

## MEDICAL and DENTAL CANDIDATE INFORMATION PACK

<b>Care &amp; Compassion</b>	<b>Dignity &amp; Respect</b>	<b>Openness, Honesty &amp; Responsibility</b>	<b>Quality &amp;Teamwork</b>
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Thank you for your interest in applying to NHS Greater Glasgow and Clyde!

Please read this guidance carefully before you begin your application

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**Job Title: Consultant in Old Age Psychiatry, Greater Glasgow and Clyde NHS**

**Department: Old Age Liaison Psychiatry**

**Location: South Glasgow**

**Type of contract: Permanent**

**Grade and Salary: Consultant**

**Working Hours: 8 hours per week**

**Interview Date:** To be confirmed or available on the Advert text

For the **Terms and Conditions of Service:** please refer to the **Supporting information (Medical and Dental)** document

Canvassing in connection with appointments is not permitted but this does not debar candidates who wish to visit the department/hospital(s) concerned. Details of

Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job title	Email	Telephone
Dr Matthew Sheridan	Lead Clinician	Matthew.Sheridan@nhs.scot	0141 232 1305
Dr Ashley Fergie	Clinical Director	Ashley.Fergie@nhs.scot	0141 211 6429

**For further information regarding NHS Greater Glasgow and Clyde and its hospitals, please visit our website <https://www.nhsggc.scot/>**

## **ABOUT THE POST**

Applications are invited for Consultant in Older Adult Psychiatry who have completed CCT or are within 6 months of doing so with Section 22 AMP status.

This is an exciting opportunity to join our enthusiastic, patient centred and dynamic Liaison Older Adult Mental Health team which is part of the wider Glasgow City Old Age Liaison team and Greater Glasgow and Clyde Old Age Psychiatry family; the largest health board in Scotland. This offers many opportunities for quality improvement, teaching, training and research.

This 2 session post is primarily based in The Queen Elizabeth University Hospital (QEUH) and the successful applicant will work alongside another experienced fulltime consultant old age psychiatrist in a newly expanded service serving the hospitals of the South of Glasgow. There is no on-call associated with this post.

The Glasgow City liaison team have a current total of 2.8 WTE Consultant psychiatrists, 8 band 6 liaison nurses, 1.5 WTE Psychology and a Nurse Team Lead. There is Admin support for the role. This post and another recently advertised post will increase the Consultant complement to 4 WTE across the North and South of Glasgow city older adult liaison.

The successful applicant will play a key role in the diagnosis and management of older people with mental health disorders in in the setting of an acute hospital site, working alongside Consultant psychiatry colleagues and the wider MDT. The clinical work is varied and will include general hospital assessment and management of older people with mental health needs, mental health act and adults with incapacity act work, attendance at case conferences and the provision of support and advice to other professionals within acute hospital. The successful candidate will take on a clinical leadership role and take part in ongoing service development within the wider Glasgow Older Adult liaison service.

## **THE HOSPITALS AND THE DEPARTMENT/SPECIALTY – FACILITIES, RESOURCES AND ACTIVITY & STAFFING STRUCTURE**

Mental Health Services for Older People in Greater Glasgow and Clyde are primarily community based and delivered by multidisciplinary, consultant-led teams. Assessment beds for both functional and organic mental illness are located on five sites: Stobhill, Gartnavel Royal, Leverndale, Royal Alexandria Hospital in Paisley and Inverclyde Royal Hospital in Greenock. There is a combination of offsite and onsite Hospital-based Complex Care (HBCC) beds for those with both significant Organic and Functional mental illness around the Board.

This post is within the Older Adult Psychiatric Acute Liaison Team for Glasgow City. The teams are currently made up of:

**South & West Glasgow** – The team supports the Queen Elizabeth University Hospital, New Victoria Infirmary, Gartnavel General Hospital, and occasionally the Golden Jubilee Hospital.

