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| NHS LANARKSHIREPERSON SPECIFICATIONCharge Nurse – Care Home Liaison – Band 6 – NM.0199 |
| Criteria | Essential | Desirable |
| Qualifications & TrainingLevel of education, professional qualifications, training and learning programmes/courses | Registered Nurse with valid NMC RegistrationEducated to/working towards/operating at degree Level Further Education/evidence of CPD in area of speciality including study days/courses/postgraduate qualification | Formal leadership development  |
| ExperienceLength and type of experience, level at which experience gained | Postgraduate expertise within speciality / area of practice that demonstrates the required breadth of knowledge to lead safety, effectively and efficiently | 2 years working within primary care |
| KnowledgeDepth and extent of knowledge | Comprehensive knowledge of clinical guidelines and standards within the speciality / area of practiceSpecialist knowledge/experience of relevant conditions, pathology, policies/procedures associated with the speciality/area of practice ensuring that the level of expertise can be utilised to deliver leadership within speciality / area of practice | Evidence of post-registration knowledge and practical application relevant to post |
| Skills/AbilitiesRange and level of skillsi.e. communication (oral, written, presentation),planning/organisation,numeracy, leadership etc. | Leadership skills to enable the day to day management of service deliveryExcellent team-working/leadership skills and ability to motivate others and work using own initiativeExcellent listening, communication and interpersonal skillsEffective time management skills Working knowledge of basic information technology |  |
| Specific Job RequirementsEnvironmental conditions, unsociable hours, car driver etc | Valid driving licenceFlexible working |  |
| Signed:  | Date: |
| PRINT NAME:  | Designation:  |