PERSON SPECIFICATION

Post Title/Grade**:** Highly Specialist Clinical / Counselling Psychologist: Adult Mental Health/Primary Care & Fife Veterans’ First Point Service: Band 8a

Department/Ward: Psychology

Date: 06/20

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|  | **ESSENTIAL** | **DESIRABLE** | **MEASURE** |
| **Experience** | Clinical experience required for Doctoral level qualification in Clinical Psychology or equivalentExperience working in an Adult Mental Health / Primary Care settingExperience of research / service evaluationIT skills and experience relevant to research | Experience of working with veterans with mental health difficultiesExperience of multi-disciplinary team working | Application and interview |
| **Qualifications/****Training** | Doctoral training in clinical psychology which is recognised as providing eligibility for registration as a Chartered Clinical Psychologist with the British Psychological Society/Health Care Professions Council (HCPC)or equivalentRegistration with HCPC as a practitioner psychologistPost qualification training/supervised practice giving recognised competence to supervise clinical doctoral trainees*For specialist trainees who undertook the 5 year training route their additional pre-qualification experience would be taken into account* | Specialist additional CPD/Training in relevant AMH psychology approaches | Application and interview |
| **Knowledge** | Up to date knowledge of relevant psychological theories, approaches and ideasFamiliarity with relevant NHS policies and clinical guidelinesUp to date knowledge of evidence base for application of psychology in adult mental health settings | Up to date knowledge of evidence base for application of psychology in working with veterans with mental health difficulties | Application and interview |
| **Skills** | Competence in a range of assessment, formulation and psycho-therapeutic approachesCompetence in preparing and providing clinical and other reportsCompetence in conducting audit and researchCapacity to communicate well with a wide variety of individuals and groups | Competence in teaching and trainingCompetence in clinical consultancy to other staff groupsCompetence in specialist interventions for Post Traumatic Stress Disorder or other specialist approaches relevant to working with veteransAbility to conduct neuropsychological assessments as relevant for adult mental health presentations | Application and interview |
| **Aptitude** | Ability to work on own initiativeAbility to work collaboratively with a variety of colleagues across a range of specialties and settingsAbility to work to deadlinesAffinity for working with veterans | Ability to take delegated lead role in one or more elements of the service and mentor one or more junior colleagues | Interview |
| **Other**  | Team playerAbility to travel during working day |  | Interview |