



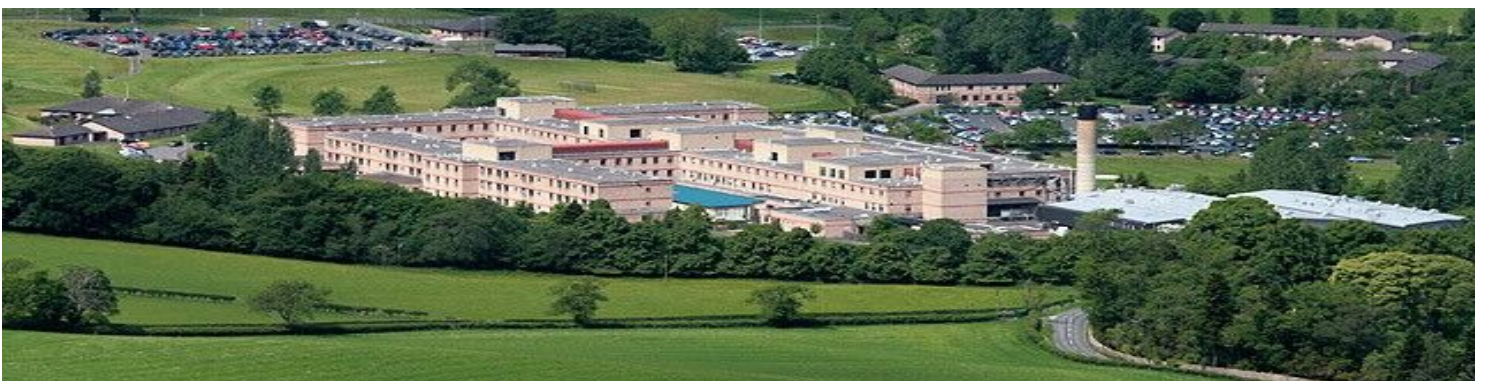
Scott's View, St Boswells, Scottish Borders TD6 0AP



Borders General Hospital, Melrose, Scottish Borders TD6 9BS

Job Description and particulars for the post:

**Consultant Physician:
*Stroke Medicine***



Grade	Consultant
Location	Borders General Hospital
Hours / PAs	Part time – basic 5 PAs per week but application welcome from candidates who are interested in combining this post with another post.
Salary Scale	Pro rata –Fulltime Consultant scale - £107,144 - £142,369 per annum
Closing Date	
Interview Date	9 th April 2025

Your Application	<p>Thank you for expressing an interest in the above post within NHS Borders. Please find all the relevant information attached to begin the application process.</p> <p>Should you require further information regarding this post you can contact the Medical Staffing team or make informal enquiries with the department using the contact details below.</p>		
Contact Details	Telephone	01896 826167	
	Email	Medical.staffing@borders.scot.nhs.uk	
Application Process	<p>To apply: If you are an existing NHS Scotland employee, please log onto https://apply.jobs.scot.nhs.uk/internal/vacancies.aspx or if you are external to NHS Scotland please log onto https://apply.jobs.scot.nhs.uk/vacancies.aspx.</p>		
Visits and Enquiries	Informal visits can be arranged and informal enquiries regarding this post will be welcomed by:-		
	Dr Rachel Stewart	Consultant Physician and Clinical Director	01896 826587 01896 826627 (secretary)
	Dr Susan Kerr	Consultant Physician and Stroke Lead	01896 826213 or 01896 826 019 (secretary)
Date post is vacant	Flexible – a start date will be agreed with the successful candidate		
NHS Borders Website	<p>For further information regarding NHS Borders, please visit our website:- www.nhsborders.org.uk</p>		

