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| NHS LANARKSHIRE  PERSON SPECIFICATION  Registered Nurse – Community - Band 5 - NM.0177 | | | | |
| Criteria | Essential | | Desirable | |
| Qualifications & Training  Level of education, professional qualifications, training and learning programmes/courses | Registered Nurse with valid NMC registration | | Educated to or working towards/operating at Degree level  Further education/evidence of Continuous Professional Development    Knowledge and understanding of core community nurse duties | |
| Experience  Length and type of experience, level at which experience gained |  | | Previous community experience  Catheter care experience  HIC and PICC management experience  Experience of working with patients in their own homes | |
| Knowledge  Depth and extent of knowledge |  | | Further education/evidence of continuous professional development in areas applicable to community nursing, e.g. compression bandaging, syringe drivers, wound management | |
| Skills/Abilities  Range and level of skills  ie communication (oral, written, presentation),  planning/organisation,  numeracy, leadership etc | Excellent team working skills with the ability to work using own initiative  Effective listening, communication and interpersonal skills  Ability to work with people and as part of a multi-disciplinary team  Excellent time management skills  Working Knowledge of Basic IT technology | | Ability to provide an accessible, appropriate, high quality and effective nursing service to all age groups in the community | |
| Specific Job Requirements  Environmental conditions, unsociable hours, car driver etc | Car Driver with a full, valid UK/EU/EEA licence. | |  | |
| Signed: | | | | Date: |
| PRINT NAME: | | Designation: | | |