

PERSON SPECIFICATION - Candidate Assessment Chart**Position:- Area Lead Occupational Health Physiotherapist, Occupational Health Physiotherapy service**

	Essential	Desirable	Interview Comments	Score
Personality Traits	Good communication skills Confident Organised Team player ; Personable			
Qualification Attainments	Diploma or degree in Physiotherapy Evidence post grad qualification or equivalent experience OH/ergonomics ACPOHE Registered membership (on track to have within 1st year in post)	ACPOHE Registered membership gained prior to employment NHSL/this post		
Special Skills and Knowledge	<ul style="list-style-type: none"> • Evidence of leadership skills • Rational prob. solving skills • Experience of teaching • Evidence advanced level clinical skills O.P. Physio • Evidence advanced level OH physio knowledge/skills. • Evidence good negotiating skills • Experience of audit/research 	<ul style="list-style-type: none"> • Coping with change • Experience managing a team • 		
Work or other experience	Evidence advanced level problem solving and dealing with challenging/confrontational/conflicting interest multiparty case management situations OH setting			
Overall Rating				