

Clinical Development Fellowship (CDF) Diabetes and Endocrinology

Applicant Information



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Clinical Development Fellowship (CDF) in Diabetes and Endocrinology
Fixed term until 2nd August 2022
Full time - 40 hrs



Salary Scale - £34,901 - £54,879 per annum

Looking for a new and exciting challenge? Then think about working in NHS Forth Valley in the heart of Scotland.

Applications are invited from trainee doctors who have recently completed or about to finish Core Medical Training or equivalent to apply for the position of Clinical Development Fellow in Diabetes and endocrinology.

This exciting posts offers the opportunity to work in within Diabetes and endocrinology at Forth Valley Royal Hospital. The focus of the posts will be around delivery of outpatient clinics. The successful candidate can expect to receive tailored support, education and training from consultants within the departments to help them develop and improve key skills in this area. There will also be an expectation that the fellows will attend and participate in the departmental MDT and educational meetings. The successful applicant will also have protected time available to contribute to quality improvement projects within the departments. There are also opportunities around teaching and education, management and leadership development. If the applicant require ongoing exposure to general medicine (e.g. leading acute medical receiving shifts) this can be incorporated within core hours to meet training requirements.

The Diabetes and Endocrinology team is comprised of 6 consultants based in Forth Valley Royal Hospital and an additional fixed term consultant who works flexibly providing OP clinics and MDT support. The service covers a wide variety of subspecialty diabetes (including antenatal, foot, pump, young adult and transition) in addition to typical clinics for T1 and T2 diabetes. Endocrinology clinics are mixed but we have a regular MDT for complex patients, liaise with the Pituitary team in Edinburgh and the Neuroendocrine MDTs in Lothian and GGC. There will be the opportunity to gain experience in dynamic testing through the day medicine unit and to participate in inpatient specialty work in both Endocrine and Diabetes. QI and teaching opportunities are available. We are committed to MDT working and are fortunate to have an experienced team of Diabetes Nurse Specialists, Psychologist, Dietitians, Podiatrist and an Endocrine Nurse Specialist.

There is no acute medicine or on-call commitment with this post. If the successful candidate wishes to join the staff bank, locum opportunities within Forth Valley may be available.

The appointment will be on a full-time basis and remuneration will be determined by the pay and conditions of hospital medical and dental staff (NHS Circular: PCS (DD) 2021/02).

You can look forward to a warm welcome and strong support from colleagues. Our hospital is situated in the heart of Scotland, nestled against the Loch Lomond and Trossachs National Park, and close to vibrant towns that are richly endowed with excellent cultural and sporting facilities, offering good transport links to Edinburgh and Glasgow.

To apply for this post, please visit the job posting on the NHS Scotland Job Train website. Applicants should have full GMC registration and a licence to practise.

Informal enquiries should be directed to Dr Nick Barwell Diabetes and Endocrinology Consultant at nick.barwell@nhs.scot or to Dr Sara Else, Associate Medical Director Scheduled Care sara.else@nhs.scot

Closing date: 17th October 2021

Interview dates: To be confirmed

Please quote reference number 069646 on all correspondence.

Introduction to NHS Forth Valley

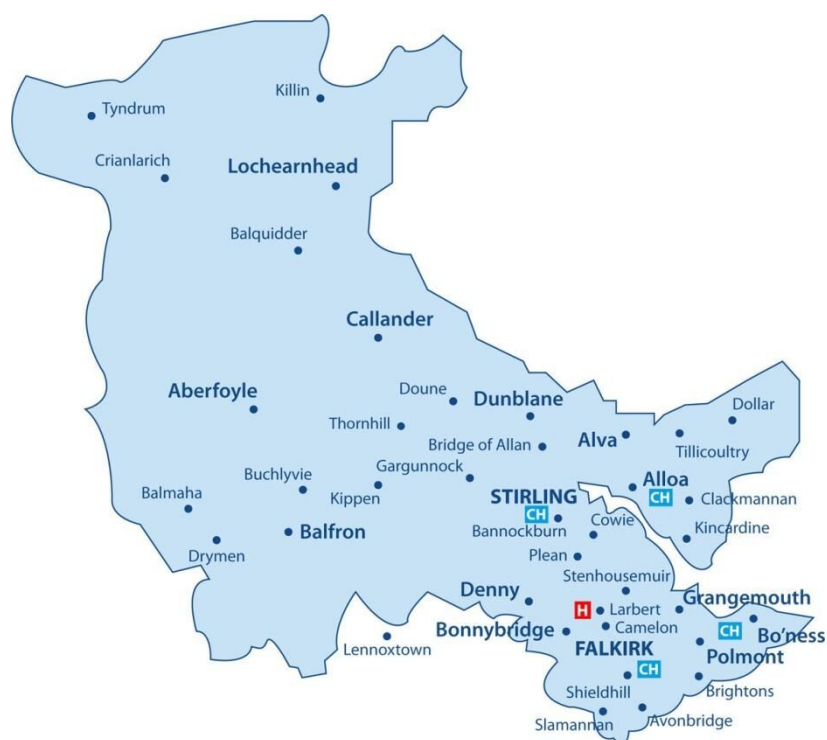
NHS Forth Valley is one of 14 regional health boards in Scotland and serves a population of nearly 310,000 in a diverse geographical area which covers the heart of Scotland and covers three council areas, [Clackmannanshire](#), [Stirling](#) and [Falkirk](#).