<p>The Department</p>	<p>Stroke unit</p> <p>The Borders stroke unit at BGH consists of 14 acute and rehabilitation stroke beds. Patients are admitted via the medical assessment unit and transferred to the stroke unit within 24 hours of admission. There are on average 216 admissions per year with an average length of stay of 18.8 days.</p> <p>Slower stream rehabilitation may be carried out in one of the four community hospitals.</p> <p>The service provides thrombolysis for acute stroke – this is covered by the BGH consultants 9-5 Mon – Fri and by telephone link to the South East Scotland Stroke telemedicine service out of hours.</p> <p>There is a neurovascular clinic three times weekly with up to 4 new appointment slots per clinic.</p> <p>The stroke service has regularly exceeded targets for both stroke unit access and neurovascular review.</p> <p>There is excellent radiology support with the best in Scotland “time to imaging” for all modalities for both inpatients and neurovascular clinic patients. The neurovascular clinic provides same day access to and reporting of CT scans and carotid Doppler.</p> <p>NHS Borders has joined the South East Scotland Thrombectomy Service, led by NHS Lothian.</p> <p>Medical unit</p> <p>The Medical Unit has 2 in patient wards and a 30 bedded Medical Assessment Unit (MAU). MAU admits approximately 6,000 patients per year. Patients are admitted to MAU and are assessed by the on call physician during the day until late evening. There is a hospital handover at 9pm and then a post take ward round from 08.00 the next morning.</p> <p>The take and post take ward rounds are shared between the on call consultant, the acute physician and a Medicine of the Elderly physician.</p> <p>Patients who are not discharged from MAU within 24 - 48 hours are triaged to one of the specialty wards in general medicine (Wards 4, 5) or to medicine for the elderly (Ward 12 and Ward 14) or to the Borders Stroke Unit for continuing care, depending on their clinical needs. Ongoing care for patients is then provided by the downstream ward based consultants.</p>
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	<p>Ambulatory care is available and well utilised. This is staffed by acute medicine consultants.</p> <p>Ward 5 is a combined High Dependency / Coronary Care area which comprises 12 monitored beds and facilities for 6 remote telemetry units (including ward 4 / MAU areas).</p> <p>The general medical wards provide the following range of consultant led specialities, Cardiology, Respiratory, Gastroenterology, Diabetes, Endocrinology and Haematology. There are 59 Medicine for the elderly beds, a dedicated 14 bedded stroke unit and 8 palliative care beds in the purpose built Margaret Kerr Unit. Neurology, Rheumatology, Dermatology and Renal Medicine Consultants provide outpatient clinics and an inpatient consultation service.</p> <p>A Hospital at Night (HaN) team operates from 9.00 pm – 9.30 am. This comprises a HaN Team Leader (a medical registrar or senior GPST), a GPST/FY2 doctor, 1 FY1 doctor and 2 advanced nurse practitioners- one of whom acts as the co-ordinator. The HaN team provides a generic clinical service to all adult inpatient areas in the hospital (excluding ITU) with specialty support from general surgery, O&G, paediatrics, orthopaedics and anaesthetics.</p>
POST INFORMATION	
The Post	<p>We are seeking a Consultant Physician with a principal interest in stroke medicine to join our team of another stroke physician and 15 consultant physicians.</p> <p>You will be responsible for the stroke service (along with Dr Susan Kerr)</p> <p>There are well-established regional networks for all medical subspecialties, including close links with the tertiary centre in Edinburgh.</p>
Reporting Arrangements	<p>You will report to the Clinical Director, who will agree your job plan on an annual basis.</p>
Health and Safety	<p>You are required to comply with NHS Borders Health and Safety Policies.</p>

<p>Training Grade Medical Staff</p>	<p>You will be responsible for the training and supervision of the Training Grade Medical staff (Foundation Trainees, GPSTs, Core Medical Trainees and Specialty Registrars) who work with you, and you will be expected to devote time to this on a regular basis. In addition, you will be expected to ensure that staff have access to advice and counseling.</p>
<p>Medical Staffing within Unit</p>	<p>The successful applicant will be a Consultant member of the Department of Medicine for the Elderly (DME) and Stroke</p> <p>Consultant Staff DME:</p> <p>Dr R Stewart - Medicine for the Elderly/ GIM (Clinical Director)</p> <p>Dr J Bennison - Medicine for the Elderly/GIM</p> <p>Dr S Kerr - Stroke Medicine / GIM</p> <p>Dr J Lonnen - Medicine for the Elderly/ GIM</p> <p>Dr A McLaren - Medicine for the Elderly/ GIM</p> <p>Dr S Turpin - Medicine for the Elderly / GIM</p> <p>Dr E Dearden - Medicine for the Elderly / GIM</p> <p>Dr G Alcorn - Medicine for the Elderly / GIM</p> <p>Dr M Topping- - Medicine for the Elderly / GIM</p> <p>Consultant Staff Department of Medicine</p> <p>Dr J Manning - General Internal Medicine/Gastroenterology Associate Medical Director</p> <p>Dr J Fletcher - General Internal Medicine/Gastroenterology</p> <p>Dr C Evans - General Internal Medicine/Gastroenterology</p> <p>Dr H El-Taweel - Locum General Internal Medicine / Respiratory Medicine</p> <p>Dr T MacKay - General Internal Medicine / Respiratory</p>

