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| **Job Title** | Information Analyst |
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| **Job Reference** | 205692 |
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| **Band/Grade** | Band 5 |

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** | * A degree in statistics, mathematics, data science, science, social science or other numerate subject or

a non-graduate with equivalent demonstrable experience of data analysis. |  |
| **Skills / Experience** | * Experience of data analysis and use of statistical tools.
* Understanding of at least one structured programming language used in data analysis work such as R, Python or SQL.
* Understanding of data quality and the ability to prepare data for analysis. For example, by cleaning, merging, reshaping and formatting data.
* Experience of interpreting data and communicating findings to a non-technical audience
 | * An interest in public health and an understanding of how data can support the management and improvement of health and social care.
* Knowledge of data protection and confidentiality principles.
* Experience using Github or an understanding of version control / developmental analysis
* Experience using visualisation tools (e.g. RShiny) would be advantageous
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| **Personal Qualities** | * Good verbal and written communication skills.
* Good organisational, planning and time management skills.
* A team player with the ability to work independently and use own initiative.
* Demonstrate a commitment to personal development.
* Demonstrate accuracy and attention to detail.
 | * The ability to work flexibly across projects
* The ability to adapt to different working environments and locations, with teams split over multiple sites in Scotland.
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