

MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality & Teamwork
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Thank you for your interest in applying to [NHS Greater Glasgow and Clyde](#)!

Please read this guidance carefully before you begin your application

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- The Hospitals and the Department/Specialty – Facilities, Resources and Activity, & Staffing Structure
- Job Description, Job Plan, and Person Specification
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Job Title: Consultant in Paediatric Neurology

Department: Child Health

Location: Royal Hospital for Children

Type of contract: Permanent

Salary Grade: Consultant

Working Hours: Part-time, 36 hours per week

Interview Date: To be confirmed or available on the Advert text

For the **Terms and Conditions of Service:** please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Sameer Zuberi	Consultant Paediatric Neurologist	sameer.zuberi2@nhs.scot	0141 451 6568
Dr Stewart Macleod	Consultant Paediatric Neurologist	stewart.macleod@nhs.scot	0141 451 6542

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsggc.scot/>

ABOUT THE POST

Applications are invited for a Consultant in Paediatric Neurology at the Royal Hospital for Children, Glasgow. The successful candidate will be employed on a locum basis for one year with a plan to appoint a substantive position thereafter.

Opportunity for the development of an individual candidate's subspecialty expertise will be encouraged within the service.

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

Section 1 Children's Services across NHS Greater Glasgow and Clyde

Children's Services are managed within the Women & Children's Directorate located within the new Queen Elizabeth University Hospital Campus which hosts the Royal Hospital for Children. A description of the hospital is provided below.

The Royal Hospital for Children, Glasgow

The Royal Hospital for Children, Glasgow is the largest paediatric teaching hospital in Scotland. It provides care, not only for children resident within Greater Glasgow & Clyde, but is also a tertiary referral centre for children from the West of Scotland, and in some subspecialties, from the whole of Scotland.

There are 260 inpatient and day care / assessment beds within the hospital.

There is the capacity for an integrated 26-bedded intensive / high dependency critical care unit and a retrieval service for critically ill children. On the same floor, adjacent to critical care services is a large fully functional theatre suite including a dedicated cardiac theatre. There are 6 beds funded for cardiac surgery in intensive care.

A pan Greater Glasgow Child Protection Unit has also recently been developed on site.

All paediatric medical and surgical subspecialties are represented, including general medical paediatrics, respiratory, neurology, endocrinology, gastroenterology and nutrition, haemato-oncology, teenage cancer, cardiology, neonatology, immunology and infectious disease, dermatology, rheumatology, metabolic medicine, audiology, ophthalmology, ENT surgery, orthopaedic, plastic surgery, maxillo-facial and dental surgery and general paediatric and neonatal surgery. The hospital provides a national Extra Corporeal Life Support service and is the centre for all paediatric cardiac surgery in Scotland.

The Radiology Department located within RHC provides ultrasound, CT, MRI and isotopic studies on site. Diagnostic laboratory facilities are on site in Haematology, Blood Banking, Biochemistry, Microbiology, Virology and Histopathology.

The Hospital provides the major Undergraduate Paediatric Teaching facility for the University of Glasgow and accommodates the University Departments of Child Health, Child and Family Psychiatry, Medical Genetics, Human Nutrition, Paediatric Pathology, Paediatric Biochemistry and Paediatric Surgery.

Other Paediatric Services in Glasgow

There are two maternity hospitals in Glasgow, Princess Royal Maternity Hospital and Queen Elizabeth University Hospital, both with neonatal facilities.

Paediatric radiotherapy (under general anaesthetic) is completed at the Beatson Oncology Centre (soon to be located at the Gartnavel campus).

There is an extensive range of specialist community-based children's services across NHS Greater Glasgow. Community Child Health services are centred around three Child Development Centres; East, West and South. Well-established clinical links exist across combined acute and community settings within the NHS Board.