Dr S Jabbal	-	General Internal Medicine/Respiratory
Dr R Robinovich	-	Respiratory
Dr L. McCallum	-	Acute Medicine / GIM, Medical Director
Dr E Palik	-	Acute Medicine / GIM
Dr M Hume	-	Locum Acute Medicine/GIM
Dr J Taylor	-	Locum Acute Medicine/GIM/Microbiology
Dr R Williamson	-	Diabetes and Endocrinology/GIM
Dr B Muthukrishnan	-	Diabetes and Endocrinology/GIM
Dr S Pacitti	-	Diabetes and Endocrinology/GIM
Dr D Simpson	-	Neurology
Dr M Connor	-	Neurology
Dr R Hogg	-	Palliative Medicine
Dr W Metcalfe / Dr J Goddard	-	Renal Medicine (visiting)
Dr R Richmond	-	Rheumatology
Dr A. Tan	-	Rheumatology
Dr P Neary	-	Cardiology
Dr T Waszyrowski	-	Cardiology
		<u>Haematology</u>
Dr H Saadi	-	Consultant Haematologist
Dr C Robertson	-	Consultant Haematologist
Specialty Clinics at Borders General Hospital include respiratory medicine, cardiology, gastroenterology, diabetes, endocrinology, elderly medicine, falls/syncope, haematology, neurology and rheumatology. There are visiting		

	consultants in dermatology, clinical oncology, clinical genetics and renal medicine.

DUTIES AND RESPONSIBILITIES	
Main Duties	<p>A job plan would be agreed between the successful applicant and the Clinical Director. This would include participation in inpatient work, ward rounds, clinics and sub specialty sessions.</p> <p>Weekly duties The post has annualized hours and duties. It is designed as a rotation with the post holder averaging 4 clinical stroke sessions and 1 SPA session. The post would be a rotation of work at BGH for full or part weeks. The remainder of cover is for weeks of stroke duties out with NHS Borders, leave, and SPA work.</p> <p>General medicine The post has no commitment to provide cover for general medical inpatients.</p> <p>Stroke The post can involve either covering a ratio of stroke weeks (5 weeks applicant:8 other stroke consultant) with mainly whole weeks in the BGH stroke service or part-time on a weekly basis.</p> <p>During a “stroke” week the post holder is responsible for:</p> <ul style="list-style-type: none"> • Inpatients in the stroke unit (14 beds) – including any medical boarders and stroke boarders in other ward areas. • Neurovascular clinic – 3x clinics per week (2 are consultant provided, 1 is consultant supervising an StR) • Inpatient referrals to the stroke service (mostly from medical assessment) • Stroke thrombolysis calls <p>Clinical administration related to stroke and general medical patients.</p> <p>General duties</p>

