

0.5WTE Consultant in Oral Surgery

Information Pack

Closing Date: 15th September 2021

Interview Date: 5th October 2021



Working
With Us



Welcome from Grant Archibald, Chief Executive, NHS Tayside

Thank you for your interest in this post. As you'll see we have put together some information on this site both about NHS Tayside and where we are located in Scotland. I hope that you find this useful and that you translate your interest in this post into a formal application.

NHS Tayside has a strong track record in delivering high-quality, safe and effective care for all our patients. However, like other NHS Boards across Scotland, NHS Tayside is facing significant challenges including growing demand for all services, workforce challenges that are impacting upon how we deliver services and continuing pressures on our finances.

In response to these challenges, NHS Tayside has embarked up on a programme of transformation to ensure that services are safe, affordable and, importantly, sustainable for the future.

Transforming Tayside aims to deliver Better Health, Better Care, Better Workplace and Better Value for the population of Tayside.

The programme is clinically-led and is being delivered in partnership with our staff and trades unions and our local health and social care partnerships. It is structured to respond to issues and make changes to services in the short to medium-term, as well as presenting an ambitious vision of transformation for Tayside in the longer term. It will provide clear and credible choices for transforming the future of local healthcare.

A new, innovative leadership model for clinical directorates is now in place to drive the changes necessary in health and social care across the whole system. Clinicians are taking the lead to design and provide evidence-based models of care which are safe, accessible, effective and person-centred in the Transforming Tayside programme.

Innovation and research are at the forefront of what NHS Tayside stands for and we are proud to have established the first academic health science network in Scotland, jointly supported by the Scottish Government and the University of Dundee. The Academic Health Science Partnership in Tayside brings together the delivery of healthcare services, education, quality improvement and research with the purpose of improving the health of patients.

NHS Tayside, alongside the Academic Health Science Partnership, has welcomed funding announced in the Tay Cities Deal to grow the Tayside Biomedical Cluster. The project aims to make the region one of the most attractive and sought after biomedical locations in the UK. A £25million investment to grow the Tayside Biomedical Cluster was one of the projects announced to receive investment in the Tay Cities Deal Heads of Terms Agreement. The funding will stimulate a step change in innovation-led growth and create new jobs for the region.

The final thing I would like to say to any potential applicant is that Tayside occupies an enviable location on the east coast of Scotland with rivers, hills, mountains and rolling countryside right on our doorstep, as well as vibrant urban areas. The V&A Museum of Design in Dundee is an international centre of design and the centrepiece of Dundee's innovative new waterfront development. This, along with Tayside's great links to all other major cities in Scotland, means the area can offer employees plenty of choice when it comes to both accommodation and opportunities of things to do in the pursuit of the right work-life balance.

We would be delighted to hear from you should you have any questions or require any further information regarding the post.

Grant R Archibald, Chief Executive of NHS Tayside

NHS TAYSIDE VISION, AIM AND VALUES

Our Vision



OUR VALUES

Care and Compassion

Dignity and Respect

Openness, Honesty and Responsibility

Quality and Teamwork

To find out more about NHS Tayside visit our website at:

<http://www.nhstayside.scot.nhs.uk/index.htm>

About NHS Tayside



NHS Tayside is responsible for delivering healthcare to more than 415,000 people living in Tayside. We employ around 14,000 staff and provide a comprehensive range of primary, community-based and acute hospital services for the populations of Dundee City, Angus and Perth & Kinross. Our annual budget is now circa £910 million of public money which works out at around £2.5 million spent by NHS Tayside for every day of the year.



Within NHS Tayside and based on the western edge of Dundee, Ninewells Hospital is one of the largest teaching hospitals in Europe. It is internationally renowned for introducing laparoscopic surgery to the UK as well as being a leading centre in developing fields such as the management of cancer, medical genetics, cardiovascular disease, diabetes, informatics, neuroscience and imaging.

Our hospital sites across Tayside also have nursing and research links with the University of Dundee and University of Abertay, Dundee.

In Tayside, we have 83,000 admissions every year, which is made up of 66,000 inpatient admission and 17,000 'same' day procedures. We also see 1,030,000 outpatient attendances annually.

In addition, at the heart of health services in our communities are our GP and primary care services which are there supporting our patients and their families where they live and work.

Health and Social Care Partnerships

There are three Health and Social Care Partnerships in Tayside: Angus; Dundee; and Perth and Kinross.

NHS Tayside works very closely with colleagues in the partnerships as they provide a range of adult health and social care services to our local communities.

Academic Health Science Partnership in Tayside (AHSP)

NHS Tayside has embarked on a major collaborative initiative, Academic Health Science Partnership in Tayside (AHSP). It is the first Academic Health Science Network in Scotland with an ambition to transform healthcare locally and globally at the time when it faces many difficult challenges.

