# JOB TITLE/BAND: Advanced Nurse Practitioner Band 7

LOCATION: Planned Surgical Unit

HOURS: 37

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| **CRITERIA** | **ESSENTIAL**  | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Extensive post registration experience within acute care setting band 6 or above
* Management/ Leadership ability
* Experienced Clinical Practitioner with high level of skill and theoretical knowledge.
 | * Experience within an elective / surgical unit
* Band 7 experience in a Nurse Practitioner / Advance Nurse Practitioner role
 | Application / Interview |
| **QUALIFICATIONS:**(Training; Research; Publications) | * 1st level Registered Nurse
* Educated to degree level or equivalent
* Educated to post graduate level with evidence of study at Level 11 in related field(s) of practice
* Evidence of continued professional development
* Advanced Clinical Assessment Skills
* Independent nurse prescriber
 | * ILS/ ALS
* Master’s Degree Advanced Nursing Practice or working towards
* Improvement methodology/ Practice Development
 | Application / Interview |
| **KNOWLEDGE &****SKILLS:** | * Effective communication and leadership skills
* Negotiating and influencing skills
* Ability to work autonomously and part of the multi professional team demonstrating expert problem solving and clinical decision making skills while demonstrating professional accountability and responsibility
* Good organisational skills
* Able to manage own time and workload
* Excellent team working skills
* Knowledge and understanding of local and national healthcare strategies
 | * Evidence of both individual and group teaching within clinical environment
* Previous experience in a surgical/ acute medical care setting
 | Application / Interview |
| **PERSONAL QUALITIES:** | * Excellent Leadership Qualities
* Ability to work as part of a Multidisciplinary Team
* Safe/Effective Decision making and Problem solving skills
* Evidence of excellent inter-personal skills.
* Excellent written skills.
* Ability to communicate with patients, relatives, peers and other professional groups
* Ability to recognise own limitations
* Calm and objective in challenging situations
 |  | Application / Interview / References |
| **OTHER:**(eg travel across Tayside) | * Ability to travel across Tayside
 |  | Interview |