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| NHS LANARKSHIRE  PERSON SPECIFICATION  Charge Nurse – Care Home Liaison – Band 6 – NM.0199 | | | |
| Criteria | Essential | | Desirable |
| Qualifications & Training  Level of education, professional qualifications, training and learning programmes/courses | Registered Nurse with valid NMC Registration  Educated to/working towards/operating at degree Level  Further Education/evidence of CPD in area of speciality including study days/courses/postgraduate qualification | | Formal leadership development |
| Experience  Length and type of experience, level at which experience gained | Postgraduate expertise within speciality / area of practice that demonstrates the required breadth of knowledge to lead safety, effectively and efficiently | | 2 years working within primary care |
| Knowledge  Depth and extent of knowledge | Comprehensive knowledge of clinical guidelines and standards within the speciality / area of practice  Specialist knowledge/experience of relevant conditions, pathology, policies/procedures associated with the speciality/area of practice ensuring that the level of expertise can be utilised to deliver leadership within speciality / area of practice | | Evidence of post-registration knowledge and practical application relevant to post |
| Skills/Abilities  Range and level of skills  i.e. communication (oral, written, presentation),  planning/organisation,  numeracy, leadership etc. | Leadership skills to enable the day to day management of service delivery  Excellent team-working/leadership skills and ability to motivate others and work using own initiative  Excellent listening, communication and interpersonal skills  Effective time management skills  Working knowledge of basic information technology | |  |
| Specific Job Requirements  Environmental conditions, unsociable hours, car driver etc | Valid driving licence  Flexible working | |  |
| Signed: | | | Date: |
| PRINT NAME: | | Designation: | |