**Person Specification**

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| **POST REF NO:** |  |
| **JOB TITLE/BAND:** | **BIOMEDICAL SCIENTIST/TRAINEE BIOMEDICAL SCIENTIST, BAND 5/Annex21 para 2 (ii)** |
| **LOCATION:** | **Blood Sciences Haematology: Main Base Ninewells Hospital** |
| **HOURS:** | **37.0 hours per week** |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Understanding of various laboratory investigations.Training and experience in laboratory investigations.Evidence of CPD | HCPC registrationPost registration practical experience in routine and special techniques Quality control, assuranceLaboratory health and safety.HCPC and IBMS professional standards, ethics and proficienciesExperience in analyser maintenance, quality control, sample processing and audit practices.Experience with Siemens Advia 2120i analyser and IL TOPS Coagulation analyserExperience of a laboratory computer system. | Application formInterview |
| **QUALIFICATIONS:**(Training; Research; Publications) | Accredited BSc (Hons) in Biomedical Science or equivalent | Working toward IBMS Specialist skills diploma Evidence of further professional or personal development CPDIBMS Certificate of General Competence | Application form  |
| **KNOWLEDGE &****SKILLS:** | Good knowledge of routine laboratory theory and practiceCommunicates clearly and effectively with all grades of staff.Awareness of quality control, assurance and audit practicesAwareness of laboratory health and safety | Good knowledge of special investigation theory and practiceKnowledge of UKAS ISO15189:2022 accreditation standards and assessment cycles | Application form Interview |
| **PROFESSIONAL & PERSONAL QUALITIES:** | Demonstrate and uphold the visions and values of NHS ScotlandAn effective team workerA positive and proactive attitude toward change and problem solvingAbility to prioritise workAbility to organise own time and work in a demanding environmentPrepared to work flexibly and participate in 24/7 service provisionAbility to comply with NHS Tayside’s Uniform Workwear and Professional Appearance PolicyDisplay appropriate communication skills when dealing with enquires from staff, patients and the publicDemonstrate a high level of attention to detail in order to maintain quality standards | Keen to develop own personal skills and experience. | Interview |
| **OTHER:** | To be able to work flexibly on an extended day in response to operational needs and across sites i.e. PRI / Ninewells |  | Application formInterview |