside of the United Kingdom (UK), excluding from the Republic of Ireland will need permission from UK Visas and Immigration (UKVI) to work in the UK and may also need entry clearance before travelling here. The Home Office (of which UKVI is a part) is responsible for governing the way individuals from outside the UK and Republic of Ireland can work, train or study in the UK.

To obtain a visa or entry clearance, you will need to meet certain requirements and demonstrate you have the right to work in the UK via:

- the points-based immigration system
- the EU settlement scheme
- a biometric residence permit

A new points-based immigration system was introduced in January 2021 with parts of it in place towards the end of 2020. The system provides a route for both European Union and non-European Union nationals to work, train or study in the UK if they meet the eligibility criteria. It applies to everyone from outside of the UK who wishes to live and work here, apart from people from the Republic of Ireland and European Union nationals who were already in the UK by 31 December 2020. European Union nationals in the UK prior to 31 December 2020 should apply to the EU settlement scheme.

If you are an international Doctor/Dentist from outside of the UK and Republic of Ireland, you can apply for, and take up employment in medical and dental posts that may qualify for sponsorship under a skilled worker visa. A Health and Care Worker visa allows health and care professionals to come to or stay in the UK to do an eligible job with the NHS, an NHS supplier or in adult social care.

EU settlement scheme

Free movement with the European Union (EU) ended on 31 December 2020 and there are new arrangements for EU citizens.

The EU settlement scheme provides EU nationals with a route to residency in the UK. EU nationals who arrived in the UK by 11pm on 31 December 2020 have until 30 June 2021 to apply to the scheme. If you are an EU, EEA or Swiss citizen and don't already have temporary or permanent leave to remain, you and your family can apply to the EU settlement scheme to continue living in the UK after 30 June 2021. If your application is successful, you will receive either pre-settled status or settled status.

EU, EEA or Swiss nationals are strongly encouraged to join the EU Settlement Scheme prior to 30th June 2021. As part of the recruitment process, you will be required to produce proof of your EU Settlement status from 1st July 2021 to demonstrate your Right to Work in the United Kingdom.

Existing employees may be asked to provide evidence of their EU Settlement Status from 1st July 2021.

Further information: <https://www.gov.uk/settled-status-eu-citizens-families>.

Applicants must have full GMC Registration, a license to practise and eligible for inclusion in the GMC Specialist Register. Those trained in the UK should have evidence of higher specialist training leading to CCT or be within 6 months of

confirmed entry from the date of interview. CESR (Certificate of Eligibility for Specialist Registration) route doctors are only eligible to apply for a substantive consultant post once CESR is awarded. Non-UK applicants must demonstrate equivalent training.

The job is offered as a full-time post on a 10 PA basis but applications will be considered from those wishing to work less than full-time. EPA's may be available to undertake additional departmental service activity.

All newly qualified Consultants are initially offered a minimum of 1 Core Supporting Professional Activity (SPA) which includes CPD, audit, clinical governance, appraisal, revalidation, job planning and management meetings. This will be reviewed within 6 months (or earlier if required) of appointment and revised upwards if additional responsibilities are agreed.

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website www.nhs.ggc.org.uk

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

Consultants

The successful candidate will join existing colleagues in Microbiology, Virology (based in GRI), Infectious Diseases (based in QEUH) and Infection Prevention and Control:

Dr Abhijit Bal (Head of Service and Clinical Lead – South Sector)	Dr Alisdair MacConnachie (Infectious Diseases)
Dr Michael Murphy (Clinical Lead – North Sector)	Dr Mairi Macleod (Microbiology, GRI)
Dr Erica Peters (Clinical and Training Lead, Infectious Diseases)	Dr Aleksandra Marek (Microbiology, GRI Infection Control Doctor)
Dr Linda Bagnade (Microbiology, GRI, Lead Infection Control Doctor)	Dr Jamie McAllister (Infectious Diseases)
Dr David Barr (Infectious Diseases)	Dr Clare Murphy (Infectious Diseases)
Dr David Bell (Infectious Diseases)	Dr Kali Perrow (Infectious Diseases)
Dr Laura Cottom (Microbiology, GRI, QEUH)	Dr Christine Peters (Microbiology, QEUH)
Dr Ashutosh Desphande	Dr Padmaja Polubothu