Building upon the success of previous University of Dundee and NHS Tayside collaborations, AHSP is bringing together the delivery of healthcare services, education, quality improvement and research with the purpose of improving the health of patients through more effective integration of these functions in routine practice.



LIVING IN TAYSIDE

Discover award-winning towns and cities, breathtaking beaches and alluring countryside. Historically rich and home to Scotland's longest river, Tayside is an innovative and exciting place to begin or expand your career.

Dundee, Angus and Perth and Kinross make up this vibrant region - between them offering the perfect blend of city, country and coastline. In fact, you can easily enjoy the tranquility and scenery of neighbouring towns and villages within reach of the region's cities of Dundee and Perth.



Find out more about living and working in Tayside at:

www.dundee.gov.uk

www.angus.gov.uk

www.pk.gov.uk



Education in Tayside

In Tayside there are a host of schools, both public and private and excellent colleges and universities making Tayside a family friendly location.

Housing in Tayside

Whether you want to live in the rural countryside or one of Tayside's vibrant cities or towns, you'll have a variety of housing choices, many below the national average house price. For more information about housing in Tayside, visit the Tayside Solicitors Property Centre and/or Perthshire Solicitors Property Centre websites:

<http://www.tspc.co.uk/>

<http://www.pspc.co.uk/>

Getting around

There are excellent connections to and within the region. It only takes approximately 30 minutes to drive between Dundee and Perth and just over an hour between Dundee and Edinburgh, Aberdeen and Glasgow.

Travelling and commuting within Tayside is easy by road, bus or train. Dundee's regional airport offers daily flights to London Stansted in addition to private and leisure flights. The international airports at Edinburgh, Glasgow and Aberdeen will ensure you are connected from Scotland to the rest of the world.



0.5 WTE Consultant in Oral Surgery

Dundee Dental Hospital and School

INTRODUCTION

This is an exciting opportunity for a 0.5 WTE Consultant in Oral Surgery at Dundee Dental Hospital. The School of Dentistry at the University of Dundee is currently ranked 2nd in the UK (Complete University Guide 2021).

Dundee Dental Hospital & The School of Dentistry share the same building which is situated on the main University of Dundee campus, close to the city centre. There are five clinical floors consisting of open clinics and closed surgeries with approximately 100 dental chairs. The hospital and school are linked to the Dundee Dental Education Centre, which includes a Postgraduate Centre, a 38-place clinical skills laboratory and various offices.

Both clinically and academically, Oral Surgery is managed along with Oral Medicine, Dental A&E and Dental & Maxillofacial Radiology. The other clinical groups are Restorative Dentistry, Special Care Dentistry & Paediatric Dentistry, and Orthodontics. Each clinical group has a Clinical Lead who works with the Clinical Director for Hospital Dentistry within the clinical leadership team. This group works with Service Leads to provide operational and strategic direction for Hospital Dentistry. Within NHS Tayside, Hospital Dentistry is one of 10 specialty groups in the Specialist Surgery Clinical Care Group. This in turn is one of the three Clinical Care groups within the NHS Tayside Surgical Division .

The academic Division of Oral and Maxillofacial Clinical Sciences mirrors the clinical service and comprises the disciplines of Oral Surgery, Oral Medicine, Oral Pathology, Dental A&E and Dental and Maxillofacial Radiology.

The School of Dentistry is autonomous within the University and has an annual target intake of 68 undergraduate students. There is also a three-year BSc course in Dental Therapy and Hygiene with 10 students per year. There are 10 Dental Core Trainees and 15 Specialty Training Registrars throughout the Dental Hospital and approximately 40 on-campus MSc and PhD students and 60 off-campus MSc students. The School of Dentistry has a strong pedigree in dental research with the recent Research Excellence Framework determining many aspects to be internationally excellent and world leading. Our research strategy is aligned along the following themes:

8. Population Health Sciences (including Dental Health Services Research and Evidence Based Dentistry)
9. Cariology (including Dental Health Services Research and Evidence Based Dentistry)
10. Craniofacial abnormalities (incorporating the WHO Collaborating Centre for Craniofacial Anomalies and Technology Transfer)
11. Oral Cancer - with contributions to the Dundee Cancer Centre

There are opportunities for staff employed by both NHS Tayside and the University of Dundee to undertake an adult teaching qualification and pedagogical research.

A teaching commitment to undergraduate and postgraduate education underpins the clinical service and students benefit from clinical attachments to staff and specialist clinics.

