NATIONAL SERVICES SCOTLAND

**PERSON SPECIFICATION**

Post Title: Research Scientist - Cellular Therapy

Agenda for Change: Band 7

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|  | **ESSENTIAL** | **DESIRABLE** |
| **EXPERIENCE,**  **QUALIFICATIONS &**  **TRAINING** | * Honours degree in immunology, cell biology or relevant biological/biomedical science. * Demonstrable post-graduate experience in biomedical research. * Extensive experience in isolation, cultivation and characterization of human immune and/or stem cells. * Demonstrable experience of work to characterize human in vitro cultured cells * Demonstrable experience in flow cytometry using at least 8 parameters and designing analysis panels. * Experience of collaboration with external scientific, clinical and/or commercial individuals and groups. * Experience of review and presentation of work at internal or external scientific meetings | * A PhD in biomedical research.   .   * Demonstrable experience of translation of cellular cultivation to GMP standards. * Demonstrable experience of comparative analysis of cells isolated using different experimental methods * Experience in critically appraising scientific research e.g. scientific papers * Evidence of supervising or mentoring technicians, students, other staff * Evidence of participation in applications to external funding bodies * Evidence of publication in peer-reviewed scientific journals. |
| **PERSONAL QUALITIES** | * Time management, organisation and prioritisation skills * Ability to deal with several complex scientific tasks at one time * Strong team-working and networking skills * Advanced and highly developed written and verbal communication skills, keeps highly accurate scientific records | * Evidence of self-motivation and professional development e.g. organisation of departmental visiting seminars, teaching of students etc. |
| **GENERAL** | * IT literate * Ability to work flexible hours to cover cell culture needs. | * Driving licence |