**NHS LOTHIAN**

**Post: Advanced/Lead Pharmacist Substance Misuse Services**

**PERSON SPECIFICATION**

In order to be shortlisted you must demonstrate you meet all the essential criteria and as much of the desirable as possible. When a large volume of applications are received for a vacancy and most applicants meet the essential criteria then the desirable criteria is used to produce the shortlist.

| Criteria | Essential | Desirable | How assessed |
| --- | --- | --- | --- |
| Personal Traits | * Enthusiastic, motivated
* Flexible
* Team player
 | * Innovative
* Empathic
 | A & IA A & I |
| Qualifications and Training | * Masters degree in pharmacy or equivalent
* Membership of the General Pharmaceutical Council of Great Britain
* Post graduate qualification in clinical pharmacy or equivalent competency
 | * Prescribing qualification
 | A & CA & CA & C |
| Experience and Knowledge | * Post registration clinical pharmacy practice experience within clinical specialty in hospital, primary care or community pharmacy
* Experience of service development and staff management
* Experience of planning, delivering and reporting audit and research projects
* Experience of planning, delivering and assessing teaching
* Committed to continuing professional development
 | * Previous experience in the field of substance misuse / prison healthcare services.
 | A & IA, I & CA & IA & I & PA & I |
| Skills and/or Abilities | * Good ability to communicate (verbally, written and formal presentations)
* Good interpersonal skills
* Good numeracy skills
* General computer skills
* Personal organisational abilities
* Able to work to deadlines
 |  | A, I & PA, I & RRA & PA ,I & RA , I & R |
| Specific Job Requirements | * Ability to be flexible to work across different care settings
 |  | I |

|  |
| --- |
| **Key – how assessed** |
| A = Application form | I = Interview |
| C = Copies of certificates | T= Test or exercise |
| P = Presentation | R = References |