	<p>Provide consultation and advisory service to medical colleagues and health care staff in other specialties within the Hospital and G.P.s and colleagues in general practice.</p> <p>Liaise with medical staff in other specialties and participate in the regular clinical meetings and other post-graduate activities of the hospital.</p> <p>Contribute to the teaching and audit activities of the medical and stroke unit and be involved in providing professional supervision and management of training grade medical staff.</p> <p>Contribute to service developments within stroke and medicine</p> <p>Other SPA activity as identified by the service.</p> <p>Additional research or academic activity may be accommodated within SPA time.</p> <p>Participate in the processes of clinical governance, including local and regional morbidity and mortality meetings relating to thrombolysis.</p> <p>At all times comply with the GMC's guidance on "Good Medical Practice" as amended or substituted from time to time.</p> <p>Ensure that patient confidentiality is maintained at all times.</p> <p>On commencement to ensure personal attendance at the hospital's corporate induction (or arranged Consultant induction).</p> <p>Participation in the Statutory & Mandatory training programme.</p>
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<p>NHS Borders Description</p>	<p>Why work for us?</p> <p>Our Values are at the heart of all that we do:</p> <ul style="list-style-type: none"> ●Care and Compassion ●Quality and Teamwork ●Dignity and Respect ●Openness, honesty and responsibility <p>Patients are at the centre of everything we do in our daily working lives at NHS Borders ensuring they are safe, cared for efficiently, effectively by suitably experienced and qualified staff driving quality at the heart of patient care. We apply Values Based Recruitment, and seek to test competence, clinical skills and knowledge in the interview/assessment process but also assess that the values and behaviours of individual candidates align to the Values of the NHS in Scotland</p> <p>NHS Borders has an entirely integrated structure for management of health services. Decision-making is firmly embedded within an integrated Clinical Executive, part of a natural evolution towards more integrated care, which has seen health and social services within the Borders develop nationally recognised joint initiatives.</p> <p>The NHS Borders Board covers an area co-terminus with the local authority and has developed close and effective links with Scottish Borders Council, including the creation of a Joint Health and Care Partnership Board.</p> <p style="padding-left: 40px;">Some key statistics:</p> <ul style="list-style-type: none"> (a) Size of Area – 1804 square miles (5.9% of the area of Scotland) (b) Population – 113,000 (2.2% of the Scottish population) (c) The area has 12 main towns i.e. with over 1,500 population, the largest being Hawick (14,573), Galashiels (14,361) and Peebles (8,065). However, some 30% of the population lives outwith towns of 1,000 population or more (compared to Scottish average of 12%).
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	<p>(d) The proportion of the population over 65 is the highest in Scotland</p> <p>45 – 59 years 20.84% (19.29% Scottish average)</p> <p>60 – 74 years 15.83% (13.98%)</p> <p>75+ years 8.86% (7.09%)</p> <p>(e) There are 4 Community Hospitals providing acute, palliative care, rehabilitation and NHS continuing care beds – primarily for frail elderly patients.</p> <table border="1" style="margin-left: 40px;"> <thead> <tr> <th style="text-align: center;">Hospital</th> <th style="text-align: center;">No. of beds</th> </tr> </thead> <tbody> <tr> <td>Peebles (Haylodge Hospital)</td> <td style="text-align: center;">23</td> </tr> <tr> <td>Duns (The Knoll Hospital) <i>Currently Closed</i></td> <td style="text-align: center;">18</td> </tr> <tr> <td>Kelso Hospital</td> <td style="text-align: center;">23</td> </tr> <tr> <td>Hawick Community Hospital:</td> <td style="text-align: center;">23</td> </tr> </tbody> </table> <p>There are also community-based Day Hospitals within Duns Hospital, Kelso, Hawick and Peebles and the purpose built day hospital in Eyemouth each with 15 places.</p>	Hospital	No. of beds	Peebles (Haylodge Hospital)	23	Duns (The Knoll Hospital) <i>Currently Closed</i>	18	Kelso Hospital	23	Hawick Community Hospital:	23
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WORK PROGRAMME AND OUTLINE JOB PLAN	
	<p>As required under Section 3 of the Terms and Conditions of Service, the duties and responsibilities are supported by a job plan and work programme. The outline job plan is attached below. On taking up post, the formal job plan will be agreed by the Head of Service and the successful applicant and subject to an annual cycle of review.</p> <p>The job plan will include specific responsibilities and sub specialty sessions. Therefore the content of the job plan will be dependent on the successful candidate’s subspecialty training and interests and may also be modified for part-time or job share postholders.</p>

	<p>Agreed Support Programmed Activities (SPAs) include your own CPD, appraisal and revalidation and examples of other activities such as:</p> <ul style="list-style-type: none"> • undergraduate and postgraduate medical education • audit and committee work • service management/development • development of a simulation programme with the BGH • development of service in line with your sub specialty skill or interest. <p>The job plan would detail facilities and resources available to the postholder. Office accommodation and secretarial support will be provided. The job plan will outline service personal and service objectives.</p> <p>The specific job plan would be agreed with successful applicant on commencement of employment. There is flexibility for agreements that would facilitate working less than full time.</p>
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Outline Job Plan	Days	Timing	Type of Work	Location
Stroke week if working full weeks at BGH. If working part weeks job plan would be adjusted accordingly	Monday	AM PM	NVC / Referrals Stroke Ward Round	BGH BGH
	Tuesday	AM PM	MDT / Referrals Patient Admin / SPA	BGH BGH
	Wednesday	AM PM	NVC SPA / Referrals	BGH BGH
	Thursday	AM PM	Stroke Ward Round / Referrals Admin/SPA	BGH BGH
	Friday	AM PM	NVC (StR supervision) SPA / Referrals	BGH BGH

