**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND: | Healthcare Improvement Teacher - Community Engagement |  |
| **LOCATION:** | **Undergraduate Healthcare Improvement team, Ninewells Hospital, Dundee** |  |
| **HOURS:** | **8 hours, Mon-Fri** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Extensive experience of working in health, social care or third sector setting * High levels of knowledge and deep understanding of community engagement * Experience of teaching that relates to community engagement/social determinants of health | * Experience of working with third sector organisations * Experience of working creatively with partners to develop ideas and solutions to deliver change and improvement * Ability to be creative and innovative | Application, Interview, |
| **QUALIFICATIONS:**  (Training; Research; Publications) | * Registered nurse, AHP or equivalent health or social care qualification * Working towards or has a master’s degree or equivalent level qualification relevant to discipline/specialty | * Teaching qualification e.g. post graduate certificate in teaching * Experience of involvement in research * Experience of presenting work and/or writing for publication | Application |
| **KNOWLEDGE & SKILLS:** | * Advanced communication to coach staff/students in understanding of Community Engagement * Effective teamworking/leadership skills * IT skills | * Knowledge and experience of applying programme and project management principles in different contexts * Evidence of designing previous educational programs | Application, Interview |
| **PERSONAL QUALITIES:** | * Commitment to bring about change/overcome barriers/develop solutions to problems * Has drive, energy and enthusiasm with a positive motivational approach * Flexible, organised and thorough * Time management skills |  | Interview |
| **OTHER:** | * Robust communications skills utilising various media * Ability to communicate effectively with staff at a variety of levels * Ability to travel across Tayside | * Diplomatic and approachable | Interview |