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| NHS LANARKSHIRE  PERSON SPECIFICATION  Charge Nurse – Band 6 – NHSL10/036 | | | | |
| Criteria | Essential | | Desirable | |
| Qualifications & Training  Level of education, professional qualifications, training and learning programmes/courses | Registered Nurse with valid NMC Registration Mental Health/Learning Disabilities  Educated to/working towards/operating at Degree Level  Further education/evidence of Continuous Professional Development in area of speciality including study days/courses/post graduate qualification | | Completion of mentorship training  Study days/courses/post graduate qualification in relevant clinical field  Completion of suicide prevention training  Completion of 10 ESCs | |
| Experience  Length and type of experience, level at which experience gained | Post graduate expertise within speciality / area of practice that demonstrates the required breadth of knowledge required to lead safety, effectively and efficiently | | Demonstrable post registration practice in Mental Health or Learning disability nursing  Demonstrable experience of working within mental health | |
| Knowledge  Depth and extent of knowledge | Comprehensive knowledge of clinical guidelines and standards within the speciality / area of practice  Specialist knowledge and experience of relevant conditions, pathology, policies and procedures associated with the speciality/area of practice ensuring that the level of expertise can be utilised to deliver leadership within speciality / area of practice | | Knowledge of evidence based interventions in the nursing care and treatment of people with mental disorder  Knowledge of current national policy and legislation relevant to MH & older people’s mental health nursing proactive | |
| Skills/Abilities  Range and level of skills  i.e. communication (oral, written, presentation),  planning/organisation,  numeracy, leadership etc | Leadership skills to enable the day to day management of service delivery.  The post holder will possess excellent team-working/leadership skills and have the ability to motivate others and work using own initiative  Excellent listening, communication and interpersonal skills.  Effective time management skills  Working knowledge of basic information technology | | Previous experience of presentations and report writing | |
| Specific Job Requirements  Environmental conditions, unsociable hours, car driver etc | Crisis/Community posts – Car driver with a full, valid UK/EU/EEA drivers licence  Overseas Applicants – Please note to be considered for this role you must meet Nursing and Midwifery Council UK's requirements to be a registered nurse by undertaking and passing either International English Language Testing System (IELTS) or Occupational English Test(OET)  NMC UK's Computer Based Test of competence (CBT)  Objective Structured Clinical Examination (OSCE), which can only be taken on arrival in the UK.  Further information can be found in NMC’s website. | |  | |
| Signed: | | | | Date: |
| PRINT NAME: | | Designation: | | |