(Microbiology, QEUH)	(Microbiology, GRI)
Prof Thomas Evans (Infectious Diseases)	Dr Neil Ritchie (Infectious Diseases, Clinical Director, Medicine)
Dr Leonard Farrugia (Microbiology, GRI, Infection Control Doctor)	Prof Andrew Seaton (Infectious Diseases)
Dr Jenna Gilles (Microbiology, GRI)	Dr James Shepherd (Microbiology, GRI, Infection Control Doctor)
Prof Rory Gunson (Virology Clinical Lead)	Dr Samantha Shepherd (Virology)
Dr Celia Jackson (Virology)	Prof Andrew Smith (Honorary Consultant Microbiologist, Decontamination Lead)
Dr Saranaz Jamdar (Microbiology, QEUH)	Prof Emma Thompson (Infectious Diseases)
Dr Chloe Keane (Microbiology, QEUH, Infection Control Doctor)	Dr Kalliopi Valyraki (Microbiology, QEUH, Infection Control Doctor)
Dr Kamaljit Khalsa (Microbiology, QEUH)	Dr Beth White (Infectious Diseases)
Dr Nitish Khanna (Microbiology, QEUH)	Dr Pauline Wright (Microbiology, GRI)
Prof Alistair Leanord (Microbiology, Chief of Medicine for Diagnostics)	Dr John Yates (Infectious Diseases)

Trainees

Specialty trainees in training in Microbiology, Virology and Infectious Diseases ranging from ST3-ST7, along with FY2s and Microbiology Clinical Fellows, and Clinical and Biomedical Scientists.

Microbiology Department

The Diagnostic Clinical Microbiology/Virology Service for NHS Greater Glasgow and Clyde is delivered from two sites: Glasgow Royal Infirmary (GRI) and Queen Elizabeth University Hospital (QEUH). The appointed consultant will be allocated office space within microbiology and provided IT facilities with remote access. Admin support is available on both sites.

The laboratory senior management structure has a GG&C Microbiology Technical Service Manager, and a GG&C Service Manager (Compliance & Operational), a GG&C Compliance & Quality manager, and a Laboratory Site Manager (Operational) at GRI and QEUH.

John Mallon	Technical Services Manager
Sandra Higgins	Service Manager
Sylvia Rennie	Service Manager
Catriona Noble	Operations Manager (GRI)
Margaret de Smith	Operations Manager (QEUH)
Pamela Saunders	Virology Technical Services Manager
Biomedical Scientists	GRI – 53 QEUH – 51
Healthcare Support Workers	GRI – 25 QEUH – 27
Administrators	7

The laboratory in the New Lister Building in GRI provides services to Glasgow Royal Infirmary, New Stobhill Hospital, Gartnavel Hospitals (including West of Scotland Cancer Centre), Royal Alexandra Hospital, Inverclyde Royal Hospital and Vale of Leven Hospital.

The laboratory in QEUH provides services to the Queen Elizabeth University Hospital (QEUH) and Royal Hospital for Children (RHC), and New Victoria Hospital ACAD.

The clinical microbiology team comprises 18 consultants with a broad range of expertise. The team participate in many multidisciplinary meetings as well as a weekly complex infection cases meeting, audit and journal club. The department participates in MDTs with various disciplines including pancreatic surgery, burns, orthopaedics, cardiology, and paediatrics. There is scope to provide input into multidisciplinary team meetings where a clinical need is recognised according to the needs of the service. We work closely with Infectious Diseases and the appointee will be encouraged to establish stronger links between the two closely related specialities. The department has a strong publication history and academic links with the Universities of Glasgow, Strathclyde and Glasgow Caledonian University. The successful candidate will have the opportunity to develop specialist areas of interests to complement the existing service.

As a University teaching hospital, training is an integral part of the role, with a large junior medical team of higher specialist and combined infection trainees, clinical fellows and FY2s working in the department. In view of the changing nature of training, the microbiology department recognises the need for providing an expanded infection service to a wider range of specialties and provide additional input into areas such as antimicrobial stewardship, outpatient based antibiotic therapy, and consult rounds, covering NHS GGC in its entirety.