NHS Forth Valley has an annual budget of approximately £570 million and is the largest employer in the area, with approximately 8000 staff from a wide range of professional and support occupations. Acute Services are based in our modern, purpose built 860 bedded, Forth Valley Royal Hospital, which opened in 2011 and provides inpatient and outpatient services. It is supported by a network of four [community hospitals](#), 56 health centres, day centres providing care and support for patients with mental illness and learning disabilities and a wide range of community based services.

We are home to the [Scottish Centre for Clinical Simulation and Human Factors](#), one of the most advanced training facilities of its kind where medical staff are able to hone their skills using computerised mannequins. In addition, NHS Forth Valley has been named in a survey of trainee doctors as one of the top places to be in the UK for medical education and training.

There are two Health and Social Care Partnerships (HSCP) which cover the Forth Valley area – one for [Clackmannanshire and Stirling](#) and one for [Falkirk](#).

Further information is available at www.nhsforthvalley.com



The Forth Valley Area

Forth Valley, in the heart of Scotland, is an exciting place to live and work. Transport links are second to none with excellent motorway and rail links and two international airports nearby, Edinburgh and Glasgow. House hunters in the Forth Valley area are spoiled for choice. On offer are a large array of established and new properties in a variety of attractive settings.



Education in the area is first class, with excellent provision of pre-school, primary and secondary education. State schools in the area have strong reputations and there is also easy access to the area's private schools in Dollar and Crieff. On the further education front, Stirling boasts an excellent University and access to the University cities of Glasgow and Edinburgh is easy. There are also further education Colleges in Falkirk, Stirling and Alloa.

Stirling Area

A wee city with a big history, Stirling punches well above its weight for historic attractions and spectacular scenery, not to mention shopping, places to eat and exciting events. Visit Stirling and take in the magnificent views from [Stirling Castle's](#) hill-top esplanade towards the [National Wallace Monument](#) on the edge of the rolling Ochil Hills before looking north east for the mountain peaks of [Loch Lomond & The Trossachs National Park](#). Find out more about the area on [Your Stirling](#).

Falkirk Area

The Falkirk area is steeped in history with a wealth of attractions, including two of the world's most unique, including, [The Falkirk Wheel](#) and [The Kelpies](#) in [The Helix Park](#). Plus the Falkirk area has a significant section of the [John Muir Way](#). [Falkirk](#) is a historic town centre with a traditional high street and lots of things to be doing with two large shopping centres. Find out more about the area on [Visit Falkirk](#).

Clackmannanshire Area

Clackmannanshire lies between the majestic Ochil Hills and the River Forth and provides the perfect year-round base to explore the stunning countryside, rich history, medieval castles and tower houses. For leisure, there are six golf courses, a luxury spa and a major shopping outlet. Find out more about the area on [Discover Clackmannanshire](#).

Job Description

Job Title:	Clinical Development Fellowship (CDF) – Diabetes and Endocrinology
Directly accountable to:	Specialty Lead, Acute Services Directorate, NHS Forth Valley
Professionally responsible to:	Associate Medical Director for Scheduled Care, Acute Services Directorate, NHS Forth Valley
Location:	Forth Valley Royal Hospital, Larbert
Term:	Fixed term until 2 nd August 2022
Time Commitment:	Full Time (40 hrs)
Salary Scale:	£34,901 - £54,879 per annum
Qualifications:	Minimum - Completion of Foundation Programme (UK) Full Registration GMC and a licence to practise

JOB PURPOSE

The post will give successful applicants the opportunity to gain experience within a medical subspecialty before committing to a registrar training programme. It will help gain both significant specialty experience and quality improvement work experience to strengthen portfolio. The post will offer successful applicants the opportunity to develop their clinical and professional competence in a purposeful and supervised manner as an assist to overall CV development. It is envisaged that the job will help implement the themes of Realising Realistic Medicine.



