

PERSON SPECIFICATION

JOB TITLE:	Mobile Testing Unit Operative
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Listed below are the key requirements needed to perform this job, candidates will be assessed against these criteria throughout the selection process.
NB – Any criteria in the “Essential” box must apply to all candidates. You must stipulate at which stage of the selection criteria will be assessed, i.e. Application Form (AF) or Selection Process (SP)

	Essential Criteria		Desirable Criteria	
	Criteria	AF / SP	Criteria	AF / SP
Qualifications			<ul style="list-style-type: none"> First Aid qualification 	AF
Experience	<ul style="list-style-type: none"> Working with the public 	AF / SP	<ul style="list-style-type: none"> Working in a care environment Experience of community work Exposure to a variety of people Customer care experience 	AF / SP AF / SP AF / SP AF / SP
Skills and Knowledge	<ul style="list-style-type: none"> Basic IT skills Good reasoning and decision making skills Interpersonal communication and social skills Able to demonstrate NHS Values 	AF AF / SP AF / SP SP	<ul style="list-style-type: none"> Health and Safety awareness Able to resolve conflict Able to make decisions 	AF AF / SP AF / SP
Personal Attributes	<ul style="list-style-type: none"> Self-disciplined and able to follow protocols Ability to handle sensitive situations Understanding of equality & diversity issues Able to work as part of a team Emotional resilience in stressful circumstances 	AF / SP AF / SP AF / SP AF / SP AF / SP		

	Essential Criteria		Desirable Criteria	
	Criteria	AF / SP	Criteria	AF / SP
	<ul style="list-style-type: none"> • Willingness to learn new skills • Flexibility in relation to job demands • 	SP SP		
Other Requirements	<ul style="list-style-type: none"> • Willingness to travel and occasional overnight stays • Compliance with fitness standards for role • Smart appearance in line with uniform policy and infection control policy 	SP SP SP	<ul style="list-style-type: none"> • Driving Licence 	AF