The microbiology laboratories process approximately 800,000 specimens per annum.

- Blood cultures ~60,000 specimens per year
- Urine cultures ~280,000 specimens per year
- General cultures ~120,000 specimens per year
- MRSA swabs ~80,000 specimens per year
- Respiratory cultures ~65,000 specimens per year
- Mycobacterial cultures ~10,000 specimens per year
- Faeces culture ~40,000 specimens per year
- Mycology ~15,000 specimens per year
- CSF ~4,000 specimens per year

Equipment includes WASPLab, Virtuo blood culture system, MGIT, Vitek 2 and Vitek MS, all of which are interfaced with the Laboratory Information Management System Telepath. The laboratory senior management structure has a GG&C Microbiology Technical Service Manager, and a GG&C Service Manager (Compliance & Operational), a GG&C Compliance & Quality manager, and a Laboratory Site Manager (Operational) at GRI and QEUH.

The GRI and QEUH laboratories are UKAS ISO 15189 (2022) accredited under a single UKAS reference number and single Quality Management system. The policies and procedures including SOP's have been standardised on both sites.

GRI Microbiology contains a centralised Environmental Laboratory for air and water testing and is UKAS ISO 17025 accredited for Legionella testing in water. Mycology testing for specimens and identification of fungal isolates is also centralised at GRI. QEUH Microbiology has centralised testing for Helicobacter Faecal Antigen testing.

Specialist Virology services for NHS Greater Glasgow & Clyde are provided by the West of Scotland Specialist Virology Centre (WOSSVC), which is co-located with the North Sector laboratory (GRI) within the New Lister Building (NLB) and processes 450,000 specimens per annum. The NLB also hosts a range of National Microbiology Reference services and share a dedicated state-of-the-art molecular suite with the WOSSVC and the North Sector diagnostic microbiology laboratory.

The departments participate in all relevant National External Quality Assessment Schemes.

Infection Prevention and Control Team

The Infection Prevention & Control team is comprised of 50 Infection Protection and Control staff, including an infection control manager, infection control doctors, infection control nurses, clinical scientists, Healthcare Scientists, SCRIBE & Surveillance Nurses and business support.

The IPCT provides comprehensive infection prevention and control advice across NHSGGC ensuring the risk of infection to patients, visitors and staff is minimised. This includes:

- Developing and maintaining strategies for the prevention and control of healthcare associated infection in line with national requirements contributing to the quality of patient care across NHSGGC.
- Complying with national infection control standards.
- Providing IPC leadership, advice and support to all staff within NHSGGC
- Implementing national guidance related to the prevention and control of infection, including decontamination and antimicrobial prescribing.
- Surveillance of healthcare associated infection and other notifiable and reportable infections.
- Development of strategic and operational policy/guidance.
- Contributing and participating in NHSGGC Emergency Planning and Business Continuity programs to minimise the impact of outbreaks and incidents on service provision.
- Facilitating the provision of education on the prevention and control of infection for all staff in line with the IPC Education Strategy.
- In conjunction with Health Protection/Public Health, clinical and non-clinical multi-disciplinary teams and external agencies such as Health Improvement Scotland, develop and maintain strategies for the prevention, surveillance and control of infection.
- Identify, control and investigate outbreaks and incidents with other colleagues and agencies as appropriate.
- Support the work of colleagues in relation to the built environment.
- Support the development of internal communications and contribute to NHS corporate communications with external agencies such as Scottish Government, public and media on all matters relating to infection prevention & control.

Currently there are 7 Consultant Microbiologists with dedicated sessional commitments for Infection Prevention and Control Doctor's duties, providing advice and support to local hospital IPC teams.

The IPC staff are divided into teams covering South adults, Royal Hospital for Children, Clyde, North and Mental Health and Partnerships sectors. Microbiologists with sessional commitments for IPC are assigned a sector and will work as an integral part of this team with cross cover for periods of leave.

The role of the IPCD within the IPCT involves close liaison regarding surveillance data, investigation and management of clusters and outbreaks and liaison with estates and facilities teams regarding the built environmental aspects of IPC. Microbiologists with a dedicated sessional commitment for IPC meet regularly at

team meetings as well as weekly IPCD team meetings to discuss issues in real time and are supported by a lead infection prevention and control doctor.