These posts are aimed at CMT2 level doctors (or equivalent) i.e. those doctors having completed the CMT2 programme who are looking for an in-depth experience of a medical subspecialty in which they may have a longer term interest

In addition to core clinical duties, the specialty fellow post contains 4-8 protected time per week for the development of non-clinical skills. It is anticipated that majority of this time will be spent developing/improving an area of mutual professional interest. This may include clinical teaching, quality improvement and safety, simulation, management and leadership development or informatics. A small proportion of time will be available to participate in local teaching programmes.

DUTIES OF THE POST

The exact format of each post will be agreed with the successful applicant, the Clinical Lead for the service and the Associate Medical Director for Scheduled Care along with the Director of Medical Education NHS Forth Valley. However the following general principles will apply. Within a 10 PA (programmed activity) contract, each fellow will contribute approximately:

- 4-8 hours per week of protected development time
- 4 days per week of supervised clinical activity linked to outpatient clinics, day case workload and review of inpatient referrals

Example timetable

	Mon	Tues	Wed	Thurs	Fri
AM	Clinic	Clinic	Development	Clinic or Procedures	Clinic
PM	Admin / ward referrals	MDT	Clinic	Admin / development	Admin / ward referrals

CPD can take the form of some of these components (details to be negotiated on commencement):

- Clinical teaching skills development through the Clinical Educator Programme (CEP)
- Management and Leadership skills development through the Post Graduate Certificate of Health Professions Education
- Research and Quality Improvement skills development and activity linked to Safety and Quality improvement in Diabetes and endocrinology, NHS Forth Valley
- Potential opportunities to work in the Scottish Centre for Simulation and Clinical Human Factors

DIMENSIONS

NHS Forth Valley is an integrated NHS Board in Scotland providing primary, community, mental health and hospital services to a population of approximately 310,000. Currently, services are provided in one acute hospital, four community hospitals and fifty-six health centres. Mrs. Cathie Cowan is currently the Chief Executive and Mr Andrew Murray is the Medical Director.

NHS Forth Valley will support their aims to develop and implement the educational strategy through provision of clinical placements.

- Oversight of the quality of both post-graduate and undergraduate medical education in clinical areas of NHS Forth Valley.
- Liaison with Director of Medical Education to ensure GMC quality standards are monitored and reported upon.
- Allocating and/or coordinating financial, logistical and event-based resources to support undergraduate and post-graduate learning.
- Integration of training into the demands of a clinical service and ensure safety of our patients through appropriate and graded supervision and support for training doctors.
- Ensure UG students of medicine are prepared for clinical practice through engagement with relevant and rewarding experiences in the clinical setting

Appointment: the appointment will be on a fulltime (40 hrs) basis, fixed term for 12 months only and subject to satisfactory on-going appraisal within role.

Salary Scale: £33,884 - £53,280 per annum

COMMUNICATIONS AND WORKING RELATIONSHIPS

The post holders will be expected to establish and maintain extremely good communications and working relationships with a wide range of staff, including:

- Associate Medical Director who has delegated immediate line manager responsibility to the Specialty Lead
- Supervising Staff members from Medical, Clinical and AHPs backgrounds
- Academic mentor/ Named Clinical Supervisor
- Director of Medical Education
- Colleagues in training grades at Foundation, Core and Specialty level

LOGISTICS

Base

The post holder will be based in Forth Valley Royal Hospital but may be expected to do supervised outpatient clinics in Stirling Community Hospital.

Annual leave

Annual leave is in accordance with the nationally agreed terms and conditions of the grade of applicant.

Medical Clearance

The offer of appointment is subject to the post holder undergoing relevant clearances and health checks as dictated by HR Medical Workforce Team.

Qualifications and Experience

The post holder must (at the time of commencement of employment) have full registration with the GMC and a licence to practise. Ideally applicants will have recently completed a UK based Foundation Programme and understand the UK Healthcare system.