**North East Glasgow** – The team supports Glasgow Royal Infirmary, Lightburn Hospital and Stobhill Hospital.

The successful candidate will work with members of the liaison team in The QEUH acute hospital. This newly created Consultant post allows the Glasgow Liaison Medical workforce to be flexible and allows for greater equity of workload across sites.

The Liaison team currently has 1 full time Consultant for Glasgow Royal Infirmary with another full time Consultant post in progression for North east sector and 3 Consultants for the South and West Glasgow City (1.8 WTE). The nursing team is at full complement and consists of a Nurse Team lead and eight band 6 nurses. The liaison team also has dedicated sessions from 3 Clinical psychologists (1.5 WTE) across the sectors.

It is proposed that this post will work primarily with the South Glasgow team. There is an expectation that he/she will work across Glasgow liaison hospitals when required to support service need and will help provide prospective leave cover for the other liaison consultants in South and NW Glasgow.

There will be Resident doctors rotating through the service and it is expected the post holder will have the appropriate recognition of trainer status and also undertake medical student supervision and training.

### **Inpatient Psychiatric Services within Glasgow City**

**West Glasgow** - Acute inpatient services are provided at Gartnavel Royal Hospital where there are 45 acute admission beds. These comprise 2 assessment wards, 1 for elderly people with functional illness and 1 for assessment of people with dementia. There is a 20 bed ward for organic HBCCC.

**North East Glasgow** - Acute inpatient services are provided at Stobhill Hospital and there are 44 admission beds. These comprise 2 assessment wards, 1 for elderly people with functional illness and 1 for assessment of people with dementia. There is a 20 bed Functional HBCCC ward.

**South Glasgow** – Acute inpatient services are provided at Leverndale Hospital where there are 20 functional and 18 organic acute assessment beds.

The successful candidate will not manage any acute or HBCCC inpatients in the psychiatric wards.

The psychiatric services in Greater Glasgow and Clyde are made up of six Health and Social Care Partnerships: West Dunbartonshire, Glasgow City, East Dunbartonshire, Renfrewshire, East Renfrewshire and Inverclyde HSCPs with small areas of Lanarkshire HSCP.

Psychiatric Services are co-ordinated system wide through the City Wide Planning and Strategic Groups. There is a current Strategy for Old Age Psychiatry in progress. The Deputy Medical Director of Mental Health and Learning Disabilities is Dr Una Graham. The Clinical Director for Old Age Psychiatry in Greater Glasgow and Clyde is Dr Ashley Fergie. Lead Clinician for Glasgow City Old Age Liaison is Dr Matthew Sheridan. The Head of Older People and Primary Care for South Glasgow overseeing old age liaison services is Mrs Anne Mitchell and the Service Manager for Older Adult Glasgow City Liaison service is Mrs Pauline McCulloch.

### **Community Mental Health Teams**

Across Glasgow there are well established community mental health teams. Each team comprises of nurse team leads, band 5 and 6s, HCSWs, OTs and Psychology. There are also well established liaison care home nurses providing support to the local nursing homes in the area. PDS can be either based within CMHTs or delivered by Alzheimer's Scotland.

Patients in NHS GG&C also have access to specialist Psychology, Psychotherapy and Addiction services. The NHS GG&C Perinatal Service, based at Leverndale Hospital, provides board wide services and the Esteem service provides Early Intervention Psychosis Services. There is also a well-structured Forensic Psychiatry service providing community, in-patient and medium secure services to the Board area. The Community Eating Disorder Service is another Board wide service based in North East Glasgow with admission beds at Stobhill Hospital. There is also a dedicated Out-Of-Hours Service across the city and there are current improvements ongoing with unscheduled care. Older adult psychiatry also has access to the Crisis Team from 5-8pm and at weekends. There are 2 Mental Health Assessment Units in GG&C one of which older adults from North Glasgow area can access at Stobhill Hospital and patients from the South can access at Leverndale Hospital, for emergency assessments in preference to going to the Emergency Department if appropriate.