Subject to mutual agreement and the expertise/interests of the candidate, the post holder may be required to participate in provision of IPC service and encouraged to take part in board and national groups and will be supported to take part in relevant CPD activities.

Infectious Diseases Department

Infectious Diseases is a dynamic academic unit with its primary site within the QEUH but with a board wide role and care delivered in various satellite locations.

Inpatients-QEUH site

The Infectious Diseases in patient department consists of 2 x 28 bedded in-patient wards and provides a consult service to the wider hospital IP population, including a wide variety of surgical, medical and intensive care patients. There is direct involvement in MDTs including endocarditis, Diabetic Foot and orthopaedic infection. Patients are admitted from on-site unscheduled care as well as transfers from other hospitals and direct admissions from the community. Consultant level on-call is provided 24/7 with daily consultant input into the wards, including at weekends.

Out-patients and OPAT

There is a well-established and expanding OPAT service based in the day unit on the acute site with upwards of 1200 referrals per year. This is led by 3 Infectious Diseases consultants with an extensive nurse led team including ANPs. OPAT is currently expanding to other sites within the board area.

Clinics are largely run in a dedicated clinical area in the Brownlee out-patients within Gartnavel General Hospital. There are clinics in general ID including complicated bone and soft tissue infection, tuberculosis and pre and post travel. There is a large BBV service with a dedicated HIV nursing and counselling team in addition to viral hepatitis clinics. HIV care runs collaboratively with GUM colleagues and has 2000 HIV patients. There are further in-reach clinical services for vulnerable populations such as prison, addiction and homeless services.

Education, Academia and Research

There are strong links to the University of Glasgow not just including medical education but also, for example the MRC-University of Glasgow Centre for Virus Research and the Glasgow Clinical Research Facility which continues to be involved in a variety of trials including vaccine studies. Consultants participate in a wide range of research activities.

There are regular departmental and directorate educational meetings that are well supported.

Undergraduate and postgraduate medical education is a core part of our department including developing and supporting the needs of Combined Infection Trainees and advancing the broader specialty training. All consultants are expected to be involved in teaching.

Our team

In addition to our nursing team there are specialist nurses in OPAT and Blood borne viruses. The current senior medical staffing consists of 2 Staff Specialists, 13 consultant staff including 3 academic appointments. We have around 8-10 specialty trainees on clinical rotation at any one time. There are dedicated ward pharmacists, antimicrobial pharmacists and blood borne virus pharmacists that also provide clinical care as well as supporting prescribing and dispensing. We are supported by an excellent admin team both for inpatient and outpatient care.

JOB DESCRIPTION, JOB PLAN & PERSON SPECIFICATION

Details of the Post

The appointee will form part of the NHSGGC Microbiology and Infectious Diseases service and be responsible with the other Consultants for the provision of a comprehensive, efficient, and cost-effective Infection Service [delivered across all sites](#) according to the needs of the service. Microbiology sits within the Diagnostics Directorate while the Infectious Diseases component sits within the South Sector Emergency Care and Medical Specialties directorate. The Microbiology component of the role will be based at the QEUH, GRI or Clyde sites according to service needs. The Infectious Diseases component is expected to be inpatient care with a combination of consult work and continuing care of in patients at the QEUH site.

The appointee will:

- Provide liaison in a timely manner with clinicians, hospital staff, medical microbiologists, general practitioners and public health consultants concerning the management of patients, and the diagnosis and prevention of infections.
- Provide expert advice to clinical colleagues by participating in ward rounds, MDTs, stewardship activities and other forms of clinical liaison as appropriate.
- Support training of medical and other healthcare staff and students within the departments
- Contribute to Infection Prevention and Control as per job plan and/or through the routine work of the department as appropriate
- Take an appropriate share of responsibility for departmental commitments.