Job Revision

This job description should be regarded only as a guide to the duties required and not definitive or restrictive in any way. It may be reviewed in the light of changing circumstances following consultation with the post holders. This job description does not form part of the contract of employment.

Visits & Information

Prospective applicants are encouraged to make contact with Dr Nick Barwell nick.barwell@nhs.scot Diabetes and Endocrinology Consultant, or Dr Sara Else, Associate Medical Director Scheduled Care sara.else@nhs.scot

Training Approval

The post is **not** recognised for training but has been designed previously in consultation with the Postgraduate Dean (East) in relation to future employment status and eligibility for Core or Specialty training and are built on sound educational governance principles.

ENTRY CRITERIA			
Clinical Development Fellow (CDF) – Diabetes and Endocrinology			
	ESSENTIAL	DESIRABLE	WHEN EVALUATE
Qualifications	Successful completion of UK Foundation Programme or equivalent	Distinction, prizes or honours during Postgraduate training ALS/ATLS/CRISP Instructor Status	Application form
Experience	Recent experience in General Medicine or subspecialty medicine at Core Medical Training level (or equivalent)	Experience in Critical Care equivalent to that expected at completion of IMT3 Well-presented log book or professional portfolio	Application form/Interview
Eligibility	Eligible for full registration with the GMC at time of appointment and hold a current licence to practice. Evidence of achievement of postgraduate medical training in line with GMC standards/Good Medical Practice. Eligibility to work in the UK		Application form Application form/Interview Application form
Teaching	Enthusiastic in teaching clinical skills in the workplace or training environment. Evidence of contributing to teaching & learning of others	Experience of simulation based teaching Has successfully completed a 'training the trainers' or 'teaching skills' course	Application form/Interview
Fitness To Practise	Is up to date and fit to practise safely		Application form References
Health	Meets professional health requirements (in line with GMC standards/ Good Medical Practice)		Application Form Pre-employment health
Academic/ Research Skills	Research Skills: Demonstrates understanding of the basic principles of audit, clinical risk management & evidence-based practice Understanding of basic research principles, methodology & ethics, with a potential to contribute to research Audit: Evidence of active participation in audit	Evidence of relevant academic & research achievements e.g. degrees, prizes, awards, distinctions, publications, presentations, other achievements. Evidence of participation in risk management and/or clinical/laboratory research	Application Form Interview

Personal Skills	<p>Judgement Under Pressure:</p> <ul style="list-style-type: none"> Capacity to operate effectively under pressure & remain objective In highly emotive/pressurised situations Awareness of own limitations & when to ask for help <p>Communication Skills:</p> <ul style="list-style-type: none"> Capacity to communicate effectively & sensitively with others Able to discuss treatment options with patients in a way they can understand Excellent written and verbal communication skills <p>Problem Solving:</p> <ul style="list-style-type: none"> Capacity to think beyond the obvious, with analytical and flexible mind Capacity to bring a range of approaches to problem solving <p>Situation Awareness:</p> <ul style="list-style-type: none"> Capacity to monitor and anticipate situations that may change rapidly <p>Decision Making:</p> <ul style="list-style-type: none"> Demonstrates effective judgement and decision- making skills <p>Organisation & Planning:</p> <ul style="list-style-type: none"> Capacity to manage time and prioritise workload, balance urgent & important demands, follow instructions Understands importance & impact of information systems Excellent interpersonal skills Evidence of ability to present oneself in an organised, professional manner Evidence of understanding of the importance of team work Experienced with Microsoft Word including PowerPoint, word-processing and spreadsheet software 	<p>Motivated and able to work unsupervised as well as within a small team under appropriate guidance</p>	<p>Application Form Interview References</p>
Probity	<p>Professional Integrity:</p> <ul style="list-style-type: none"> Takes responsibility for own actions Demonstrates respect for the rights of all Demonstrates awareness of ethical principles, safety, confidentiality & consent 		<p>Application Form Interview References</p>

Application Process

To apply for this post, please visit the job posting on the NHS Scotland Job Train website.

Please quote reference number 069646 on all correspondence.

Please note the following dates:

Closing Date: 17th October 2021

Interview Dates: To be confirmed

Please note that we *do not* accept applications in the form of Curricula Vitae

Web Sites of Interest for Candidates

Scottish Health on the web : <http://www.scot.nhs.uk/>

Scottish Government: www.scotland.gov.uk

Living & Working in Scotland

<https://medicaljobs.scot.nhs.uk/working-in-scotland/>