** JOB DESCRIPTION**

**ICU CLINICAL DEVELOPMENT FELLOW**

The aim of these posts is to provide development opportunity for the post-holders, building on their existing core or foundation level training, while supporting key service areas in relation to provision of in and out of hours clinical care by a medical and multi-professional workforce. The post-holder can therefore expect to gain clinical experience in care of the critically ill, as well as procedural experience including advanced vascular access, intubation of the critically ill, central and dialysis line insertion. The successful candidate will provide a contribution to out of hours and weekend rotas covering critical care.

The post will be based in the Intensive Care Units in Ninewells Hospital. The ICU in Ninewells Hospital is a busy mixed general ICU that includes medical, surgical, trauma, neurosurgery and obstetric patients.

**Post Summary:**

This post will offer successful applicants the opportunity to experience clinical practice and through this develop skills and competencies in a safe and supervised environment. In addition, there will be protected time to allow development of non clinical skills to allow overall CV development prior to application to core or speciality training

**Critical Care CDFs**

This is a fixed term post until from August 2025 to August 2026 working within the Critical Care Unit of Ninewells Hospital Dundee. The successful applicant will have the opportunity to enhance their knowledge of critical care medicine and gain experience in procedural skills e.g. advanced airway management, placement of central lines etc.

Having airway competencies will be advantageous however, we also encourage applications from those who have just completed foundation year training.

This post has been designed to ensure that you will work alongside Specialty Registrars in ICM and anaesthesia during daytime and out of hours.

The post holder will be encouraged and fully supported to participate in service development projects, facilitated by a Consultant who is a Tayside Patient Safety Fellow, with an expectation that this will lead to a poster or oral presentation at a national conference relevant to the area of improvement work. The following areas may be of interest to successful candidates:

* Treatment Escalation Planning
* Recovery after Intensive Care Programme (INSPIRE)
* Paediatric Anaesthesia
* Recruitment to National Research Programmes
* Organ Donation and End of Life Care

Clinical development, supervised by a named trainer, will be combined with directed activity linked to an area of mutual professional interest including clinical teaching, quality improvement and safety, medical informatics or management and leadership development.

**Main Duties and Responsibilities**

The exact format of the post will be agreed with the successful applicant. The following general principles will apply to all posts.

The post will be up to an average of 48 hours per week and each Clinical Development Fellow will contribute approximately:

* **20 – 24 hrs of supervised clinical activity under the mentorship of an appropriately trained supervisor**
* **12 – 16 hours average commitment to out of hours clinical activity**
* **4– 8 hrs for personal and professional development (PPD)**

PDP will be tailored towards the career aspirations of the post-holder but may include some or all of the following components:

* Clinical Teaching skills through contribution to our successful undergraduate clinical teaching programme, development opportunities with University of Dundee Medical School and sponsorship of online or workshop based teaching skills development
* Clinical simulation teaching and development supported by the Consultant Lead for Clinical Simulation and the Resuscitation Skills department
* Management and leadership skills development through NHS Ayrshire and Arran Organisational Development and Leadership programmes and in conjunction with NED LaMP (Leadership and Management programme)
* Research and quality improvement skills development and activity linked to safety and quality improvement in NHS Tayside, facilitated by a Tayside Patient Safety Fellow
* Medical informatics development linked to current e-health strategies
* research

**Communication and Working Relationships**

The post-holder is expected to engage in good communication and working relationships with a wide range of staff including:

* Supervising Consultants and supervising staff from medical, clinical and AHP backgrounds
* Named Clinical Supervisor and mentor for personal and professional development
* Clinical Director who will act as immediate line manager and is responsible for clinical governance arrangements

**Base**

The post-holder will be based in Ninewells Hospital Dundee

**Annual leave**

Annual leave is in accordance with the nationally agreed level for the grade of applicant.

**Medical Clearance**

The offer of appointment is subject to the post holder undergoing relevant clearances and health checks.

**Qualifications and Experience**

The post holder must (at the time of commencement of employment) have full registration with the GMC and a license to practice. Applicants will also at time of appointment have recently completed a UK based Foundation Programme or have evidence of equivalent foundation competencies.

**Job Revision**

This job description should be regarded only as a guide to the duties required and not definitive or restrictive in any way.  It may be reviewed in the light of changing circumstances following consultation with the post holder.  This job description does not form part of the contract of employment.

**Training Approval**

This post is **not** recognised for training but have been designed to support future employment status including developing CVs to support application for Core or Specialty training and are built on sound educational governance principles.

**Appointment**

The appointment will be on a full-time basis and will be offered as a fixed term until 5th August 2025.

**Contact Information**

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