Borders General Hospital

The Borders General Hospital is the district general hospital serving the Scottish Borders Region. It has 320 beds with 93 acute medical beds of which 12 are in a higher dependency area with monitoring and telemetry facilities. The hospital offers services in General Medicine, Haematology, Palliative Care, Medicine for the Elderly, Stroke Medicine, Paediatrics, General Surgery, Orthopaedic Surgery, Ophthalmology, ENT, Obstetrics and Gynaecology. There is a 6 bedded ITU and an active outreach programme for critically patients. A recent development is the opening of the Margaret Kerr Unit in January 2013 has provided palliative care services in the Scottish Borders with a purpose-built environment from which to deliver specialist palliative care.

Within the Department of General Medicine there are specialists in Cardiology, Respiratory Medicine, Diabetes and Endocrinology, Gastroenterology, Neurology and Rheumatology. Visiting consultants provide clinics for Oncology, Dermatology, Renal Medicine and Clinical Genetics.

The Emergency Department provides facilities for the reception, resuscitation, examination and treatment of patients in the Scottish Borders who require emergency admission, or immediate care and discharge. The ED service is well integrated with the Borders Emergency Care Service (BECS), which is the Primary Care out-of-hours service for Borders. The department is managed by a consultant emergency physician. Specialty Doctors, Salaried GPs, training grade doctors (FY2s, GP, orthopaedic and surgical trainees) manage ED patients supported by speciality medical staff from within the hospital. Nurse staffing within the ED is comprised of 23 registered nurses and 3 nursing assistants led by a senior charge nurse.

There is a 6 bedded ITU run by the Anaesthetic Department who also run an acute haemodynamic support service with outreach staff from ITU liaising with ward staff.

There is an up to date laboratory service covering Haematology, Microbiology and Clinical Chemistry with ready access to more specialised investigations in Lothian laboratories and other laboratories in Scotland. The Radiology Department is well equipped for routine radiology, CT scanning, ultrasound, Doppler studies, nuclear medicine and MRI. CT coronary angiography and cardiac MRI are well established in the department.

There is an active post graduate programme under the direction of the Director of Medical Education, with excellent facilities in the Educational Centre operated by Napier University.

Educational Facilities and Development

The Training & Professional Development Department is available as consultancy and advisory facility to advise on development activities tailored to particular service needs and for individual consultants.

There is an excellent staffed library within the Borders General Hospital grounds with good Internet access. The library is staffed Monday – Friday and security swipe card access in out of hours period, 7 days per week. As well as a range of textbooks and journals, there is access the health e-library and to the online clinical enquiry and response service (CLEAR) from Healthcare Improvement Scotland and NHS Education for Scotland.

Post graduate and continuing medical education is actively encouraged and supported. There is a weekly clinical audit meeting and a hospital wide monthly educational half day. There is an excellent weekly x-ray meeting with the department of radiology which has a spiral CT scanner and Gamma camera, up to date Doppler echo facilities and a purpose-built CT and MRI suite.

The Borders General Hospital is a teaching unit for undergraduate students in medicine. Appointed consultants act as educational supervisors for individual students attached to different teams.

The Scottish Borders

The Hospital is situated on the outskirts of Melrose in the Scottish Borders. The Borders covers a large and scenically beautiful area of the Southern Uplands of Scotland. Predominately rural, it is historically a unique part of the country, the home of the Border Reivers, where annually each town in the Borders maintain its links with the past during the season of Common Ridings. Seven-a-side rugby originated in Melrose, and the Melrose event in particular draws large crowds each year. The Borders has tremendous facilities for sport and leisure. Glentress and Innerleithen mountain bike parks are world renowned for both cross country and down hill biking. The beautiful Berwickshire coast provides options for sea kayaking, surfing, diving and sea fishing. In addition there are facilities for fishing, golf, swimming, horse riding, cricket, football, hiking and many other activities. The Borders has excellent cultural opportunities in terms of music and art societies, drama, and small theatres in Melrose and Selkirk with amateur opera. There are excellent restaurants, cinemas and shops. The Hospital also has corporate membership of an excellent Fitness Centre in Galashiels. There is a purpose built nursery in the grounds of the hospital for hospital employees' children. The Borders railway connects Central Borders (Tweedbank), near to BGH to Edinburgh Waverly in 50 minutes with a variety of stops in Mid-Lothian. Tweedbank Station is a few minutes walk from the Borders General Hospital.

