NATIONAL SERVICES SCOTLAND

**PERSON SPECIFICATION**

Post Title: Research Scientist - Cellular Therapy

Agenda for Change: Band 7

|  |  |  |
| --- | --- | --- |
|  | **ESSENTIAL** | **DESIRABLE** |
| **EXPERIENCE,****QUALIFICATIONS &****TRAINING** | * Honours degree in immunology, cell biology or relevant biological/biomedical science.
* Demonstrable post-graduate experience in biomedical research.
* Extensive experience in isolation, cultivation and characterization of human immune and/or stem cells.
* Demonstrable experience of work to characterize human in vitro cultured cells
* Demonstrable experience in flow cytometry using at least 8 parameters and designing analysis panels.
* Experience of collaboration with external scientific, clinical and/or commercial individuals and groups.
* Experience of review and presentation of work at internal or external scientific meetings
 | * A PhD in biomedical research.

.* Demonstrable experience of translation of cellular cultivation to GMP standards.
* Demonstrable experience of comparative analysis of cells isolated using different experimental methods
* Experience in critically appraising scientific research e.g. scientific papers
* Evidence of supervising or mentoring technicians, students, other staff
* Evidence of participation in applications to external funding bodies
* Evidence of publication in peer-reviewed scientific journals.
 |
| **PERSONAL QUALITIES** | * Time management, organisation and prioritisation skills
* Ability to deal with several complex scientific tasks at one time
* Strong team-working and networking skills
* Advanced and highly developed written and verbal communication skills, keeps highly accurate scientific records
 | * Evidence of self-motivation and professional development e.g. organisation of departmental visiting seminars, teaching of students etc.
 |
| **GENERAL** | * IT literate
* Ability to work flexible hours to cover cell culture needs.
 | * Driving licence
 |