

## PERSON SPECIFICATION

<b>JOB TITLE:</b>	<b>Ambulance Technician</b>
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	Essential		Desirable	
	Criteria	Source	Criteria	Source
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>SCQF Level 4 Maths or equivalent (see guide)</li> <li>SCQF Level 4 English or equivalent (see guide)</li> <li>Driving licence (with Cat C1) – max 4 penalty point</li> </ul>	AF AF AF	<ul style="list-style-type: none"> <li>First aid qualification</li> </ul>	AF
<b>Experience</b>	<ul style="list-style-type: none"> <li>Working with the public</li> <li>Self-disciplined and able to work on own initiative.</li> <li>Good reasoning and decision-making skills</li> </ul>	AF / CI AF / CI AF / CI	<ul style="list-style-type: none"> <li>Working in a care environment</li> <li>Working in the voluntary sector</li> <li>Community work</li> <li>Exposure to a variety of working environments</li> <li>Exposure to a variety of people</li> <li>Customer Care experience</li> <li>Experience of driving large vehicles</li> </ul>	AF AF AF AF AF AF AF
<b>Skills and Knowledge</b>	<ul style="list-style-type: none"> <li>Fully completed application, clear and able to be understood</li> <li>Basic IT Skills</li> <li>Demonstrable interpersonal communication and social skills</li> <li>Knowledge and understanding of Equality &amp; Diversity issues</li> </ul>	AF  AF AF / CI  AF	<ul style="list-style-type: none"> <li>Ability to handle sensitive situations</li> <li>Health and Safety awareness</li> <li>Ability to resolve problems solutions</li> <li>Able to resolve conflict</li> <li>Able to make decisions</li> </ul>	AF / CI AF CI CI AF
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>Able to work as part of a team</li> <li>Willingness to learn new skills</li> <li>Flexibility in relation to job demands</li> <li>Able to demonstrate NHS Values</li> </ul>	AF CI CI CI	<ul style="list-style-type: none"> <li>Make sound decisions</li> <li>Self-discipline and able to work on own initiative</li> </ul>	AF / CI AF / CI
<b>Other Requirements</b>	<ul style="list-style-type: none"> <li>Willingness to travel</li> <li>Compliance with fitness standards for role</li> <li>Smart appearance in line with uniform policy and infection control policy</li> </ul>	CI Fitness Testing		

**Assessment Method** - AF – Application Form / CI – Competency Interview