**NHS LOTHIAN**

**Post: Advanced/Lead Pharmacist Substance Misuse Services**

**PERSON SPECIFICATION**

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

| Criteria | Essential | Desirable | How  assessed |
| --- | --- | --- | --- |
| Personal Traits | * Enthusiastic, motivated * Flexible * Team player | * Innovative * Empathic | A & I  A  A & I |
| Qualifications and Training | * Masters degree in pharmacy or equivalent * Membership of the General Pharmaceutical Council of Great Britain * Post graduate qualification in clinical pharmacy or equivalent competency | * Prescribing qualification | A & C  A & C  A & C |
| Experience and Knowledge | * Post registration clinical pharmacy practice experience within clinical specialty in hospital, primary care or community pharmacy * Experience of service development and staff management * Experience of planning, delivering and reporting audit and research projects * Experience of planning, delivering and assessing teaching * Committed to continuing professional development | * Previous experience in the field of substance misuse / prison healthcare services. | A & I  A, I & C  A & I  A & I & P  A & I |
| Skills and/or Abilities | * Good ability to communicate (verbally, written and formal presentations) * Good interpersonal skills * Good numeracy skills * General computer skills * Personal organisational abilities * Able to work to deadlines |  | A, I & P  A, I & R  R  A & P  A ,I & R  A , I & R |
| Specific Job Requirements | * Ability to be flexible to work across different care settings |  | I |

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| **Key – how assessed** | |
| A = Application form | I = Interview |
| C = Copies of certificates | T= Test or exercise |
| P = Presentation | R = References |