THE POST

This is a newly created post in the clinical section of Oral Surgery at Dundee Dental Hospital. The post was created primarily to support the delivery of the Oral Surgery service and contribute to the clinical teaching of undergraduate dental students and postgraduate core and specialty dental trainees in Oral Surgery. The successful candidate will work with the Clinical Lead and other members of the team in the day-to-day management of the department. It is envisaged that the University of Dundee will offer an appropriate honorary contract within the School of Dentistry Division of Oral and Maxillofacial Clinical Sciences. This post is fully funded by NHS Tayside.

Appropriate candidates for this post will hold full registration with the General Dental Council and should be on the GDC Specialist List in Oral Surgery or within 6 months of CCST.

ORAL SURGERY IN DUNDEE

Oral Surgery is a busy and high-throughput service which operates from the first floor in the dental hospital. It delivers a specialist referral service and also supports the emergency service delivered by Dental A&E. The team provides consultation clinics as well as minor oral surgery and soft tissue surgery under both local anaesthetic and conscious intravenous sedation. Oral surgery also has access to general anaesthetic lists in Perth Royal infirmary Day Surgical Unit and Stracathro Hospital. The department works closely with the department of Oral Medicine.

It hosts undergraduate dental students on clinical attachments as well as postgraduate dental trainees.

A full range of laboratory services are available via Ninewells Hospital for the investigation of patients including Haematology, Biochemistry, Immunology, Microbiology, and Pathology. Patch testing services are provided via the Department of Dermatology at Ninewells Hospital. The Dental Radiology services are based on the Dental Hospital site and include a full digital dental radiography system and Cone Beam CT. A Medical Photographer records clinical images on a digital system. Access to endoscopy, ultrasound, CT, MRI and radionuclide imaging is available at Ninewells.

There is a core of experienced dental nurses with several having completed training in Conscious Sedation. Dental Hygienist / Therapist support is available throughout the Dental Hospital and a Medical Photographer records all the clinical images on a digital system. Administrative support is provided by a dedicated team.

The academic Division of Oral and Maxillofacial Clinical Sciences mirrors the clinical service and comprises the disciplines of Oral Surgery, Oral Medicine, Oral Pathology, Dental A&E and Dental and Maxillofacial Radiology.

Consultant Staff

Dr S Sammut	Consultant in Oral Surgery and clinical lead for Oral Surgery, Oral Medicine, Dental A&E and DMF Radiology
<i>Vacant post</i>	<i>Consultant in Oral Surgery 0.5WTE</i>
Dr M Macluskey	Senior Lecturer & Honorary Consultant Oral Surgeon
Dr S Shepherd	Senior Lecturer & Honorary Consultant Oral Surgeon
Dr E Theaker	Consultant in Oral Medicine Honorary Senior Lecturer & Academic lead for Oral Medicine
Dr E Connor	Consultant Dental & Maxillofacial Radiologist Honorary Senior Lecturer

Non Consultant Staff

Dr K McBay	Specialist in Oral Surgery
Dr S Reilly	Specialty Dentist in Oral Surgery
Dr A Robertson	Specialty Dentist in Oral Surgery
Dr T McFee	Specialty Dentist – Dental A&E
Dr Angela Pilley	Clinical Lecturer

The CT staff rotate through all the 1st floor clinical areas and there are a number of visiting GDPs.

DUTIES OF THE POST

Clinical

To provide a clinical Oral Surgery service within NHS Tayside and to support the clinical teaching of Oral Surgery for the dental undergraduate course and for post graduate dental trainees. The service accepts referrals from primary care practitioners and secondary referrals from specialists within the region. The appointee will be responsible for the delivery of this clinical service to the Clinical Director for Dundee Dental Hospital via the Clinical Lead for Oral Surgery, Oral Medicine, Dental A&E and Dental & Maxillofacial Radiology.

Education and Teaching

Undergraduate and postgraduate teaching is an important aspect of the department's work and the post holder(s) will be expected to take part in clinical undergraduate teaching and clinical assessment.

CT1 trainees rotate through the oral surgery clinical area and a CT2 trainee is usually allocated for a 12 month period. This is always a popular attachment.

Research

There is no formal requirement to undertake research however, the post-holder will be expected to support current and future clinical research programmes.

Administration

Administrative duties include those that are associated with the care of patients or teaching responsibility which the Consultant agrees to take on. Time will be allocated for patient-related administration as part of each clinical session.

Clinical Audit

The post holder(s) will be expected to be involved in clinical audit and encourage other members of staff to participate. Dundee Dental Hospital & School is committed to continually improve its clinical service and clinical governance and the post holder(s) would be expected to take a lead in this.

Management

The Consultant is expected to contribute to the day-to-day management of the department and service. This includes vetting of referrals, involvement in strategic planning and service development, including training as an appraiser for colleagues if required and in due course.

