

NHS Lothian REAS & Edinburgh Health and Social Care Partnership

EMPLOYEE SPECIFICATION FOR THE POST OF: Thrive Coordinator

Categories	Essential Experience or Qualities for this Post	Desirable Experience or Qualities for this Post
1. PHYSICAL HEALTH	Fulfil criteria as set by Occupational Health and able to carry out full range of duties.	
2. ATTAINMENTS	Degree in Nursing Mental Health Nurse Registered with Nursing and Midwifery Council or Degree in Occupational Therapy and registered with the Health and Care Professions Council or equivalent recognized by the Royal College of occupational Therapist	Non-Medical Prescriber Qualification Delivering Leadership and Excellence
3. GENERAL INTELLIGENCE	Educated to degree level or working towards degree. Evidence of knowledge of relevant legislation, and policies (such as) Adults with Incapacity, Adult Support and Protection, Mental Health (Care and Treatment) (Scotland) Act 2003	Management qualification Management experience

<p>4. SPECIAL APTITUDES</p>	<p>Communication skills. Ability to work collaboratively within a multi-professional/agency team and demonstrate good interpersonal skills</p> <p>Undertake supervision as appropriate. Ability to make professional judgements and decisions.</p> <p>Knowledge of case management</p> <p>The post holder must be able to demonstrate high levels of organisational skill to manage workload and statutory timescales</p> <p>High level of skill is required in risk management</p>	<p>Innovative, proactive, enthusiastic.</p>
<p>5. INTERESTS</p>	<p>Demonstrates a strong interest in working with people with mental health issues in the community. Interest in development of initiatives in patient care specific to the service. Knowledge of carers issues.</p>	
<p>6. DISPOSITION</p>	<p>Ability to work under pressure. Good negotiating and influencing skills. Professional confidence. Reliable and trustworthy. Flexible, adaptable, able to effectively manage change.</p>	<p>Open, relaxed sense of humour.</p>
<p>7. CIRCUMSTANCES</p>	<p>Ability to work flexibly across the week as determined by service need. Ability to manoeuvre around NHS Lothian by appropriate methods of transportation.</p>	