MEDICAL and DENTAL CANDIDATE INFORMATION PACK

Care & Compassion	Dignity & Respect	Openness, Honesty & Responsibility	Quality &Teamwork

Thank you for your interest in applying to NHS Greater Glasgow and Clyde!

Please read this guidance carefully before you begin your application

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- About the post
- The Hospitals and the Department/Specialty – Facilities, Resources and Activity, & Staffing Structure
- Job Description, Job Plan, and Person Specification
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Job Title: Advanced Colorectal/Pelvic Surgical Oncology Fellowship

Department: General Surgery

Location: Glasgow Royal Infirmary

Type of contract: Fixed-term

Salary Grade: Clinical Fellow

Working Hours: Fulltime, 10PAs

Interview Date: To be confirmed or available on the Advert text

For the **Terms and Conditions of Service**: please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Telephone
Mr Peter Chong/ Miss Martha Quinn	Programme Directors	0141 242 9851
Mr David Chong	Lead Clinician	0141 242 9851
Miss Martha Quinn	Admin Contact	0141 242 9851

For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website https://www.nhsggc.scot/

ABOUT THE POST

The RCS Advanced Colorectal/ Pelvic Surgical Oncology Fellowship at Glasgow Royal Infirmary offers a unique opportunity to develop your surgical skills. This post is one of only 3 Advanced Pelvic Surgical Oncology fellowships in the UK, recognised by the Royal College of Surgeons. The post is designed for doctors who have completed or are close to completing training.. The fellowship provides in depth sub-specialty training in a high volume centre with tertiary referral Colorectal and Gyn Oncology services and a National retroperitoneal/ abdominal sarcoma service.

THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE

Outline of programme:

The RCS Senior Clinical Fellowship at Glasgow Royal Infirmary delivers sub-specialty post-CCT training in Colorectal and Advanced Pelvic Surgical Oncology***. The fixed term appointment will be made for one year.***

Supervisors:

Five members of the Department of Coloproctology comprise the faculty for the Advanced Colorectal/ Pelvic Surgical Oncology post. These individuals will

provide clinical and educational supervision and mentorship for the successful applicant:

Mr Peter Chong
Miss Martha Quinn
Mr Campbell Roxburgh
Mr Colin Steele
Mr David Chong

Training Structure:

Glasgow Royal Infirmary has existed at the current site since 1794 and the buildings and surrounding area form one of the most historic parts of Glasgow. Joseph Lister was Professor of Surgery between 1860-1869 and the hospital has a long track record of clinical excellence and innovation as well as a strong reputation in Academic Surgery with many illustrious names active whilst based at GRI, including McEwan, Pringle, Blumgart, Carter, Imrie through to the current Regius Professor of Surgery, Professor Andrew Biankin. Today, Glasgow Royal Infirmary (GRI) provides a broad range of regional, supra-regional and national acute clinical services. In recent years GRI has built a reputation as a major centre for surgical oncology providing regional specialist surgical oncology services for Colorectal, resectional upper GI (oesophago-gastric and pancreatic) and gynaecologic-oncology. GRI is a national centre for sarcoma surgery. In-patient surgery is carried out at the GRI site, while short stay and day case surgery is primarily co-ordinated through our Ambulatory Care Hospital at Stobhill.

The Department of Coloproctology comprises a team of eleven Consultant Surgeons working alongside a comprehensive team of trainee doctors, Clinical Nurse Specialists and Allied Health Professionals. The Department provides the full range of Colorectal surgical services. Furthermore, the Colorectal team contributes to provision of Emergency General Surgery services at GRI.

The Department of Coloproctology at GRI has an established culture and reputation for high quality surgical training. Due to the tertiary services offered at GRI, the unit consistently attracts senior colorectal trainees with 2-3 ST7-8 level trainees in addition to at least 1 post-CCT trainee annually. The training is consistently graded highly in trainee feedback provided at a local and national level. The successful applicant to the Advanced Colorectal and Pelvic Surgical Oncology Fellowship would fully participate in the training and educational opportunities available in the department. In addition to the Monday morning Colorectal Surgery departmental academic meeting and Surgical grand rounds meetings, fellows will be expected to attend the weekly colorectal and anal cancer MDT, and will have access to other complex surgical oncology MDTs including the weekly gynaecological-oncology MDT, the weekly sarcoma MDT and the monthly neuroendocrine tumour MDT. Glasgow has recently been awarded ENETS Centre of Excellence status, one of 10 UK sites to hold this award and the only such site in Scotland.