The Scottish Borders offers all the benefits of rural life with very easy access to major cities such as Edinburgh (37 miles) Glasgow (75 miles) Newcastle (75 miles). Edinburgh is renowned for its cultural activities in music, including opera and ballet, theatre, cinemas (including a film theatre) and visual arts, and of course every year there is the world famous Edinburgh International Festival and Fringe Festival. Local transport links have improved greatly with the introduction of the Borders Railway.

There are rail links to in nearby Tweedbank and there is easy access to Edinburgh Airport (approximately 1 hour 15 minutes) and Newcastle Airport (approximately 1 hour 30 minutes).

Please see Websites:

Scottish Borders Tourist Board - www.scot-borders.co.uk
Southern Reporter - www.borderstoday.co.uk
NHS Borders – <http://www.nhsborders.co.uk>

See the microsite for the views of some of your prospective colleagues on living and working in the Scottish Borders video at <http://www.nhsborders.scot.nhs.uk/recruitment-fair>

Person Specification – Consultant physician with an interest in stroke medicine

FACTOR	ESSENTIAL	DESIRABLE
Training and experience	<p>Wide experience in all aspects of General Internal Medicine.</p> <p>Training record culminating in award of CCT or equivalent in General Medicine, Neurology, Geriatric or Acute Medicine plus a Stroke CCT.</p> <p>Subspecialty training in stroke medicine (or equivalent experience)</p> <p>Experience of clinical audit.</p> <p>Teaching experience at undergraduate and postgraduate level.</p>	
Qualifications	<p>Primary Medical Degree.</p> <p>Full and Specialist registration with GMC with a license to practice.</p> <p>Possession of MRCP, or equivalent</p>	<p>Higher degree (MD, Dphil, PhD) in relevant subject area.</p> <p>Teaching qualification.</p>
Skills, abilities and knowledge. <u>Managerial</u>	<p>Experience in day to day organisation of clinical services.</p> <p>Knowledge of recent NHS guidelines, quality standards and recommendations.</p> <p>Knowledge of clinical governance.</p>	<p>Familiar with structure of Scottish Health Service and recent initiatives.</p> <p>Basic management skills training</p>
Skills, abilities and knowledge. <u>Audit</u>	<p>Thorough understanding of principles of medical audit.</p>	<p>Experience in undertaking and completing audit projects</p>
Skills, abilities and knowledge. <u>Research and publications</u>	<p>Knowledge of the principles of medical research</p> <p>Up to date knowledge of current literature.</p>	<p>Research experience</p> <p>Publication of research and /or review article(s)</p>
Personal Attributes	<p>Self motivated to undertake service evaluations and develop patient services.</p> <p>Effective communicator with patients, relatives, colleagues across primary and secondary care.</p>	

	<p>Proven ability to work in a multi-disciplinary team and co-operate with medical, nursing and all other healthcare staff.</p> <p>Demonstrably good team player.</p> <p>Efficient administration. Reliable. Professional approach to work.</p>	
Other	Able to travel independently	Car driver with full driving licence

SPECIFICATION OF NHS VALUES

	Value Description	Method Of Assessment
NHS Values	<p>Care and Compassion Expectations</p> <ul style="list-style-type: none"> • Treat people as though they matter • Involve people • Consider people as individuals and acknowledge diversity • Puts the patient first • Shows they care 	Interview and Assessment, MDT discussion, In tray exercise
NHS Values	<p>Dignity and Respect Expectations</p> <ul style="list-style-type: none"> • Team player • Manages own attitudes and behaviour • Addresses concerns with colleague as they arise • Communicates respectfully, openly and professionally • Listens and turns that into action • Sees things from another persons perspective 	Interview and Assessment, MDT discussion, In tray exercise
NHS Values	<p>Openness, Honesty and Responsibility Expectations</p> <ul style="list-style-type: none"> • Takes person responsibility for actions • Sharing of ideas for improvement • Observes processes • Ability to work across boundaries • Commitment to work to best of their ability 	Interview and Assessment, MDT discussion, In tray exercise
NHS Values	<p>Quality and Teamwork Expectations</p> <ul style="list-style-type: none"> • Works as part of a team to support others and improve service provision • Acknowledges mistakes • Takes responsibility • Inspires the team 	Interview and Assessment, MDT discussion, In tray exercise