Section 2 Medical Paediatric Services

Clinical Leadership

Medical Paediatric services are a key component of integrated hospital paediatric services within the Women and Children's Directorate (of the Acute Operating Division, NHS Greater Glasgow and Clyde).

Dr. Alan Mathers (Consultant Obstetrician) is the Associate Medical Director for the Womens & Childrens Services. Dr Phil Davies (Consultant Paediatrician) is Clinical Director for Medical Paediatric Specialities. Dr Davies is supported by a number of Link Clinicians. For Neurology services this is:

- Prof. Sameer Zuberi, Paediatric Neurologist

There a number of link clinicians supporting general and specialist paediatric medical services.

This structure of clinical leadership is mirrored within surgical services.

Contact details for those doctors listed are provided in section 9 of this document.

An integrated medical paediatric service includes all medical wards. This arrangement, with close links to surgical and child health services has successfully supported improved cross-service working, allowing completion of a number of ambitious clinical service redesigns.

National Service Contracts

The Royal Hospital for Sick Children hosts a number of paediatric national services. These national services are listed in box 1 below:

Box 1 / Paediatric National Services

Section 3. The Work of the Department - Glasgow Paediatric Neurosciences Unit

The Neurosciences Unit was founded in 1973 and established as Glasgow's first multidisciplinary child development centre. At the same time John Stephenson was appointed as Glasgow's first Consultant Paediatric Neurologist.

The unit provides a comprehensive array of diagnostic and support services and serves both tertiary needs of children throughout Scotland in collaboration with the paediatric neuroscience departments in Edinburgh and the North East of Scotland (North East of Scotland Child Neurology Network – NESCaNN). The unit also serves the secondary needs of children within Greater Glasgow. Quaternary epilepsy genetic, neurological sleep disorders clinics, and Neuromuscular research take referrals from throughout the United Kingdom and overseas. Services are provided via a number of specialist clinics:

- Diagnostic Neurology
- Neurogenetics
- First Seizure (paroxysmal disorders)
- Headache Clinic
- Epilepsy
- Nurse Led Epilepsy Clinic
- Teenage Epilepsy
- Epilepsy Transition
- Genetic Epilepsy
- Vagal nerve stimulator clinic – Nurse led clinic
- Ketogenic Diet
- Neuromuscular
- Neuromuscular Genetics
- Neuromuscular Transition
- Nerve Conduction / EMG clinics
- Brain Injury Rehabilitation
- Motor Disorders
- Botulinum Toxin
- Neuropsychiatry
- Sleep Disorders Clinic – Neurologist & Nurse Led Clinic

Neuropsychology, speech and language therapy, occupational therapy and physiotherapy undertake independent consultations in the unit however our philosophy is to deliver an integrated neurosciences service with an individual being evaluated jointly or by different specialties on the same day.

The Glasgow Genetic Epilepsy Service comprising staff from Paediatric Neurosciences and the West of Scotland Genetics Service delivers a specialist combined clinical and molecular genetic diagnostic service to Scotland and receives referrals from throughout the United Kingdom and internationally.

Together with the West of Scotland Genetics Service and the Institute of Neurological Sciences, the unit provides the base for the Scottish Muscle Network and participates actively in the Scottish Paediatric Epilepsy Managed Clinical Network.

The Paediatric Neurosciences Research Group led by staff in the Unit coordinates integrated research projects between child neurology, neuropsychology, molecular genetics and with many national and international collaborators.

The EEG department and EMG / NCS facilities

The Neuroscience service runs a comprehensive EEG department with videotelemetry and ambulatory facilities. Close collaboration exists between this department and the neurophysiology department at the Institute of Neurological Sciences within the Southern General Hospital. Ward 3A has 2 dedicated videotelemetry cubicles networked into the EEG department and nursing station.

Nerve conduction and EMG studies are undertaken by two of the consultants.