Job plan

All staff employed by NHS Tayside are expected to work to an agreed job plan and within systems of governance; clinical, information, financial, corporate etc.

The job plan will be negotiated with the successful applicant. A specimen job plan is at the end of this document. The agreed job plan will be reviewed at least annually or at the request of either the employee or their manager. The appointee must also undergo an annual appraisal.

This appointment will be for 5 four hour sessions per week composed of 4 sessions of direct patient care and 1 session for supporting professional activities initially. The outpatient direct clinical patient care sessions traditionally run from 8.45 a.m. to 12.30 p.m. and 1.30 p.m. to 5 p.m. but flexibility is expected.

Responsible to

Stephanie Sammut, Clinical Lead for Oral Surgery, Oral Medicine, Dental A&E and DMF Radiology

Professor Grant McIntyre, Clinical Director for Dundee Dental Hospital

Responsibility for Records Management

All records created in the course of the business of NHS Tayside are corporate records and are public records under the terms of the Public Records (Scotland) Act 2011. This includes email messages and other electronic records. It is your responsibility to ensure that you keep appropriate records of your work in NHS Tayside and manage those records in keeping with the NHS Tayside Records Management Policy and with any guidance produced by NHS Tayside specific to your employment.

Further details regarding this appointment can be obtained from the Clinical Lead, Stephanie Sammut (stephaniesammut@nhs.scot) or the Clinical Director for Dundee Dental Hospital & School, Grant McIntyre (grant.mcintyre@nhs.scot).

Indicative Job Plan

Post: Consultant in Oral Surgery

Job Plan Format – to be confirmed on appointment

DAY	TIME	LOCATI ON	DESCRIPTION OF WORK	CATEGO RY	PROGR AMMED ACTIVIT Y
Monday	08.45- 12.45	Dundee Dental Hospital (DDH)	Oral Surgery Consultant Clinic	Direct clinical care (DCC)	1
	13.15 - 17.15		Minor Oral Surgery	DCC	1
Tuesday	08.45- 12.45	DDH	Oral Surgery clinic - Direct Clinical Teaching	DCC	1
	13.15 - 17.15		Supporting Professional activities (SPA)	SPA	1
Wednesd ay	08.45- 12.45	DDH	Biopsy	DCC	1
	13.15 - 17.15				
Thursday	08.45- 12.45	DDH			
	13.15 - 17.15				
Friday	08.45 - 12.45	DDH			
	13.15 - 17.15				

Time will be allocated for patient-related administration during each of the clinical sessions

There will be some flexibility of commitment to allow for the undergraduate teaching elements of the curriculum and to ensure consultant cover during periods of colleague's annual leave.

Person Specification

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF EVALUATION
EXPERIENCE:	Minimum of 5 years post-graduate clinical experience	Undertaken vocational training/general professional training in dentistry Clinical supervision of undergraduate dental/therapy students Experience of working as part of a multi-disciplinary team	Application/Interview
QUALIFICATIONS:	BDS or equivalent qualification Full registration with United Kingdom General Dental Council (GDC) On the Specialist GDC List in Oral Surgery, or within 6 months of CCT at date of interview Possession of a Certificate of Accreditation or eligibility for a CCT in Oral Surgery, or equivalent	MFDS/FDS from one of the UK Surgical Royal Colleges Membership in Oral Surgery Examination, or equivalent Intercollegiate Specialty Fellowship Exit Examination in Oral Surgery, or equivalent	Application/Interview/documentation
KNOWLEDGE & SKILLS:	Excellent clinical skills Excellent communication and organisational skills IT skills Proven ability to	Presentation and teaching skills	Application/Interview/ References

	exercise a high degree of personal initiative in organising own work		
TEACHING	<p>Experience of teaching, training, development and mentoring of dental students, dentists in training and hygienists/therapists</p> <p>Experience of post graduate training at an appropriate level</p>	Fellowship, masters, diploma or equivalent pedagogical qualification in adult education or clinical training	Application/Interview/ References
RESEARCH & AUDIT	<p>Research relevant to oral surgery</p> <p>Effective participation in clinical audit and clinical governance</p> <p>Presentation of findings at scientific or clinical meetings</p>	<p>Research qualifications such as MSc, MClinDent or PhD</p> <p>Publications in refereed journals</p>	Application/Interview
MANAGEMENT	Working knowledge of hospital management and having undertaken management training.	Experience of hospital management	Interview/ Reference
OTHER: (eg travel across Tayside)	<p>Good team skills</p> <p>Ability to work independently</p> <p>Excellent communication skills</p> <p>Ability to respond quickly and flexibly to new developments and opportunities</p> <p>Ability to show attention to detail and high standards of accuracy in all aspects of work</p>		Interview