|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| NHS LANARKSHIRE  PERSON SPECIFICATION  Health Care Assistant - Band 2 – NM.0055 | | | | |
| Criteria | Essential | | Desirable | |
| Qualifications & Training  Level of education, professional qualifications, training and learning programmes/courses | Required to undertake on the job training and induction    Undertake mandatory Health Care Support Worker (HCSW) Standards | | SVQ II in healthcare, or working towards | |
| Experience  Length and type of experience, level at which experience gained |  | | Previous experience working within a caring environment/role  Previous experience as a support worker in an acute environment | |
| Knowledge  Depth and extent of knowledge | Knowledge of personal care and related procedures or previous volunteer or work experience in a health, education or social care environment  Working knowledge of basic information technology | | Basic understanding of infection control | |
| Skills/Abilities  Range and level of skills  ie communication (oral, written, presentation),  planning/organisation,  numeracy, leadership etc | Ability to work with people and as part of a multidisciplinary team  Effective written and verbal communication skills  Ability to carry out assigned tasks effectively in a busy environment | | Ability to prioritise own workload  Ability to escalate appropriately | |
| Specific Job Requirements  Environmental conditions, unsociable hours, car driver etc | Current and valid right to work in the United Kingdom | | Be able to undertake a variety of shifts which include days, evenings, nights, weekends, public holidays  Ability to rotate between different departments or sites when required | |
| **Signed:** | | | | **Date:** |
| **PRINT NAME:** | | **Designation:** | | |