

## NHS Lothian Post: Pharmacist - L-GEN-HSS-PA-P PERSON SPECIFICATION

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

Criteria	Essential	Desirable	How assessed
Personal Traits	Enthusiastic, motivated		A & I
	Flexible		A
	Team Player		A & I
Qualifications and Training	Masters degree in pharmacy or equivalent	Completion of the Scottish Hospital Pharmacists' Vocational Training Scheme Stage 2 training programme within 18 -24 months	C
	Membership of the General Pharmaceutical Council of Great Britain		C
Experience and Knowledge	Relevant post graduation experience in hospital or community pharmacy practice		A & I
	Committed to continuing professional development		A, I & C
	Knowledge of Microsoft Office packages		A & P
Skills and/or Abilities	Good ability to communicate (verbally, written and formal presentations)		A, I & P
	Good interpersonal skills		A, I & R
	Good numeracy skills		R
	Standard keyboard skills		A & P
	Personal organisational abilities		A, I & R
	Able to work to deadlines		A, I & R

Specific Job Requirements	Ability to be flexible to work out with core normal working hours		I
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<b>Key – how assessed</b>	
A = Application form	I = Interview
C = Copies of certificates	T= Test or exercise
P = Presentation	R = References