|  |
| --- |
| NHS LANARKSHIRE PERSON SPECIFICATIONCharge Nurse – Band 6 – NHSL10/036 |
| Criteria | Essential | Desirable |
| Qualifications & TrainingLevel of education, professional qualifications, training and learning programmes/courses | Registered Nurse with valid NMC Registration Mental Health/Learning Disabilities Educated to/working towards/operating at Degree LevelFurther education/evidence of Continuous Professional Development in area of speciality including study days/courses/post graduate qualification | Completion of mentorship trainingStudy days/courses/post graduate qualification in relevant clinical fieldCompletion of suicide prevention trainingCompletion of 10 ESCs  |
| ExperienceLength and type of experience, level at which experience gained | Post graduate expertise within speciality / area of practice that demonstrates the required breadth of knowledge required to lead safety, effectively and efficiently | Demonstrable post registration practice in Mental Health or Learning disability nursing Demonstrable experience of working within mental health  |
| KnowledgeDepth and extent of knowledge | Comprehensive knowledge of clinical guidelines and standards within the speciality / area of practice Specialist knowledge and experience of relevant conditions, pathology, policies and procedures associated with the speciality/area of practice ensuring that the level of expertise can be utilised to deliver leadership within speciality / area of practice | Knowledge of evidence based interventions in the nursing care and treatment of people with mental disorder Knowledge of current national policy and legislation relevant to MH & older people’s mental health nursing proactive |
| Skills/AbilitiesRange and level of skillsi.e. communication (oral, written, presentation),planning/organisation,numeracy, leadership etc | Leadership skills to enable the day to day management of service delivery.The post holder will possess excellent team-working/leadership skills and have the ability to motivate others and work using own initiative Excellent listening, communication and interpersonal skills. Effective time management skillsWorking knowledge of basic information technology | Previous experience of presentations and report writing  |
| Specific Job RequirementsEnvironmental conditions, unsociable hours, car driver etc | Crisis/Community posts – Car driver with a full, valid UK/EU/EEA drivers licenceOverseas Applicants – Please note to be considered for this role you must meet Nursing and Midwifery Council UK's requirements to be a registered nurse by undertaking and passing either International English Language Testing System (IELTS) or Occupational English Test(OET)NMC UK's Computer Based Test of competence (CBT)Objective Structured Clinical Examination (OSCE), which can only be taken on arrival in the UK.Further information can be found in NMC’s website. |  |
| Signed:  | Date:  |
| PRINT NAME:  | Designation:  |