**Person Specification**

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| **POST REF NO:** |  |
| **JOB TITLE/BAND:** | **BIOMEDICAL SCIENTIST/TRAINEE BIOMEDICAL SCIENTIST, BAND 5/Annex21 para 2 (ii)** |
| **LOCATION:** | **Blood Sciences Haematology: Main Base Ninewells Hospital** |
| **HOURS:** | **37.0 hours per week** |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Understanding of various laboratory investigations.  Training and experience in laboratory investigations.  Evidence of CPD | HCPC registration  Post registration practical experience in routine and special techniques  Quality control, assurance  Laboratory health and safety.  HCPC and IBMS professional standards, ethics and proficiencies  Experience in analyser maintenance, quality control, sample processing and audit practices.  Experience with Siemens Advia 2120i analyser and IL TOPS Coagulation analyser  Experience of a laboratory computer system. | Application form  Interview |
| **QUALIFICATIONS:**  (Training; Research; Publications) | Accredited BSc (Hons) in Biomedical Science or equivalent | Working toward IBMS Specialist skills diploma  Evidence of further professional or personal development CPD  IBMS Certificate of General Competence | Application form |
| **KNOWLEDGE &**  **SKILLS:** | Good knowledge of routine laboratory theory and practice  Communicates clearly and effectively with all grades of staff.  Awareness of quality control, assurance and audit practices  Awareness of laboratory health and safety | Good knowledge of special investigation theory and practice  Knowledge of UKAS ISO15189:2022 accreditation standards and assessment cycles | Application form  Interview |
| **PROFESSIONAL & PERSONAL QUALITIES:** | Demonstrate and uphold the visions and values of NHS Scotland  An effective team worker  A positive and proactive attitude toward change and problem solving  Ability to prioritise work  Ability to organise own time and work in a demanding environment  Prepared to work flexibly and participate in 24/7 service provision  Ability to comply with NHS Tayside’s Uniform Workwear and Professional Appearance Policy  Display appropriate communication skills when dealing with enquires from staff, patients and the public  Demonstrate a high level of attention to detail in order to maintain quality standards | Keen to develop own personal skills and experience. | Interview |
| **OTHER:** | To be able to work flexibly on an extended day in response to operational needs and across sites i.e. PRI / Ninewells |  | Application form  Interview |