Clinical training is provided in the environment of wards, clinics, endoscopy suite and theatres. The trainee distribution for each week's work is agreed at the Department's Monday morning business meeting but the advanced colorectal/ pelvic oncology fellow would be expected to participate in the lists with complex pelvic oncology cases most appropriate for a post-CCT trainee. Within the fellowship there would be an emphasis on attendance at operative lists involving beyond TME resections for rectal cancer and pelvic exenteration surgery. The advanced colorectal/ pelvic surgical oncology fellowship will cement the concept of enbloc oncological resection as the foundation of exenterative surgery. Training will encompass the pre-operative preparation and planning as part of a multi-consultant/ cross speciality surgical team and will embed a structured operative approach based on the concept of pelvic compartments and the intro-operative challenges that can be faced.

On a weekly basis there are 2-4 full day advanced colorectal surgical oncology operating lists led by surgeons who regularly undertake beyond TME resections for locally advanced primary/ recurrent rectal and anal cancer. In the past year, we have performed over 60 beyond TME resections including 26 total pelvic exenterations. We have performed 40 multivisceral resections for locally advanced colorectal cancer or retroperitoneal sarcoma. In advanced colorectal/ pelvic surgical oncology training, the fellow will gain significant experience in radical perineal excision, pelvic sidewall dissection/ lateral lymph node dissection in addition to multi-visceral pelvic oncology resections including sacrectomy (up to S3). High Sacrectomy is also performed in conjunction with orthopaedics. The fellow would gain experience in in resections for soft tissue sarcoma, large pelvic masses of various aetiologies, neuroendocrine tumours and recurrent gynaecological malignancy as part of the colorectal team's workload. The colorectal team supports the orthopaedic pelvic oncology service at GRI and in the past 12 months have been directly involved in 10 orthopaedic resections (internal hemipelvectomy/ hemipelvectomy/ SI joint resection). In addition to beyond TME resections, the department is a high volume centre for colorectal cancer surgery (aprox 220 resections per year/ 50 primary rectal cancer resections), the majority of which is increasingly performed using minimally invasive tecnhiques. GRI also benefits as the only site in the West of Scotland with Plastic Surgery on site. A number of tertiary referrals are made as a result the fellow will gain experience in reconstructive techniques including vaginal reconstruction and pelvic floor reconstruction.

The gynaecological oncology practice in the West of Scotland is one of the largest in the UK. 50-70 patients are discussed at the MDT on a weekly basis and the colorectal department supports three full day combined colorectal/gyn-oncology lists per week equating to 120 combined gyn-onc resections per year at GRI. Within the last year this involved 70 colonic and

rectal resections and 6 total pelvic exenterations. In addition to complex en-bloc pelvic resections, the fellow would be expected to gain experience in cytoreductive surgery including pelvic and diaphragmatic peritonectomy for ovarian cancer.

Weekly timetable

The Advanced Colorectal/ Pelvic Surgical Oncology fellow would be expected to attend 3-4 full day operating lists per week including 1 complex pelvic oncology clinic.

<table>
<tr><th></th><th>Monday</th><th>Tuesday</th><th>Wednesday</th><th>Thursday</th><th>Friday</th></tr>
<tr><td>AM</td><td>Educational meeting

Colorectal MDT</td><td rowspan="2">Colorectal Theatre (Steele) (Roxburgh)

Complex surgical oncology clinic (AM)

Gyn Theatre (CR/ MQ/ CS)</td><td rowspan="2">Colorectal / Sarcoma Theatre (P Chong) (Quinn) (D Chong)

Gyn Theatre (CR)</td><td>Colorectal Clinic (P Chong)</td><td rowspan="2">Colorectal Theatre (Chong) (Quinn)</td></tr>
<tr><td>PM</td><td>Research / Audit

Sarcoma/ NET MDT</td><td>Gyn Theatre (CR/ MQ/ CS)</td></tr>
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*Theatre lists shown involve cases appropriate for the Pelvic Oncolgy fellow. Allocation will be determined on a weekly basis.