Staff

Gillian Horsburgh	Chief technician
Angela Robertson	Senior technician
Ann Peden	Senior Technician
Susan McCusker	Senior technician
Sameer Zuberi	Consultant Paediatric Neurologist (EEG)
Stewart Macleod	Consultant Paediatric Neurologist (EEG)
Joseph Symonds Neurologist (EEG)	Senior Lecturer & Hon Consultant Paediatric
Iain Horrocks	Consultant Paediatric Neurologist (EMG / NCS)

Inpatient Facilities – ward 3A

Eleanor Selkirk is the manager of this busy 24 bed ward. As well as serving the needs of neurology patients, the ward also caters for Paediatric Neurosurgery, endocrinology, metabolic medicine and complex airway/ENT. Because of the fluctuating demands of the different specialties, there is no fixed bed number allocation and a flexible approach is followed. Neurology inpatient numbers therefore fluctuate but may exceed 10.

Section 4. The Job Itself

a. Title

Consultant Paediatric Neurologist.

This is a one year locum post with a permanent post to be advertised at the end of this locum period. The successful applicant for this post will join six consultant colleagues and two senior lecturers as an integral member of the Neurosciences team. The postholder will be encouraged to develop a special interest in a subspecialty of paediatric neurology which will be informed by the successful candidates training, interest and needs of the service. The successful candidate will be supported to achieve their future training needs. Candidates interested in research and innovation will be encouraged and supported in accessing opportunities in the Scottish NHS including Research & Innovation Fellowships which provide designated sessions for these activities.

b. Relationships

Name of Health Board

(i) NHS Greater Glasgow & Clyde

(ii) Names of Consultant Members of the Department

Sameer Zuberi Consultant Paediatric Neurologist (Whole time)
Iain Horrocks Consultant Paediatric Neurologist (Whole time)
Stewart Macleod Consultant Paediatric Neurologist (Whole time)
Sarah Abernethy Consultant Paediatric Neurologist (0.8WTE)
Katharine Forrest Consultant Paediatric Neurologist (Whole time)
Shuko Joseph Consultant Paediatric Neurologist (Whole time)
Valerie Orr Consultant in Paediatric Neurodisability (0.6WTE)
Joseph Symonds – Senior Research Fellow & Consultant Paediatric Neurologist (0.4WTE NHS sessions)
Andreas Brunklaus Consultant Paediatric Neurologist Senior Research Fellow & Consultant Paediatric Neurologist (0.2WTE NHS Sessions)

Other Members of the Department

Jen Dunne - Neuromuscular Nurse Consultant & Neurosciences Lead Nurse
Marina DiMarco Specialist Neuromuscular Physiotherapist
Sarah Brown - Specialist Neuromuscular Physiotherapist
Susanne McKenzie Specialist Neuromuscular Physiotherapist
Rebecca Hart Specialist Neuromuscular Physiotherapist
Tracy Langan – Clinical Trials Coordinator Muscle
Rachel Mochrie – Specialist Neuromuscular Dietician
Anne-Marie Wight - Epilepsy nurse specialist
Dianne Carrol – Genetic Epilepsy Nurse Specialist (0.4WTE)
Courtney Hay – Genetic Epilepsy Nurse Specialist (0.6WTE)
Ann-Marie Wight - Epilepsy Nurse Specialist
Jamie Westwood – Epilepsy Nurse Specialist
Antonia Ewart – Neuro-rehabilitation Nurse Specialist
Neurology Nurse Specialist - post unfilled
Christine Duncanson - Nursing Assistant
Stacey Todd - Occupational Therapist
Jenny Lunan Physiotherapist
Elizabeth Lawson Senior II Speech and Language Therapist
Liam Dorris Consultant Neuropsychologist
Amy Thomson Consultant Neuropsychologist
Ruth Hind Clinical Psychologist
Claire Adey Clinical Psychologist

2 or 3 ST trainees (paediatrics / neurology)
1 FY2 (mainly inpatient)

c. Duties of the Post

Clinical Duties of Consultant in Paediatric Neurology

The post holder will be expected to work closely with other colleagues in the Neurology Team.

