**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND: | Assistant technical officer/Ophthalmic technician Band 3 |  |
| **LOCATION:** | **Tayside wide base Ninewells** |  |
| **HOURS:** | **2 x 22.5hours (3 days)** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | Experience of working in a Heath Care  Working as part of a team  Communication as an essential element of your current/previous role | Working within eye care setting for example optometry practice, visual field testing |  |
| **QUALIFICATIONS:**  (Training; Research; Publications) | SVQ3 or demonstrate the ability to work at this level  Highly developed IT skills | Optical training |  |
| **KNOWLEDGE & SKILLS:** | Ability to communicate effectively (written, verbal and non-verbal)  Effective team worker  Ability to prioritise work load and work independently  Willingness to learn new skills and participate in training opportunities  Willingness to undertake new skills and expand the role | To be able to carry out an automated visual field assessment  To problem solve and suggest solutions, ensuring guidelines and protocols are adhered to |  |
| **PERSONAL QUALITIES:** | Good written and verbal communication skills  Excellent interpersonal skills  Empathy and patience  Willing to work flexibly to meet the department needs e.g. working in different clinical locations | Evidence of understanding the dynamics of working in a team  Problem solving and negotiation skills |  |
| **OTHER:**  (eg travel across Tayside) | Ability to travel across Tayside as required by service demands |  |  |