Anticipated Surgical Log Book for Pelvic Oncology Fellow

Multivisceral pelvic resections/ exenterations: 30-40
Gyn Oncology combined colon/ rectal resections 30-40
Emergency Laparotomy: 50

The unit's activity is divided between 11 colorectal surgeons and the Advanced colorectal/ pelvic surgical oncology fellow will work closely with surgeons regularly performing complex beyond TME resections most appropriate for a post-CCT fellow.

Learning Aims:

1. To develop operative skills in advanced pelvic oncology with a focus on resectional and reconstructive techniques and development of consultant level intra-operative decision making
2. To develop decision making skills in the pre-surgical selection of patients suitable for beyond TME/ exenterative surgery
3. To develop multi-disciplinary/ cross-specialty team working skills essential for complex pelvic oncology clinical case management provided by other disciplines.
4. To gain experience and understanding of the complexities in the preoperative and perioperative care required by patients with complex pelvic malignancies.
5. To appreciate the importance of clinical audit and quality improvement projects applicable to complex pelvic surgical oncology.
6. To participate in at least one clinical research project resulting in national level presentation and/or publication.
7. To participate in the department's programme of undergraduate and postgraduate teaching.
8. To contribute to the Monday educational meeting and the surgical grand rounds.

Clinical Training and Responsibilities:

The Advanced Colorectal/ Pelvic Surgical Oncology Fellowship based at Glasgow Royal Infirmary delivers training commensurate with the Colorectal and Emergency Surgery elements of the General Surgery syllabus of the United Kingdom's ***Intercollegiate Surgical Curriculum Programme. Training provision is aimed at those within 18 months of completion of training or post-CCT. Trainee's objectives will be agreed with their Educational Supervisor at the start of the post. Line management responsibility will be to named consultant Clinical and Educational Supervisors. The Lead Clinician is Mr D Chong and the Clinical Director is Mr C K MacKay.***

Non-Clinical Training and Responsibilities:

Contributions to audit, clinical research and undergraduate and post-graduate teaching are encouraged and expected. The department contributes data to the PELVEX collaborative. Excellent education facilities are provided at Glasgow Royal Infirmary within the refurbished University Tower. The Academic Unit of Colorectal Surgery, led by Professor Paul Horgan supports two clinical senior lecturers and three pre-CCT clinical lecturers. The unit has an extensive portfolio of published research and facilitates doctors undertaking postgraduate degrees including PhD, MD and MSc. Research facilities are available at GRI , the Wolfson Wohl Cancer Research Centre and the CRUK Beatson Institute. The fellow will have the opportunity to attend the monthly academic research meetings, journal clubs and city wide multi-disciplinary research conferences. There are ample opportunities for the fellow to gain experience in clinical and translational cancer research and

contribution to a research project resulting in presentation or publication would be expected during the 12-month fellowship. On a monthly basis the Department of Surgery hosts national and international speaked through a Surgical Grand Round forum and the fellow would have an opportunity to participate in this.

Rota arrangements:

The trainee contributes to the middle grade General Surgery on call rota and, currently, this includes 1-in-15 resident night duty.

MAKING YOUR APPLICATION

Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.

- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

  If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

  If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.

- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.

- You need to provide **at least two (2) referees, one of which must be your current employer/line manager.** It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise

have to invite you to submit another name or names

- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process

- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

  Job Interview Guarantee Scheme
  NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only asks for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**

- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form

- Before submitting your application please make sure you read **the Declaration section.** This section will highlight any parts of the form which haven't been completed and it also covers the following important information:

  - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.

  - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.

  - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission

- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

GENERAL HELP AND SUPPORT

JOBTRAIN

General Help and Support with Login, Password reset or Technical issues
http://jobseekersupport.jobtrain.co.uk/support/home or
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

NHS GGC RECRUITMENT

+44 (0)141 278 2700 and select Option 1 for Recruitment and then
Option 5 for Medical Recruitment
nhsggcrecruitment@nhs.scot

LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.
As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

Glasgow
Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest

businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

Lots to see and do
No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde. You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

Housing
Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

Getting around
The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

Useful websites:

- www.scotland.org/live-in-scotland/moving-to-scotland

- www.transport-executive.co.uk/best-places-to-live-in-glasgo**w**
- www.visitscotland.com
- www.mygov.scot/search-house-prices

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.