MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality &Teamwork

Thank you for your interest in applying to NHS Greater Glasgow and Clyde!

Please read this guidance carefully before you begin your application

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Job Title: Subspecialty Trainee in Maternal & Foetal Medicine

Department: Maternity Unit

Location: Queen Elizabeth University Hospital

Type of contract: Fixed-term

Salary Grade: Consultant (£107,144 - £142,369)

Working Hours: Fulltime, 10PAs

Interview Date: To be confirmed or available on the Advert text

For the **Terms and Conditions of Service**: please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Janice Gibson	Consultant in Maternal and Foetal Medicine	Janice.Gibson@nhs.scot	0141 201 2236

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website https://www.nhsggc.scot/

ABOUT THE POST

Applications are invited for the above post which offers subspecialist training in Maternal and Fetal Medicine. The clinical training is for a fixed period of 2 years and is based at the Queen Elizabeth University Hospital, Glasgow and the Simpson Centre for Reproductive Health, Edinburgh.

Applicants must currently be in a specialty training post, hold a National Training Number (NTN), and have completed 5 years in a Specialty Training programme. They should possess the MRCOG or equivalent and have demonstrated an appropriate foundation of interest in maternal and fetal medicine within their eportfolio. Applicants should have knowledge of the curriculum for SST in MFM and have considered how they will achieve their required competencies including that within clinical research.

Applicants from out-with the South East or West of Scotland must have the agreement of their Postgraduate Dean to retain their original training number and to return to their original Deanery at the end of the 2 year training programme.

The Postgraduate Dean confirms that this programme has the required educational and Postgraduate Dean's approval.

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

INTRODUCTION

This Subspecialty Training post forms part of the South East and West of Scotland Training Programmes in Obstetrics and Gynaecology and has training approval from the Royal College of Obstetricians and Gynaecologists and will conform to the formal training guidelines laid out in the Royal College documents.

This Maternal and Fetal Medicine Subspecialty Training Programme affords an exciting opportunity for training in the two major obstetric centres in Scotland, which are approximately 50 miles apart, with excellent transport links. Year 1 of the training programme is based at the Simpson Centre for Reproductive Health, Edinburgh Royal Infirmary. Year 2 of the training programme is based at the Queen Elizabeth University Hospital, Glasgow. There is a large clinical component to the job, together with opportunities to support clinical research. Any prospective trainee will have to be approved by the Sub-specialty Training Committee of the RCOG.

During the training programme the trainee's education and progress is supervised by the Regional Specialist Training Committee (STC) in Obstetrics and Gynaecology and by the Training Programme Directors. Individual trainees are required to sign a training programme agreement, and performance assessment is carried out on a regular basis throughout training. Summative assessment is conducted annually and is based on in-house training assessment criteria laid down by the STC. Study leave conforms with terms and conditions of service for the Specialist Registrar grade.

2 ENTRY REQUIREMENTS

The trainee will be appointed by a Committee comprising representatives of the Postgraduate Dean, the Trusts, the University together with a National Panelist and the training programme directors.

Candidates must currently be in a Specialty Training post, hold an NTN and have completed 5 years of training in a Specialty Training programme. The trainee is expected to return to the original deanery at the end of the appointment.

Candidates must hold the MBChB and the MRCOG or recognised equivalents.
Candidate should have evidence of a keen interest in MFM training and have demonstrated this within their e-portfolios. This should include competency to perform a fetal anomaly scan.

3. DESCRIPTION OF UNITS

Queen Elizabeth University Hospital, Glasgow

The new 14 floor Queen Elizabeth University Hospital Glasgow (adult) building is one of the largest acute hospitals in the UK and home to major specialist services such as renal medicine, transplantation and vascular surgery, with state-of-the-art Critical Care, Theatre and Diagnostic Services. The adult hospital is integrated with the children's hospital with separate functions and entrances. There is a physical link for patients and staff from the hospitals into the Maternity and Neurosciences Institute buildings.

The maternity unit has approximately 6,000 deliveries and is a tertiary referral centre for extreme preterm delivery, pregnancies complicated by fetal abnormality and complex maternal medical conditions (e.g. cardiac and transplant). The regional and national cardiac obstetric service is supported by the obstetric team at QEUH, including complex cases that require delivery at the Golden Jubilee National Hospital

The Ian Donald Fetal Medicine Centre receives regional and national referrals for fetal assessment, management and delivery and holds the national contract for the provision of interventional fetal therapy. This includes intrauterine fetal blood transfusion; intrauterine fetal shunt procedures; laser intervention for the management of twin-twin transfusion syndrome and radio frequency interstitial ablation for complications of monochorionic twin pregnancies. Regional and national referrals are received for fetal echocardiography and the management of fetal cardiac anomalies.

