RECRUITMENT AND SELECTION STANDARDS

PERSON SPECIFICATION FORM

Post Title/Grade**:** Staff Nurse (Band 5)

Department/Ward: Emergency Department(ED)

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** |  | Recent ED experience | Application Form and Interview. |
| **Qualifications/**  **Training** | First Level Registered Nurse | Evidence of continued professional development  Completion of flying start  Practice supervisor | Application Form |
| **Knowledge** | All Mandatory Training | ILS  PILS  ALS | Application Form and Interview. |
| **Skills** | Should possess a level of English Language competency and communication skills both written and oral to perform this role safely and effectively. | Venepuncture.  Cannulation  Safe Medicate  ECG  Catheters  Wound management | Application Form and Interview. |
| **Aptitude** | Team Player  Self Motivated  Good Time keeping  Works well under pressure | Leadership skills | Interview |
| **Other**  **e.g. Team Player, Be able to travel** | Flexible working – day/night rotation.  Demonstrates ethics, values and personal qualities/ behaviours consistent with the vision, culture and values of NHS Fife |  | Interview |