**Person Specification**

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| **JOB TITLE/BAND: Maintenance Craftsperson** | |  | |  |
| **LOCATION: Property Department, Ninewells** | |  | |  |
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| **CRITERIA** | | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | | Time served apprenticeship  With experience in relevant discipline and recognised Craft/Modern Apprenticeship | Equivalent knowledge or training obtained through Continual Professional Development  Post hospital experience  Sufficient experience to meet trade demands placed on the department | From application and at interview.  Documented experience |
| **QUALIFICATIONS:**  (Training; Research; Publications) | | Qualified trained and certified competent as designated by relevant SHTMs  Plus HNC Or ONC with equivalent Approved qualification or in special circumstances equivalent experience. | Able to use complex data logging equipment for testing washers/sterilisers, and producing comprehensive test reports to meet statutory requirements.  Evidence of continuous professional development | From application and at interview. Documented and/or certificated experience |
| **KNOWLEDGE &**  **SKILLS:** | | Prepared to attend further training as necessary both on and off site.  Logical approach to fault finding and repair.  Ability to work unsupervised.  Awareness of Health & Safety procedures and use of PPE.  Able to work to a high standard within fine pre-determined limits, to satisfy statutory guidance and departmental quality systems.  Basic IT skills  Relevant knowledge and experience in a largely autonomous environment | Basic knowledge of other trades with multi skill approach.  Specialist knowledge underpinned by theory and practice to ensure compliance with all Statutory and Approved Codes of Practice relevant to post.  Being able to plan and organise own workload to find prioritised proactive solutions to suit the needs of the service, applying skills, judgement and experience while minimising the hazards to patients, staff, visitors and themselves within the properties of the organisation.  Manual Handling Training,  Confined Spaces Training.  Health & Safety at Work Training.  . | At interview |
| **PERSONAL QUALITIES:** | | Able to communicate effectively and confidently with staff.  Ability to work as part of a team recognising and appreciating the ability and diverse background of other team members.  Pleasant manner.  Ability to use own initiative. | Ability to work under pressure, to challenging time-scales and moving priorities  Enthusiastic and willing to suggest ideas and initiatives to improve services and increase productivity priorities. | At interview |
| **OTHER:** | | Ability to travel between NHS Tayside sites and for return to work and on call duties.  Requirement to participate in the Specialist Services On Call Rota as necessary  Ability to work in areas with limited access and egress and difficult environmental conditions, where PPE must be able to be worn, e.g. temperature extremes and airborne contaminants. |  | At interview |