(Clinical supervisors: Dr Janice Gibson, Dr Laurie Anderson, Dr Lindsey Hunter, Dr Heather Richardson)

The co-located Royal Hospital for Children is the largest paediatric teaching hospital in Scotland. It is a tertiary referral centre for the West of Scotland and in some subspecialties, for the whole of Scotland. The hospital provides the Scottish national ECMO service for paediatric and neonatal patients. In addition there is a managed clinical network for congenital diaphragmatic hernia. Over 200 newborns per annum are transferred to this unit from across Scotland.

Simpson Centre for Reproductive Health, Edinburgh

The Simpson Centre for Reproductive Health (SCRH) is part of the Royal Infirmary of Edinburgh with co-located services including Critical care, Transplant services and the Regional Trauma centre.

The SCRH is the largest obstetric unit in Scotland with approximately 7000 deliveries per year and is the tertiary referral centre for the South East of Scotland. Multidisciplinary maternal medicine clinics cover the following specialties: diabetes,

endocrine, cardiac, haematology, neurology, obesity, renal, infectious diseases and anaesthetics. There is a busy fetal medicine unit and regular multidisciplinary working involving genetics, paediatric neurosciences, neonatology and paediatric surgery. The hospital's neonatal intensive care unit has twelve level 1 intensive care, seven level 2 and twenty-four special care cots.

The Royal Hospital for Children & Young People is a 167-bedded hospital, providing general and specialist services for children. The inpatient paediatric services are co-located on the Royal Infirmary site. With the exception of cardiac surgery, it the South-East Scotland tertiary referral centre.

(Clinical Supervisors: Dr Sarah Cooper, Dr Shona Cowan, Dr Oonagh Keogh, Dr Sarah Murray, Academic Supervisor: Professor Sarah Stock)

4. THE CLINICAL TRAINING

The organisation of the training programme will consist of a number of fixed weekly sessions throughout the programme and a series of modules to comprehensively cover all aspects of the new RCOG curriculum in Maternal and Fetal Medicine.

a) Year 1

The trainee will spend this year in Edinburgh and contribute to the on-call rota there. This year will focus on maternal medicine (to include antenatal, intrapartum and postpartum care), ICU, obstetric anaesthesia and laboratory work. There will be the opportunity to attend fetal medicine for anomaly scans and invasive procedures. The trainee will be involved in day-care assessments and will have fixed labour ward sessions.

b) Year 2

The trainee will spend this year in Glasgow and contribute to the on-call rota there. This year will focus on fetal medicine including fetal echocardiography, invasive procedures, interventional fetal therapy, genetics and paediatric surgery/neonatology.

The divisions are not exclusive and the trainee will be encouraged to maximise training opportunities in each centre. There will be close liaison between the

training programme directors in each centre to ensure that all training goals are achieved.

5 RESEARCH AND AUDIT

Research

The Queen's Medical Research Institute, co-located with SCRH, has a very strong research profile. The research focus includes maternal obesity, preterm birth and stillbirth and in addition an interest in the pregnancy 'stressors' of maternal depression / stress, inflammation and hypoxia. A broad array of research strategies is employed, from basic science, through animal models, to clinical trials and beyond to population based research to address the clinical problems. Dr Sarah Stock is the designated academic supervisor for the research component of the MFM subspecialty training programme.

Trainees will be encouraged to participate in clinical and basic science research and time will be allocated in protected sessions to aid the required curriculum competencies.
The programme may also offers the opportunity to complete an Advanced Professional Module in Clinical Research.

Audit

There are many opportunities for audit in both centres and the trainee will be expected to participate fully in the ongoing audit projects, and to supervise juniors undertaking clinical audit.

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.

- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.

- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.

- You need to provide **at least two (2) referees, one of which must be your current employer/line manager.** It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names

- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process

- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

  Job Interview Guarantee Scheme
  NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**

- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form

- Before submitting your application please make sure you read **the Declaration section.** This section will highlight any parts of the form which haven't been completed and it also covers the following important information:

    - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974

Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.

- Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.

- General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission

- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
http://jobseekersupport.jobtrain.co.uk/support/home or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.

As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow
Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do
No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde.
You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing
Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around
The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland
- www.transport-executive.co.uk/best-places-to-live-in-glasgo**w**
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.