**Person Specification**

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| POST REF NO: |  |  |
| JOB TITLE/BAND:  | Healthcare Improvement Teacher - Community Engagement |  |
| **LOCATION:** | **Undergraduate Healthcare Improvement team, Ninewells Hospital, Dundee** |  |
| **HOURS:** | **8 hours, Mon-Fri** |  |

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF EVALUATION** |
| **EXPERIENCE:** | * Extensive experience of working in health, social care or third sector setting
* High levels of knowledge and deep understanding of community engagement
* Experience of teaching that relates to community engagement/social determinants of health
 | * Experience of working with third sector organisations
* Experience of working creatively with partners to develop ideas and solutions to deliver change and improvement
* Ability to be creative and innovative
 | Application, Interview,  |
| **QUALIFICATIONS:**(Training; Research; Publications) | * Registered nurse, AHP or equivalent health or social care qualification
* Working towards or has a master’s degree or equivalent level qualification relevant to discipline/specialty
 | * Teaching qualification e.g. post graduate certificate in teaching
* Experience of involvement in research
* Experience of presenting work and/or writing for publication
 | Application |
| **KNOWLEDGE & SKILLS:** | * Advanced communication to coach staff/students in understanding of Community Engagement
* Effective teamworking/leadership skills
* IT skills
 | * Knowledge and experience of applying programme and project management principles in different contexts
* Evidence of designing previous educational programs
 | Application, Interview |
| **PERSONAL QUALITIES:** | * Commitment to bring about change/overcome barriers/develop solutions to problems
* Has drive, energy and enthusiasm with a positive motivational approach
* Flexible, organised and thorough
* Time management skills
 |  | Interview |
| **OTHER:** | * Robust communications skills utilising various media
* Ability to communicate effectively with staff at a variety of levels
* Ability to travel across Tayside
 | * Diplomatic and approachable
 | Interview |