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| NHS LANARKSHIREPERSON SPECIFICATIONRegistered Nurse – Community - Band 5 - NM.0177 |
| Criteria | Essential | Desirable |
| Qualifications & TrainingLevel of education, professional qualifications, training and learning programmes/courses | Registered Nurse with valid NMC registration | Nursing DegreeEvidence of further education/continuous professional development |
| ExperienceLength and type of experience, level at which experience gained |  | Relevant post registration experience Previous Community experience would be advantageous |
| KnowledgeDepth and extent of knowledge |  | Be aware of current NHS policies, best practice and relevant researchClear understanding of organisational objectives and targets |
| Skills/AbilitiesRange and level of skillsie communication (oral, written, presentation),planning/organisation,numeracy, leadership etc | Excellent team working skills with the ability to work using own initiativeEffective listening, communication and interpersonal skillsAbility to work with people and as part of a multi-disciplinary teamExcellent time management skills Working Knowledge of Basic IT technology |  |
| Specific Job RequirementsEnvironmental conditions, unsociable hours, car driver etc | Car Driver with a full, valid UK/EU/EEA licenceFlexible working across 7 days 24 hours per day as part of an ICST team. |  |
| Signed:  | Date: |
| PRINT NAME: | Designation:  |