- Provide an out of hours service with colleagues for Microbiology and Infection Control according to the needs of the service. The out-of-hours service currently operates separately for South and North Sectors.
 - Both microbiology rotas have a ~1:9 frequency, with Saturday and Sunday presence in an appropriate laboratory. This currently attracts 1.5 PAs. The Consultant rota provides clinical advice to all sectors as well as the Golden Jubilee National Hospital, including infection control, where necessary and advice and supervision of the BMS and medical trainees on-call.
 - There will be no commitment to the Infectious Diseases out of hours service.
- Be managerially accountable to General Manager of Laboratory Medicine, professionally accountable to the Head of Service Microbiology and will be expected to participate in the management process.
- Be managerially accountable to the CD and Director of South Sector Medicine for the Infectious Diseases component of this post.
- Have continuing responsibility for the care of patients in his/her charge, and for the proper functioning of his/her department.
- Undertake the administrative duties associated with the care of his/her patients and the running of his/her clinical department
- It is expected that the appointee will be involved in the day-to-day supervision of diagnostic methods and examination of specimens; authorisation of reports; interpretation and timeous communication of results.
- The component of Infectious Diseases is expected to be inpatient care with a combination of consult work and continuing care of in patients -within QEUH site.
- All consultants will be expected to contribute to the following:
 - Involvement in policy and SOP preparation.
 - Responsibility for quality assurance performance within the department, including taking part in all relevant national external quality assurance (NEQAS) programmes.
 - Responsibility for achieving and maintaining accreditation with United Kingdom Accreditation Service (UKAS).
 - Business planning, including the assessment and introduction of new methods, and forward planning for staff and equipment requirements.
- It is also expected that the appointee will develop a specialist interest complimentary to that already provided within the department

Illustrative Job Plan:

The proposed job plan is as below. This job plan is negotiable and will be altered to match the needs of the departments and the skills of the successful applicant and will be agreed between the successful applicant and the Head of Service for Microbiology.

			DCC	SPA
Monday	AM PM	ID Clinical consults/ward rounds* Clinical diagnostic work, report authorisation, clinical liaison, critical care ward round(s), specialist MDT. ID clinical consults/ward round*	1 1	
Tuesday	AM	Clinical diagnostic work, report authorisation, clinical liaison, critical care ward round(s), specialist MDT/IPC work	1	
Wednesday	AM PM	ID Clinical consults/ward rounds* SPA	1	1
Thursday	AM PM (upto 3 PM)	Clinical diagnostic work, report authorisation, clinical liaison, critical care ward round(s), specialist MDT	1.5	
Friday	AM PM	ID Clinical consults/ward round* Clinical diagnostic work, report authorisation, clinical liaison, critical care ward round(s), specialist MDT/IPC work	2	
OOH activity following further discussion	~1:9 on call rota	Weekday on call remotely from 5pm-9am providing 1 st on call from 3 am Weekend on-call service on site in laboratory 9am-5pm each day and overnight as above	1.5	
			9	1

* Infectious disease component of post. Work spread through the week and indicative only

Person Specification:

Criterion	Essential	Desirable
Qualifications and Registration	Full GMC registration MB ChB (or equivalent) FRCPATH (or equivalent)	MSc, MD or PhD in relevant areas

	GMC Specialist Register in Medical Microbiology and Infectious Diseases (or within 6 months of obtaining CCT at the time of interview). (Applicants with CESR should have the certification at the time of interview)	
Experience	Broad experience of investigating and managing a wide range of infections and managing infection incidents Understanding of managerial and accreditation issues relating to laboratory medicine.	
Audit and Clinical governance	Understanding of clinical governance responsibilities Knowledge of and participation in clinical audit	
Teaching Experience	Experience in undergraduate and postgraduate teaching as well contribution to training of other staff groups	Experience as Clinical/Educational Supervisor
Research & Publications	Evidence of publications, poster and/or oral presentations at national/international meetings	Proven record in research with peer reviewed publications
Other attributes	Ability to work as a team member Good communication and interpersonal skills Ability to work independently Good organisational skills	Leadership skills Motivated to develop services for improvement in patient care

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS

Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

Job Interview Guarantee Scheme

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
 - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.

- Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
- General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission
- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
<http://jobseekersupport.jobtrain.co.uk/support/home> or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow. As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire,

Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde. You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region - even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland
- www.transport-executive.co.uk/best-places-to-live-in-glasgow
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.