There is a Lead Clinician for Glasgow City Liaison Older Adult Psychiatry and a Clinical Director for Greater Glasgow and Clyde Older Adult Psychiatry who takes a strategic overview of the whole service.

All community services within Greater Glasgow and Clyde are integrated with Health and Social Care. This job sits within the North East Glasgow HSCP.

### **Supporting Staff**

#### **Medical**

Psychiatric care in Greater Glasgow and Clyde is consultant led and supported by input from Psychiatry trainees, FY2 and GP trainees, and sessions from experienced Specialty Doctors. There are occasional Higher Trainees in Old Age Psychiatry.

#### **Nursing**

The applicant will join a team of experienced liaison band 6 nurses. There is a Band 7 Nurse team Lead.

### **Psychology**

There are part-time Psychologists based across the three sites who provide dedicated input into both liaison teams.

#### **Admin Support**

The post will have secretarial and administration support from a medical secretary. There is hot desking space within the admin building of the Queen Elizabeth University Hospital and other office space can be found at the Glenkirk Centre where the Medical Secretary and other community old age consultants are based.

### **Current composition of Hospital Liaison Mental Health Teams in Glasgow City**

Consultant Old Age Psychiatrist 2.8 WTE (future 4 WTE)

Band 6 Nurse 8 WTE

Band 7 Nurse 1 WTE

Clinical Psychology 1.5 WTE

Team Secretaries Across three sectors

There is a strong collegiate network within Glasgow City HSCP and the wider GG&C Old Age Psychiatry team with frequent and high quality CPD including not only old age psychiatry colleagues but also neurology and neuroradiology colleagues where there is opportunity to bring and discuss complex cases. There is a GG&C old age psychiatry Division of which this post is part. Further opportunities exist to be part of the wider OPMH Board wide Strategy looking to enhance and develop the service.

There is regular CPD in the form of Internal teaching for South Glasgow which is organised by the Adult Clinical Director. The post holder will also be invited to attend the West of Scotland sessional teaching for Old Age Psychiatry and the CPD events which are organised regularly via University of Glasgow CPD Lead. Audit and quality improvement projects / local governance is strongly encouraged and supported. There is a QI repository of audits within GG&C Board.

There are strong collegiate links with the other community and inpatient Older Adult Consultants.

### **Older Adult Psychiatry Departmental Structure, Greater Glasgow and Clyde**

The Clinical Director for Older Adult Psychiatry Services in Greater Glasgow and Clyde is Dr Ashley Fergie, Leverndale Hospital, Glasgow. Contact number 0141 211 6429.

#### The Lead Consultants in Older Adult Psychiatry are:

South Glasgow / East Renfrewshire: Dr Elizabeth Lightbody, Consultant Psychiatrist

North East/ E Dunbartonshire: Dr Agnieszka Philipson, Consultant Psychiatrist

North West/ West Dunbartonshire: Dr Chris Haxton, Consultant Psychiatrist

Renfrewshire & Inverclyde: Dr Ashley Fergie, CD

Liaison Psychiatry (Glasgow City): Dr Matthew Sheridan, Consultant Psychiatrist

### **Our Locations of Older Adult CMHTs and Staff Members in Greater Glasgow & Clyde**

### **South Glasgow HSCP**

Elderpark Resource Centre, 20 Arklet Road, Glasgow, G51 3XR

Shawmill Resource Centre, 35 Wellgreen, Glasgow, G43 1RR

Admitting Hospital: Leverndale Hospital, 510 Crookston Road, Glasgow, G53 7TU

This post

Dr Elizabeth Lightbody, Lead Clinician and Consultant Psychiatrist

Dr Sarah Ward, Consultant Psychiatrist (Liaison Service)

