

NHS Lothian

Post: Midwife

PERSON SPECIFICATION

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

Criteria	Essential	Desirable	How assessed
Personal Traits	Understands and demonstrates the NHS Lothian's values of quality, teamwork, care & compassion, dignity & respect, and openness, honesty & responsibility through the application of appropriate behaviours and attitudes Excellent Communication skills Clear evidence of being team player		A/I
Qualifications and Training	RM	BSC	A C
Experience and Knowledge	Knowledge of post Previous Midwifery Experience	Previous experience of working in NHS Lothian	A I
Skills and/or Abilities	Clear Evidence of Continuous Professional Development		A I
Specific Job Requirements	P.C Skills - Computer literate Be familiar with maternity TRAK	Have completed IV therapies course Have completed IV cannulation course Have completed examination of the newborn Have completed training in perineal repair	I

Key – how assessed

A = Application form	I = Interview
C = Copies of certificates	T = Test or exercise
P = Presentation	R = References