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| NHS LANARKSHIREPERSON SPECIFICATIONRegistered Nurse – Community - Band 5 - NM.0177 |
| Criteria | Essential | Desirable |
| Qualifications & TrainingLevel of education, professional qualifications, training and learning programmes/courses | Registered Nurse with valid NMC registration | Educated to or working towards/operating at Degree levelFurther education/evidence of Continuous Professional Development Knowledge and understanding of core community nurse duties |
| ExperienceLength and type of experience, level at which experience gained |  | Previous community experienceCatheter care experienceHIC and PICC management experienceExperience of working with patients in their own homes |
| KnowledgeDepth and extent of knowledge |  | Further education/evidence of continuous professional development in areas applicable to community nursing, e.g. compression bandaging, syringe drivers, wound management |
| Skills/AbilitiesRange and level of skillsie communication (oral, written, presentation),planning/organisation,numeracy, leadership etc | Excellent team working skills with the ability to work using own initiativeEffective listening, communication and interpersonal skillsAbility to work with people and as part of a multi-disciplinary teamExcellent time management skills Working Knowledge of Basic IT technology | Ability to provide an accessible, appropriate, high quality and effective nursing service to all age groups in the community |
| Specific Job RequirementsEnvironmental conditions, unsociable hours, car driver etc | Car Driver with a full, valid UK/EU/EEA licence.  |  |
| Signed:  | Date: |
| PRINT NAME: | Designation:  |