

Scottish Ambulance Service

Air Ambulance Division

Person Specification

Job Title: Air Ambulance Paramedic

Location: Various

Outlined below are the key requirements needed to perform this role. Candidates will be assessed by the following methods:

A = Application form

C = Clinical scenario

R = References

I = Interview

P = Physical assessment

H = HEMS crewmember course

Education and Experience

Essential

- UK State Registered Paramedic A
- Able to demonstrate relevant experience of exposure to a wide range of operational situations and clinical conditions. A, I
- Evidence of Continuing Clinical Professional Development within the last 12 months A, I
- Knowledge of the Scottish Trauma Network & Air Ambulance Division. A, C, I

Desirable

- Significant operational experience as a SR Paramedic A
- Current or previous health care related undergraduate study A
- Completion of additional training courses/qualifications. e.g. ALS, BASICS PHEC, ATLS, SCOTTIE, NRC, Dip IMC RCSEd A
- Previous aero-medical experience A, I
- Previous critical care experience A, I

Knowledge, skills and personal attributes

Essential

- Able to demonstrate competent application of clinical skills C, I
- Ability to make independent clinical and operational decisions in remote and challenging environments C, I
- Ability to work as part of a multi-professional team I, R
- Open to change, flexible and adaptable I, R
- Maintain a professional image at all times I, R
- Able to demonstrate excellent communication skills I

Desirable

- Demonstrate a wider knowledge of the NHS A, I
- Experience in extended clinical skills, leadership and/or the delivery of training and education A, I
- IT skills A
- Evidence of influencing positive change within pre-hospital care A, I

Other essential requirements

- Ease of application to read A
- Correct completion of application A
- Capable of swimming 25 metres in uniform P
- Capable of passing service pre-employment fitness test P
- Weight =<90kg P
- Able to attend and pass HEMS crewmember course H
- Able to attend and pass Helicopter Underwater Escape Training (HUET) and Short Term Air Supply (STAS) training H
- Good level of attendance and time keeping A
- Evidence of good service conduct R