Dr Ewan Neilson, Consultant Psychiatrist

Dr Gillian Docherty, Consultant Psychiatrist

Dr James Herron, Consultant Psychiatrist

Dr Reka Palfi, Speciality Doctor

Dr Jerard Tharumanaygam, Specialty Doctor

Dr Stephanie Clinton, Specialty Doctor

Dr Amy Shenton, CDF

### **North East Glasgow HSCP**

Belmont Centre, 300 Balgrayhill Road, Glasgow, G21 3UR

Parkview Resource Centre, 152 Wellshot Road, Shettleston, Glasgow G32 7AX

Admitting Hospital: Stobhill Hospital, 133 Balornock Road, Glasgow, G21 3UW

Dr Agnieszka Philipson, Lead Clinician and Consultant Psychiatrist

Dr Rachel Brown, Consultant Psychiatrist

Dr Kimberly Boyle, Consultant Psychiatrist (Liaison Service)

Dr Erica Campbell, Consultant Psychiatrist

Dr Phil Andrew, Consultant Psychiatrist

Dr Ashley Fergie, CD and Consultant Psychiatrist

Dr Raquel Da Silveira, Specialty Doctor

Dr David MacLean, Specialty Doctor

Dr Umer Tahir, CDF

### **East Dunbartonshire HSCP**

Woodlands Resource Centre, 15-17 Waterloo Close, Kirkintilloch, G66 2HL

Admitting Hospital: Stobhill Hospital, 133 Balornock Road, Glasgow, G21 3UW

Dr Anthony McElveen, Consultant Psychiatrist (Inpatients only)

Dr Jacqueline Wiggins, Consultant Psychiatrist

Dr Kerry McMurray, Acting Consultant

Dr Gayathri Ravishankar, Specialty Doctor

Dr Giancarlo Bell, Locum Specialty Doctor

Dr Ayobami Omotoye, CDF

### **Renfrewshire HSCP**

Royal Alexandra Hospital, Corsebar Road, Paisley, PA2 9PN (Community and Inpatients)

Dr Craig Gordon, CD for Adult Inverclyde and Liaison Consultant Psychiatrist  
Dr Mark Webster, Consultant Psychiatrist  
Dr Tom McCabe, Consultant Psychiatrist  
Dr Anita Ganai, Consultant Psychiatrist  
Dr Sean Dornan, Locum Consultant Psychiatrist  
Dr Stuart Ritchie, Locum Consultant Psychiatrist  
Dr Zulfiqar Ali, Specialty Doctor  
Dr Hussain Ahmed, Locum Specialty Doctor  
Dr David Teeling CDF

### **North West Glasgow HSCP**

Glenkirk Resource Centre, 129 Drumchapel Road, Glasgow, G15 6PX

Admitting Hospital: Gartnavel Royal Hospital, 1055 Great Western Road, Glasgow, G12 0XH

Dr Matthew Sheridan, Lead Clinician (Liaison Service) and Consultant Psychiatrist  
Dr Eric Jackson, Consultant Psychiatrist  
Dr Jennifer White, Consultant Psychiatrist  
Dr Jean Hannah, Specialty Doctor  
Dr Ruth Flavahan, Specialty Doctor  
Dr Laura Farmer, Specialty Doctor  
Dr Eleanor Wilson, CDF

### **West Dunbartonshire HSCP**

Goldenhill Resource Centre, 199 Dumbarton Road, Clydebank, G81 4XJ

Admitting Hospital: Gartnavel Royal Hospital, 1055 Great Western Road, Glasgow, G12  
Cairnmore Resource Centre, Dumbarton Joint Hospital, Cardross Road, Dumbarton, G82 5JA

Admitting Hospital: Vale of Leven Hospital, Main Street, Alexandria, G83 0UA

Dr Christopher Haxton, Consultant Psychiatrist, Lead Clinician  
Dr Robert Clafferty, Locum Consultant Psychiatrist  
Dr Alison Mitchell, Consultant Psychiatrist (Locum)  
Dr Claire Nelson, Acting Consultant  
Dr Saif Rangwala, Specialty Doctor  
Dr Kirsty Thomson, Speciality Doctor  
Dr Shahrina Shajahan, CDF

