RECRUITMENT AND SELECTION STANDARDS

PERSON SPECIFICATION FORM

Post Title/Grade**:** Staff Nurse (Band 5)

Department/Ward: Emergency Department(ED)

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** |  | Recent ED experience  | Application Form and Interview. |
| **Qualifications/****Training** | First Level Registered Nurse  | Evidence of continued professional developmentCompletion of flying startPractice supervisor | Application Form |
| **Knowledge** | All Mandatory Training  | ILSPILSALS | Application Form and Interview. |
| **Skills** | Should possess a level of English Language competency and communication skills both written and oral to perform this role safely and effectively. | Venepuncture.CannulationSafe MedicateECGCathetersWound management | Application Form and Interview. |
| **Aptitude** | Team PlayerSelf MotivatedGood Time keeping Works well under pressure | Leadership skills | Interview |
| **Other** **e.g. Team Player, Be able to travel** | Flexible working – day/night rotation. Demonstrates ethics, values and personal qualities/ behaviours consistent with the vision, culture and values of NHS Fife |  | Interview |