RECRUITMENT AND SELECTION STANDARDS

PERSON SPECIFICATION FORM

**Post Title/Grade: MS Specialist Nurse, Band 6**

**Department/Ward:** Neurology/ Emergency Care Directorate

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | * The Skills & Competencies associated with significant post registration experience
* Post registration experience
 | * Post registration experience within Neurology, Stroke, MS
 | Application form and interview |
| **Qualifications/****Training** | * 1st Level Registration
* Educated to degree level or working towards degree
* Evidence of ongoing professional development.
 | * NMP qualification
* Evidence of clinical governance.
* Further training/ education specific to MS
* mental health experience/education
 | Application form and interview |
| **Knowledge** | * A sound knowledge of nursing.
 | * Research/Audit
* Evidence of interest/knowledge of MS
* Evidence of post registered neuro nursing
 | Application form and interview |
| **Skills** | * Organisational skills
* I.T skills
* Good communication and interpersonal skills
* A level of English language competency and communication skills necessary to perform this role safely and effectively
* Proven change management skills
 | * Counselling skills
* Teaching and presentation skills
* Venepuncture
* Cannulation
* Change management skills/Quality improvment
 | Application form and interview |
| **Aptitude** | * Innovative
* Able to work on own initiative
* Calm under pressure
* Must regard the patient and family as partners in care.
 | * Demonstrate leadership ability
* Previous autonomous working
 | Interview |
| **Other** **e.g. Team Player, Be able to travel** | * Multidisciplinary Team player
* Ability to travel across sites
* perform this role safely and effectively
 |  | Interview |