### **East Renfrewshire HSCP**

Eastwood Health and Care Centre, Drumby Crescent, Glasgow, G76 7HN

Admitting Hospital: Leverndale Hospital, 510 Crookston Road, Glasgow, G53 7TU

Dr Perna Ambardar, Consultant Psychiatrist

Dr Rachel Clark, Specialty Doctor

**Inverclyde HSCP**

Inverclyde Royal Hospital, Larkfield Road, Inverclyde, PA16 0XN (Community and Inpatients)

Dr Iain Fergie, Acting Consultant  
Dr Rian Heun, Locum Consultant  
Dr Jane Wyllie, Speciality Doctor  
Dr Imogen Porter, Speciality Doctor

## **JOB DESCRIPTION, JOB PLAN & PERSON SPECIFICATION**

### **Main Duties**

1. Review of acute inpatients mostly face to face on site
2. Liaison with other consultants in community / psychiatric inpatients / medical teams
3. Responding to urgent and routine referrals in the acute hospital setting providing specialized old age psychiatry advice to other professionals in the acute and general hospitals
4. The utilisation of the 3 acts: Mental Health Act, Adults with Incapacity Act and Adult Support and Protection Act (Ideally at a Section 22 level)
5. Clinical Leadership of the MDT and attending MDT meetings.
6. Completing associated administrative tasks such as GP and medical letters and requesting appropriate investigations in a timely manner.
7. Review of investigation results such as scan results, bloods result or ECGs (for example associated with psychotropic medication monitoring).
8. Attending relevant clinical meetings in a professional capacity e.g. Case conferences, Adult Support and Protection; Care Programme Approach, Mental Health Tribunals
9. Lead local service development and quality improvement
10. Be familiar with Board Policies and procedures
11. Work with patients, families and teams, including statutory and non-statutory services, in a safe, effective and patient centered manner
12. Provide cross cover for consultant colleagues leave; both planned and emergency as per Consultant contract T&C
13. There is no on-call associated with this post.

The post holder will be encouraged to participate in relevant audit / research projects and exploring opportunities of interest to them which could benefit the service. There are many areas which could be identified early should the post holder be interested. The acute liaison service is a dynamic service and an area ripe for QI and audit work.

There will be medical students from the University of Glasgow regularly based within the team and the post holder will be expected to be involved with their teaching and training. The facilities of the medical library in all hospitals are accessible. There is also an online library, which includes a literature search facility, to which all staff may have access.

Below is an example of how the applicant's timetable could look (this will be dependent of an agreed job plan with the local Lead Clinician / CD).

The Provisional Timetable is as follows:

	Monday North East team	Tuesday North East team	Wednesday South/West team	Thursday North East team	Friday North East team
AM	Non - working day	Non -working day	<i>MDT on teams</i>  <i>Liaison assessment, review, admin</i>	Non - working day	Non - working day
PM	Non - working day	Non -working day	<i>Liaison assessment, review, admin</i>  <i>4-5 SPA</i>	Non - working day	Non - working day

The final timetable has a degree of flexibility, subject to the needs of the service and would be discussed with the successful candidate.

The job is offered as a part-time post on a 2 PA basis which includes 0.25 SPA.

The post holders will be expected to provide medical leadership within the Liaison team. The post holder will be expected to cover for colleagues during absences in line with the arrangements set out in the National Terms and Conditions. He or she must be approved under Section 22 of the Mental Health (Care and Treatment) (Scotland) Act 2003 and be able to act as RMO and AMP to patients.

**Informal Enquiries and visits:** Details of Arrangements for Applicants to Visit the Department/Hospital(s) or to discuss the post(s). In the first instance, please contact:

Name	Job Title	Email	Telephone
Dr Matthew Sheridan	Lead Clinician	Matthew.Sheridan@nhs.scot	0141 232 1305
Dr Ashley Fergie	Clinical Director	Ashley.Fergie@nhs.scot	0141 211 6429

## MAKING YOUR APPLICATION

### Please note

- Take note of the **Closing date** and the **Job reference number** of the vacancy. Please quote the reference number on any correspondence.