The appointee must be trained in paediatrics and hold the MRCPCH, or equivalent, and have undertaken higher specialist training (or equivalent) in paediatric neurology. Applicants must be on the Specialist Register (or within three months of being admitted to the Register for trainees currently in a training programme within the UK). In accordance with the regulations, all other categories of doctors must be on the Specialist Register to be eligible for consideration for a Consultant appointment by the Advisory Appointments Committee.

The appointee must be able to demonstrate a high level of clinical experience and competence in the diagnosis and management of children with acute and chronic neurological disorders. They will be expected to participate in a one week in 7 "hot week" on call rota providing tertiary neurology input to all wards and specialties in the Children's Hospital and the other hospitals in Scotland. This includes support to neonatal and paediatric intensive care units. The post holder may be asked to undertake outreach neurology clinics in the West of Scotland.

The appointee will have good communication skills and be able to work effectively as part of a team. This is of particular importance in the effective functioning of a multidisciplinary team. He/she will have an understanding of current NHS management and Trusts and be aware of the responsibilities that a consultant post brings.

This post will be one of a team of tertiary child neurologists. All consultants see general neurology patients during their on call week. Two consultants have a specific expertise in neuromuscular disorders. 2 consultants and two senior research fellows have an expertise in epilepsy. One consultant has an interest in neuroinflammatory and neurovascular disorders. Two have an interest in neurorehabilitation. Three have a special interest motor disorders. The appointee will be expected to contribute to the emergency on call rota on a 1 / 7 basis. Currently this is organised as a "hot week" system including the weekend. Consultants may do half or full weeks on call. On call duties include seeing urgent in and outpatient referrals, supervision of trainees, responsibility for neurology inpatients and dealing with emergency consultations (in person or by telephone) throughout the week.

Community Child Health Services

Community based neurodisability teams are based in the three child development centres within the City of Glasgow. Good working relationships already exist between Community Child Health and Paediatric Neurosciences. Further planned appointments will consolidate the neurodisability service within both Community Child Health and Paediatric Neurosciences and it is expected that this collaborative work pattern will continue to flourish.

Laboratory and Imaging Services

The hospital has a comprehensive diagnostic imaging service including spiral CT, MR, ultrasound and nuclear medicine.

Biochemistry, haematology, microbiology and pathology services are available on site. Neuropathology services are provided by the Institute of Neurological Sciences.

Related Adult Services

The unit works closely with adult neurology services for epilepsy and neuromuscular disorders. We have links to adult rehabilitation services and are developing transitional care arrangements with adult respiratory services in conjunction with the paediatric respiratory team. We have an epilepsy transition clinic with adult neurology colleagues

a. Provisional Weekly Timetable For 10 session job plan

Fixed commitments for the new post holder are under-lined

When not on call

	AM	PM
MON	<u>General Neurology Clinic</u>	Off Duty
TUES	<u>Ad hoc ward rounds / ad hoc outpatient review</u>	MDT Neurology / PICU & NICU MDT
WED	<u>Off duty</u>	Off duty
THUR	<u>Clinical Ward round/departmental teaching / Neuroradiology meeting</u>	<u>SPA /CPD</u>
FRI	Specialty Clinic	Clinical Admin

When on call

	AM	PM	
MON	Ward round/ Consultations	Clinical Admin / ward work	
TUES	<u>Urgent clinic</u> <u>Neurogenetics</u> <u>meeting</u>	Consultations	Predictable oc
WED	<u>Ward round</u> <u>Consultations</u>	<u>Consultations /</u> supervision of Registrar clinic	
THUR	<u>Ward round</u> <u>Consultations</u>	<u>Multidisciplinary</u> <u>team meeting</u>	Unpredictable oc

FRI	Wrd round – MRI Meeting	Clinical Admin Consultations	/
SAT	Ward round Consultations		/
SUN	Ward round Consultations		/

Work Programme/Job Plan

Agreement should be reached between the appointee and the Clinical Director with regard to the scheduling of the Supporting Professional Activities.

