**Person Specification**

|  |  |  |
| --- | --- | --- |
| POST REF NO: |  |  |
| JOB TITLE/BAND:  | Healthcare Improvement Teacher |  |
| **LOCATION:** | **Undergraduate Healthcare Improvement team, Ninewells Hospital Dundee** |  |
| **HOURS:** | **0.2 WTE, Mon-Fri** |  |

|  |  |  |  |
| --- | --- | --- | --- |
| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Experience in leading improvement with a clear grasp of patient safety concepts, improvement science and experience of their practical application
* Evidence of facilitating learning in practice or Higher Educational Institution
 | * Experience of delivery of healthcare improvement teaching
* Experience of working creatively with partners to develop ideas and solutions to deliver change and improvement
* Ability to be creative and innovative
 | Application, Interview,  |
| **QUALIFICATIONS:**(Training; Research; Publications) | * Working towards or has a master’s degree or equivalent level qualification relevant to discipline/specialty
* Improvement qualification or completed programme of improvement education e.g. MSc in QI, SQSP Fellowship, Improvement Advisor, ScIL or equivalent
 | * Registered nurse, AHP or equivalent health or social care qualification
* Teaching qualification e.g. post graduate certificate in teaching
* Experience of involvement in research
* Experience of presenting work and/or writing for publication
 | Application |
| **KNOWLEDGE & SKILLS:** | * Advanced communication to coach staff/students in understanding of healthcare improvement
* Effective teamworking/leadership skills
* IT skills
 | * Knowledge and experience of applying programme and project management principles in different contexts
* Evidence of designing previous educational programmes
 | Application, Interview |
| **PERSONAL QUALITIES:** | * Commitment to bring about change/overcome barriers/develop solutions to problems
* Has drive, energy and enthusiasm with a positive motivational approach
* Organised and thorough
 | * Flexible and innovative
* Time management skills
 | Interview |
| **OTHER:** | * Robust communications skills utilising various media
* Ability to communicate effectively with staff at a variety of levels and across organisations
* Ability to travel across Tayside
 |  | Interview |