- Applications for Medical and Dental posts within NHS Greater Glasgow and Clyde (NHSGGC) will only be accepted via the completion of an **online application form** via our eRecruitment system (JobTrain)

If this is the first time you are applying via JobTrain, you will be asked to create an account. You can do this via an email address or social media account. NHS Scotland does not accept CV's in addition to/instead of a completed application form.

If you already have an existing account, you will have the option to copy a previous application. Please ensure that you go through the application to ensure that the details are up-to-date and complete.

- Please make sure that the **email address** submitted is correct as this will be our primary method of contact during each stage of the recruitment process.
- You will **time-out** after 30 minutes of inactivity. Please regularly save your application.
- You need to provide **at least two (2) referees, one of which must be your current employer/line manager**. It is Board policy that no person can act as a member of an Advisory Appointments Committee and be a referee for a candidate for that post. You should therefore check with your proposed referees whether there is likely to be any difficulty in this respect for we may otherwise have to invite you to submit another name or names
- At the Shortlisting stage, all application forms are **anonymised** and only the Education, Employment and Assessment/Supporting Statement Information sections are accessible to those involved in the recruitment process
- **Interviews** are conducted either in-person or via MS Teams video call. If the interview date is not noted on the advert, you will be contacted with the details as soon as they are available to allow you to book. You will receive an email with the link to join if your interview will be a video call.

#### **Job Interview Guarantee Scheme**

NHSGGC recognises the contribution all individuals can make to the organisation regardless of their abilities. As part of our ongoing commitment to extending employment opportunities, all applicants who are disabled and who meet all the minimum criteria expressed in the job description will be guaranteed an interview. All information will be treated as confidential. We only ask for relevant information with regards to your disability to ensure that we can assist you if you are called for interview.

- **If you delete your application, you will not be able to re-apply.**
- **Professional Regulatory Bodies Membership (GMC/GDC)** details must be provided on the application form

- Before submitting your application please make sure you read **the Declaration section**. This section will highlight any parts of the form which haven't been completed and it also covers the following important information:
  - Criminal Convictions Declaration - NHS Scotland is exempt from the 1974 Rehabilitation of Offenders Act (Exclusions & Exceptions) (Scotland) Order 2003.
  - Accuracy of Information - False or misleading information can cause disqualification of the application and dismissal from employment if appointed to the post.
  - General Data Protection Regulation (GDPR) and Data Protection Act 2018 - Your data will be stored by Jobtrain and will be used only by NHSGGC authorised staff for the purpose of processing your job application, making recruitment decisions and for statistical and audit purposes. It will be retained, archived, and deleted in line with the NHS Scotland retention policy and will not be passed to any third party organisations without your permission
- **Please remember to review your application prior to submission as once you submit, you will not be able to edit any details or make changes.**

## **GENERAL HELP AND SUPPORT**

### **JOBTRAIN**

General Help and Support with Login, Password reset or Technical issues  
<http://jobseekersupport.jobtrain.co.uk/support/home> or  
contact (+44)0161-850-2004 (Monday-Friday 09:00-17:30 UK local time)

### **NHS GGC RECRUITMENT**

+44 (0)141 278 2700 and select Option 1 for Recruitment and then  
Option 5 for Medical Recruitment  
[nhsggcrecruitment@nhs.scot](mailto:nhsggcrecruitment@nhs.scot)

## **LIVING AND WORKING IN THE GREATER GLASGOW AND CLYDE**

We understand that choosing the right place to live is just as important as choosing the right job. Many people who have relocated to Scotland have been attracted by the opportunity to enhance their quality of life.

Scotland's people are well known for being warm, welcome and friendly. Scotland is a home to over five million people, and it is estimated that for every person living in Scotland, another five people living across the world have Scottish ancestry. With such wide connections spreading to every corner of the globe, it is no wonder that overseas visitors are made to feel like they are returning home!