A formal job plan will be agreed between the appointee and their Clinical Director, on behalf of the Medical Director prior to commencement.

The job plan will be based on the provisional timetable shown above. This is for an average of ten sessions.

The Job Plan will then be reviewed annually, following the Appraisal Meeting. The Job Plan will be a prospective agreement that sets out a consultant's duties, responsibilities and objectives for the coming year. It should cover all aspects of a consultant's professional practice including clinical work, teaching, research, education and managerial responsibilities. It should include personal objectives, including details of their link to wider service objectives, and details of the support required by the consultant to fulfil the job plan and the objectives.

Currently the detailed job plan will be agreed between the Clinical Director and the seven neurology consultants.

Provisional assessment of Programmed Activities in Job Plan

For a whole-time contract:

- Direct Clinical Care 8.0 PAs on average per week
(includes clinical activity, clinically related activity, predictable and unpredictable emergency work)
- Supporting Professional Activities 1.0 PAs on average per week
(includes CPD, audit, teaching and research)

Supporting Professional Activities

One session per week will be allocated to supporting professional activities. The postholder will be expected use this time for the activities detailed below and in taking a leading management role at regional and national levels in paediatric epilepsy management of children.

Continuous Professional Development

Continuous professional development is supported according to the guidance of the Royal College of Paediatrics and Child Health. Internal CPD opportunities for paediatrics exist through meetings include a Friday morning general paediatric grand round. Training modules are available via the LearnPro website. Tuesday afternoon session for child protection training and a Thursday morning 'Grand Round' at which the middle grade staff present and discuss cases of interest. The neuroscience service have regular teaching programme on Thursday mornings followed by an academic grand round to which the postholder would be expected to contribute.

Postgraduate teaching and training

The appointee will take part in the active postgraduate education programmes. This involves running education programmes for junior staff, (both for in-service training and post graduate examinations), local educational programmes which contribute to CPD and involvement in interagency education and training.

The successful candidate will be required to participate in the CPD scheme operated by the Royal College of Paediatrics and Child Health.

Paediatric neurology in Scotland has excellent formal and informal links between departments in different teaching hospitals. The Scottish Paediatric Neurology Group meets on a regular basis both as a clinical forum and as the body putting forward professional opinion on issues pertinent to paediatric neurology. It sees managed clinical networks as important frameworks for the development of neurological services for children across Scotland.

Teaching, assessment and research.

The appointee will take part in the teaching and assessment of medical students, particularly during the third, fourth and fifth years of their medical course. There will also be a variable requirement to teach postgraduates and other professionals including nurses, health visitors and professions allied to medicine. Research is encouraged and the successful candidate will have access to the facilities of the Department of Child Health. A research active clinician will be encourage to apply for National Research Scotland (NRS) sessions.

Page Break

Contacts within the Children's Hospital

Within the Women and Children's Directorate the following list of useful contact names and addresses are available:

- Dr Alan Mathers, Associate Medical Director, RHSC, Tel number 0141 2115378
- Dr Phil Davies, Clinical Director, Medicine, Tel Number 0141 451 6597
- Mr Jamie Redfern, General Manager, Women and Children's Directorate, RHSC, Tel Number 0141 4516496
- Mrs Melanie Hutton, Clinical Services Manager, Medical, RHSC, Tel Number 0141 4525741

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.
- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process

- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

Job Interview Guarantee Scheme

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form
- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
 - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
 - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
 - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission
- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
<http://jobseekersupport.jobtrain.co.uk/support/home> or

contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then

Option 5 for Medical Recruitment

nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow. As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde. You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland
- www.transport-executive.co.uk/best-places-to-live-in-glasgow
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.

