**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND: | Healthcare Improvement Teacher |  |
| **LOCATION:** | **Undergraduate Healthcare Improvement team, Ninewells Hospital Dundee** |  |
| **HOURS:** | **0.2 WTE, Mon-Fri** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Experience in leading improvement with a clear grasp of patient safety concepts, improvement science and experience of their practical application * Evidence of facilitating learning in practice or Higher Educational Institution | * Experience of delivery of healthcare improvement teaching * Experience of working creatively with partners to develop ideas and solutions to deliver change and improvement * Ability to be creative and innovative | Application, Interview, |
| **QUALIFICATIONS:**  (Training; Research; Publications) | * Working towards or has a master’s degree or equivalent level qualification relevant to discipline/specialty * Improvement qualification or completed programme of improvement education e.g. MSc in QI, SQSP Fellowship, Improvement Advisor, ScIL or equivalent | * Registered nurse, AHP or equivalent health or social care qualification * Teaching qualification e.g. post graduate certificate in teaching * Experience of involvement in research * Experience of presenting work and/or writing for publication | Application |
| **KNOWLEDGE & SKILLS:** | * Advanced communication to coach staff/students in understanding of healthcare improvement * Effective teamworking/leadership skills * IT skills | * Knowledge and experience of applying programme and project management principles in different contexts * Evidence of designing previous educational programmes | Application, Interview |
| **PERSONAL QUALITIES:** | * Commitment to bring about change/overcome barriers/develop solutions to problems * Has drive, energy and enthusiasm with a positive motivational approach * Organised and thorough | * Flexible and innovative * Time management skills | Interview |
| **OTHER:** | * Robust communications skills utilising various media * Ability to communicate effectively with staff at a variety of levels and across organisations * Ability to travel across Tayside |  | Interview |