RECRUITMENT AND SELECTION STANDARDS



PERSON SPECIFICATION FORM

**Post Title/Grade: MS Specialist Nurse, Band 6**

**Department/Ward:** Neurology/ Emergency Care Directorate

|  |  |  |  |
| --- | --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | * The Skills & Competencies associated with significant post registration experience * Post registration experience | * Post registration experience within Neurology, Stroke, MS | Application form and interview |
| **Qualifications/**  **Training** | * 1st Level Registration * Educated to degree level or working towards degree * Evidence of ongoing professional development. | * NMP qualification * Evidence of clinical governance. * Further training/ education specific to MS * mental health experience/education | Application form and interview |
| **Knowledge** | * A sound knowledge of nursing. | * Research/Audit * Evidence of interest/knowledge of MS * Evidence of post registered neuro nursing | Application form and interview |
| **Skills** | * Organisational skills * I.T skills * Good communication and interpersonal skills * A level of English language competency and communication skills necessary to perform this role safely and effectively * Proven change management skills | * Counselling skills * Teaching and presentation skills * Venepuncture * Cannulation * Change management skills/Quality improvment | Application form and interview |
| **Aptitude** | * Innovative * Able to work on own initiative * Calm under pressure * Must regard the patient and family as partners in care. | * Demonstrate leadership ability * Previous autonomous working | Interview |
| **Other**  **e.g. Team Player, Be able to travel** | * Multidisciplinary Team player * Ability to travel across sites * perform this role safely and effectively |  | Interview |