TERMS AND CONDITIONS	<ul style="list-style-type: none"> i. The Terms and Conditions of Service are from the Consultant Grade Terms and Conditions of Service (New Consultant's Contract) issued March 2004 by the Scottish Executive Health Department. ii. The appointment will be made by NHS Borders on the recommendation of a Recruitment Panel, constituted in terms of the National Health Service (Appointment of Consultants) (Scotland) Regulations 2009 - NHS Circular CEL 25 (2009). Any person suitably qualified and experienced who is unable for personal reasons to work full-time, will be eligible to be considered for the post on a part-time basis. iii. The full-time salary for 10-programmed activities will be on the scale £107,144 - £142,369 per annum with scale placing as appropriate to previous consultant level experience and background. Extra Programmed Activities (E.P.A.s) may be applicable subject to mutual agreement and subject to a separate contract. iv. The Job Plan must be agreed in association with the Head of Clinical Service, with input from the General Manager and Associate Medical Director. Changes will be discussed and agreed with yourself in line with service needs and subject to annual review, or more frequently on request by either party. v. Possession of MRCP or an equivalent certificate is essential and you should be fully registered with the General Medical Council appearing on the Specialist Register; and ideally have a CCT or equivalent in General Medicine, Neurology, Geriatric or Acute Medicine plus a Stroke CCT. Alternatively, you may be within 6 months of award of a CCT at the time of interview. vi. The person appointed may be expected to take part in the undergraduate and postgraduate teaching programmes. vii. The person appointed will have a continuing responsibility for the care of patients in his or her charge and will undertake the administrative duties associated with the care of his or her patients and an appropriate share in the running of the clinical department.
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	<p>viii. The appointment will be superannuable and subject to the regulations of the National Health Service. Superannuation Scheme and the remuneration will be subject to deduction of contributions accordingly, unless the appointee chooses to opt out of the Scheme.</p> <p>ix. It is a requirement that the private residence of the person appointed shall not be more than 30 minutes travelling time by road from the Borders General Hospital unless specific approval is given.</p> <p>x. NHS Borders is legally liable for the negligent acts or omissions of the employees in the course of their NHS employment. Medical staff are however advised to ensure that they have defence cover for activities not covered by the Board's indemnity.</p> <p>xi. All entrants to the NHS Borders must be certified medically fit and the appointment is conditional on such certification. Arrangements for medical screening (usually by questionnaire) are the responsibility of the Occupational Health Service.</p> <p>xii. Termination of the appointment will be subject to a 3 month notice period of notice on either side in accordance with the terms and conditions of service.</p> <p>xiii. For locum appointments assistance will be provided with temporary accommodation costs if required. Depending on circumstances support for relocation may be available for successful candidate in accordance with NHS Borders' Relocation Policy.</p> <p>xiv. NHS Borders operates a No Smoking Policy. It is a condition of your employment that you must not smoke whilst you are on duty. Failure to observe this rule could result in disciplinary action. When selecting new staff, NHS Borders does not discriminate against applicants who smoke but applicants who accept an offer of employment will, in doing so, agree to observe the Board's policy on smoking.</p>
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	<p>xv. NHS Borders Equal Opportunities Policy affirms that all employees should be offered equal opportunities in employment, irrespective of their age, gender, marital status, race, religion, creed, sexual orientation, colour or disability.</p> <p>xvi. The Ionising Radiation (Protection of Persons Undergoing Medical Examinations) Regulations 1988 will apply to this post.</p> <p>xvii. The holder of this post may be required to undertake on a regular basis or occasional basis exposure prone invasive procedures (EPPs). As this could potentially place patients at risk, candidates must show evidence of immune status to HEPATITIS B, or agree to undergo the necessary procedures.</p> <p>xviii. It should be noted that the offer of appointment is subject to confirmation that the successful candidate is HEPATITIS B immune. This is checked by the Occupational Health Service.</p>
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