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| NHS LANARKSHIREPERSON SPECIFICATIONHealth Care Assistant - Band 2 – NM.0055 |
| Criteria | Essential | Desirable |
| Qualifications & TrainingLevel of education, professional qualifications, training and learning programmes/courses | Required to undertake on the job training and induction Undertake mandatory Health Care Support Worker (HCSW) Standards  | SVQ II in healthcare, or working towards |
| ExperienceLength and type of experience, level at which experience gained |  | Previous experience working within a caring environment/rolePrevious experience as a support worker in an acute environment |
| KnowledgeDepth and extent of knowledge | Knowledge of personal care and related procedures or previous volunteer or work experience in a health, education or social care environmentWorking knowledge of basic information technology | Basic understanding of infection control |
| Skills/AbilitiesRange and level of skillsie communication (oral, written, presentation),planning/organisation,numeracy, leadership etc | Ability to work with people and as part of a multidisciplinary teamEffective written and verbal communication skills Ability to carry out assigned tasks effectively in a busy environment  | Ability to prioritise own workloadAbility to escalate appropriately |
| Specific Job RequirementsEnvironmental conditions, unsociable hours, car driver etc | Current and valid right to work in the United Kingdom | Be able to undertake a variety of shifts which include days, evenings, nights, weekends, public holidaysAbility to rotate between different departments or sites when required |
| **Signed:**  | **Date:**  |
| **PRINT NAME:** | **Designation:** |