As a place to live, the Greater Glasgow and Clyde area has many attractions. The West of Scotland combines cosmopolitan charm, lush countryside and soothing seaside. Culturally diverse, architecturally stunning and historically rich, this vibrant region is home to innovation, celebration and the largest city in Scotland – Glasgow.

As Scotland's most populous region, the West of Scotland is home to approximately two million people. In addition to the city of Glasgow, East and West Dunbartonshire, Inverclyde, Ayrshire, North and South Lanarkshire, Renfrewshire and East Renfrewshire make up this captivating and eclectic part of the country.

This is a region of striking contrast. Larger areas like Glasgow are within easy reach of picturesque towns, villages and some of Scotland's most scenic beaches, captivating wildlife and tranquil countryside.

## **Glasgow**

Multicultural, magnificent and brimming with personality, Scotland's largest city is home to nearly 600,000 people. Discover rich history, stunning architecture and the best shopping in the UK outside London. Glasgow is one of the highest ranking cities in the UK for quality of life. (source: Mercer survey, 2012).

This aptly-named 'Dear Green Place' blends the best of urban-living with the splendour of lush gardens and parks. Impressively, the city boasts more green space per square mile than any other UK city. With some of the biggest and brightest businesses Scotland has to offer, in addition to enjoying the scenery, you can explore the many great career opportunities the city offers.

Offering the best of both worlds, Glasgow is close to breath taking countryside offering up nearby hill walking, sailing, and cycling. Some of the world's greatest golf courses are all within an hour's drive of the city. And this bustling city's arts and culture, nightlife and food are hard to surpass.

Home to over 133,000 students from around the world, this vibrant city has five world-renowned universities and seven colleges.

## **Lots to see and do**

No matter what your age or interest, the West has something for you. Be dazzled by Charles Rennie Mackintosh's iconic architecture in Glasgow or satisfy your appetite with mouth-watering produce at the farmers' markets in Renfrewshire and Inverclyde.

You also have your choice of impressive year-round events and festivals, attractions or some of the best leisure facilities in the country. And as a UNESCO City of Music, Glasgow offers an impressive range of musical delights.

## **Housing**

Whether you are renting or buying, Glasgow offers a superb selection of housing. Here you'll have your choice of apartments on the River Clyde, spacious Victorian flats in the West End and family homes in leafy suburbs conveniently located near to schools.

## **Getting around**

The region's excellent transport links mean you're connected to the rest of the UK - and the world. The M8 motorway connects the West with the rest of Scotland, taking just under an hour to drive between the country's major cities Glasgow and Edinburgh, a well-used commuter's route. The bus is an effortless way to get around because it's inexpensive and widely available across the region – even in remote locations.

Glasgow has the UK's largest suburban rail network outside London. An abundance of stations and travel times makes exploring the region by train an easy option. The rail network links both rural areas and cities with the rest of Scotland and the wider UK. From Ardrossan, Gourock and Wemyss Bay you can also travel by ferry to many of Scotland's islands, or further afield from one of the cruise ships that dock at Greenock harbour.

Glasgow's two international airports connect the region with the rest of the UK and beyond. There are approximately 200 flights per day (pre pandemic levels) from Glasgow international airport alone, ready to fly to over 90 destinations like London, Dubai and New York. The best of the city-living, magnificent countryside and an opportunity to work in some of Scotland's most exciting industries means this region is a hugely popular place to live and work.

## **Useful websites:**

- [www.scotland.org/live-in-scotland/moving-to-scotland](http://www.scotland.org/live-in-scotland/moving-to-scotland)
- [www.transport-executive.co.uk/best-places-to-live-in-glasgow](http://www.transport-executive.co.uk/best-places-to-live-in-glasgow)
- [www.visitscotland.com](http://www.visitscotland.com)
- [www.mygov.scot/search-house-prices](http://www.mygov.scot/search-house-prices)

Thank you for your interest in NHS Greater Glasgow and Clyde, we look forward to receiving your application.